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Governor Launches Road Project

Al-Duaij: Ahmadi Road instrumental in reducing Traffic Congestion



Under the auspices of Ahmadi Governor Sheikh Dr. Ibrahim Al-Duaij Al-Sabah, and in the presence of KOC Chairman and Managing Director Sami Al-Rushaid, the new Ahmadi Road was opened recently in a symbolic ceremony. The event was also attended by DMDs and a number of Traffic Department and Oil Installations Security officials.

Al-Duaij praised the efforts of Kuwait Oil Company and its contributions toward the development of Ahmadi. He described the road as an outstanding project that can go a long way in reducing traffic congestion in the township.

For his part, Al-Rushaid explained that the execution of the project took about three years

following a thorough study of the site, where its feasibility was taken into consideration for being an alternative that can reduce traffic jams at the entrance of Ahmadi Township.

The C&MD further pointed out that the Company has sought the experience of the US Expressway League to implement the project in conjunction with the relevant local bodies which, he noted, did not hesitate to offer their necessary experience.

The new Ahmadi Road links the King Fahd Expressway (Road 40) and Ahmadi North for a distance of more than 5 km. The road has been designed in accordance with the latest international standards and Kuwait's expressway guidelines.



New Zealand Governor General Visits KOC Guest commends Company's outstanding efforts



New Zealand Governor General Jerry Mateparae and his accompanying delegation visited KOC recently as part of his recent official visit to the State of Kuwait.

The Governor General visited the Display Center, where he expressed appreciation for KOC's extraordinary efforts in rebuilding its facilities in the aftermath of the devastation it suffered between 1990-1991.

Mateparae noted in the Guest Book that the Company made significant achievements in record time to remediate soil and the surrounding

environment.

The guest also paid a visit to GC-22, where he listened to a detailed presentation about the Company's core business and its prominent role.

This was followed by a luncheon held in the honor of the Governor General upon which he was awarded a memorabilia depicting local Kuwaiti heritage.

Mateparae's visit to the State of Kuwait was part of a tour of the region which also included Jordan and Oman.



WK Directorate Honors Long-Serving Employees

Employees served periods ranging between 10-15 years

Under the patronage of Deputy Managing Director for West Kuwait Captain Ahmad Al-Rasheed, the WK Directorate recently organized a ceremony to honor long-serving Company employees who worked for periods ranging between 10 to 15 years. The event was presented by Group Managers and Team Leaders.

Al-Rasheed delivered a speech in which he expressed thanks and appreciation for the efforts exerted by the honorees during their long periods of service, and he wished them further progress and achievements.

During the ceremony, memorial shields were given to the honorees. Team Leaders and Group Managers who moved to other directorates were also honored with memorial gifts for the efforts they exerted in their respective directorates.



Safe Driving Campaign for Employees, Contractors

Campaign launched by Quality, HSE Team



The Quality & HSE Team (Projects Support Services Group) recently launched a three-day campaign on safe driving at the Taameer Building.

Team Leader for Quality and HSE Mohsen Al-Shammari stated that the initiative falls in line with the instructions of KOC Senior Management which are aimed at raising safety standards in all facilities. He added that the Company is eager to attach the greatest importance to the issue of road safety for its employees and contractors, particularly since their numbers are constantly increasing, coupled with the fact that they spend long hours driving vehicles.

The Team Leader went on to state that the Taameer Building was selected

to launch the campaign because it is the heart of the Project Management in the Company, which necessitates such intense awareness campaigns.

The campaign supervisor, Health Controller Isra'a Al-Khreibet, affirmed that the campaign is ongoing across the Company in order to deepen the concepts of using seatbelts and avoiding phone calls while driving as well as ensuring that vehicles are safe to drive.

Campaign organizers also included AMEC, represented by Thomas Murphy, Fluor Global Engineering Construction was represented by Bryan Haffel and Warley Parsons for Resources & Energy was represented by William Reid.

NK Honors Contractors

12.7 million man-hours without injuries



Kuwait Oil Company recently honored 17 contractors and four Managers for their success in achieving 12.7 million man-hours without injuries, which is an outstanding accomplishment.

The DMD for North Kuwait, Hosnia Hashem, delivered a speech at a special ceremony held on this occasion during which she commended the efforts made to this effect.

She maintained that this achievement was the outcome of the efforts made by contractors and their cooperation with relevant KOC Teams. The DMD urged everyone to do their best, not only to increase production, but also to

ensure a healthy and safe work environment.

For his part, HSE Team Leader (North Kuwait) Ismail Mataqi noted that the achievement of this high level in terms of applying HSE requirements and standards is a remarkable accomplishment, and that all the company's Teams are seeking to achieve it.

Mataqi further explained that the Company's contractors carry out many vital projects in NK operation zones, while highlighting their complementary role.

Internal KOC Benchmarking CDU Performance Workshop

Conducted by Career Development & Planning Team



The Career Development & Planning Team of the Training & Career Development Group recently organized an event titled: Internal KOC Benchmarking CDU Performance Workshop.

At the beginning of the workshop, Career Development & Planning Team Leader Saeed Al-Mutairi welcomed the audience and spoke about the importance of raising the efficiency of the Competency Development Unit (CDU).

Senior Training Officer Wajeeh Al-Sewaisy then delivered a presentation on the significant developments in KOC's Training and Development Methodologies over the last 15 years, which lead to the evolution of the

Training Implementation Units (TIUs) and Competency Development Units (CDUs). He also discussed the recommendations that emerged from the last CDU Forum 2012, which was held in the presence of 130 CDU members.

After that, Training Specialist Dr. Olympia Salas presented information regarding Benchmarking Concepts and how to implement them within KOC in regard to CDU Performance.

In conclusion, the workshop provided recommendations which will be raised to management so that progress can be made in regard to necessary actions that need to be completed before moving forward.

KOC Takes Part in 6th IPTC in China

4,000 participants represented 64 countries



Kuwait Oil Company recently took part in 6th International Petroleum Technology Conference (IPTC), which was hosted by China's largest oil and gas producer, China National Petroleum Corporation (CNPC) and co-hosted by the world's largest non-governmental producer of oil and natural gas, Exxon Mobil Corporation, from 26 – 28 March 2013 at the Beijing International Convention Center (BICC) in Beijing, China. Over 4,000 participants from around the globe representing 64 countries attended the event where 600 papers and 300 posters were presented.

The KOC delegation included Chief Public Relations Officer Ahmad Marafi, Chief Multimedia Officer Abdul Kareem Al-Shalaan, Senior Public Relations Officer Abdul Razzak Behbehani, Senior Geophysicist Bader Al-Ajmi from the Exploration Group, Senior Geologist Jassem Al-Kandari from the

Research and Technology Group, Engineer Purchase Inspector Ahmad Hamada from Commercial Affairs Group, Senior Contracts Engineer Yousef Al-Duwailah from Contract Services Group, Human Resources Analyst Areej Al-Ansari from Training and Career Development Group and Senior Reservoir Engineer Dawood Kamal from Planning Management Group.

It is worth mentioning that IPTC is an international oil & gas conference and exhibition. The scope of the conference program and associated industry activities address technology and relevant industry issues that challenge industry professionals and management around the world. The recent IPTC discussed Challenging Technology and Economic Limits to Meet the Global Energy Demand.

Soil Remediation Group Meeting

Al-Fodari: We appreciate efficiency



In the presence of Group Manager Mohammed Al-Fodari, the Soil Remediation Group held a meeting in the presence of Team Leaders Faris Al-Mansouri, Dhari Al-Gharabally and Mansour Al-Khariji. During the meeting, the Group Manager listened to a detailed explanation of the current and future projects undertaken by the group.

The most important projects being implemented by the group which were discussed included the Kuwait Environmental Remediation Program (KERP) which is meant for the remediation of contaminated soil since the Iraqi invasion of Kuwait in 1990, and the Sustainable Environmental Economic Development (SEED) Project for remediation of soil affected by KOC operations. The latter project covers 25 sites and continues for a period of two years.

They also discussed the group's expansion strategy in the coming years in order to serve the Company's operations and achieve sustainable development of the environment in Kuwait.

Several discussions took place during the meeting, which witnessed presentations by members of the group on the current projects. The Group Director urged teams to complete projects on time with the required efficiency, stressing that the group shoulders great responsibility of remediation of soil in order to preserve the environment and address the environmental impacts of the production processes.

Ministry of Interior Honors Water Handling Team (WK) Team Recognized for Facilitating Ministry's Tasks

The Ministry of Interior has commended KOC for its contributions to the country and the community at large.

This came during a ceremony in which the Ministry recognized the Water Handling Team (WK) for its cooperation and sincere efforts in constantly providing brackish water for the Ministry. The team was equally commended for coordinating with other teams and providing other services to the Southern Borders Security Department, such as the provision of telephone lines and plants.

The Director of Land Borders Security Major General Jamal Al-Dawwas delivered a speech during the ceremony which took place at the headquarters of Land Border Security Directorate in Adailiya, saying that KOC's efforts, particularly the Water Handling Team, have immensely contributed toward facilitating their tasks.

For his part, the WK Operations Manager, Omar Sadeq, reaffirmed KOC's unflinching commitment to exerting its utmost in order to make further achievements in the best interest of the country, in general, and the community, in particular.

Certificates of appreciation were awarded to the former Manager of WK operations, Ali Al-Kandari, the WK Water Handling Team Leader, Salman Al-Qabandi, Section Head (Water Handling Team), Khaled Al-Fahad, Senior Engineer Mechanical Maintenance Abdulaziz Al-Qallaf, Senior Controller, Enad Al-Shammari, Maintenance Supervisor, Mahmoud Al-Sayeed, Senior Foreman Mechanical Maintenance, Anthony Rego and Nasser Al-Hajeri.



SPE International Organizes Presentation Advancement in Sand Control Fluids Technology



The Kuwait Chapter of SPE International recently organized a presentation titled: “Advancements in Sand Control Fluids Technology” at the Boubiyan Hall, Radisson Blu Hotel. The presentation was delivered by Schlumberger Houston Principal Engineer Dr. Bala Gadiyar in the attendance of a number of specialists from various oil sector companies.

Dr. Gadiyar, SPE Distinguished Lecturer for 2012-13, maintained that reservoirs requiring sand control are growing at a fast pace in the oil industry and that fluids play an important role in the successful design, execution, and performance of sand control completions.

“Therefore, due diligence is required in developing and selecting appropriate fluid, otherwise it could result in completion failure. In deep water environments, failure is not an option - otherwise the cost associated can be very high,” Dr. Gadiyar affirmed.

On the other hand, he asserted that there have been significant developments in fluid technology to address challenges in both cased and open-hole completions. The fluids used in cased-hole instances are very different in terms of chemistry when compared to those used in open-hole.

In short, the objectives of this lecture were to:

- Familiarize the audience with key fluid technologies.
- Discuss benefits and limitations, technically supported by data.
- Review development processes.
- Demonstrate success with the aid of case histories.
- Identify technology gaps.

Dr. Bala Gadiyar travelled to Kuwait to conduct this presentation on the invitation of the Kuwait Chapter of SPE International.

EPF Operations and Maintenance Team End of Year Review Meeting Al-Anzi: We appreciate your outstanding performance



The EPF Operations & Maintenance Team recently held a meeting where it discussed the performance of the team over the past year. The meeting was attended by DMD Exploration & Gas Directorate Menahi Al-Anzi and Production & Projects (Gas) Group Manager Ali Al-Kandari.

At the beginning of the meeting, EPF Operations & Maintenance Team Leader Bader Al-Qaoud welcomed the attendees and highlighted the achievements made by the team during the last year and the challenges it now faced and how to tackle them. The achievements were the fruit of cooperation between EPF O&M Team and SPETCO and Shell members who worked as one team heading toward one goal.

The meeting discussed the performance of the team and how to overcome the remaining challenges, mainly reducing gas flaring according to KOC targets. The team needs to overcome this challenge so that it may better achieve its targets.

Al-Anzi valued the sincere efforts and good performance of the team, which was distinct in the last two months of the last year, and he urged the team members to continue their efforts to maintain success next year.

Al-Kandari also appreciated the team’s efforts to face challenges, especially with regard to reducing the rate of gas flaring and achieving the target in respect to oil and gas.

اليوم المفتوح لمجموعة الشؤون التجارية Away day for Commercial Affairs Group



AWAY DAYS

