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Minister of Oil Visits KOC

Al-Shamali commends efforts to realize 2030 Strategy



The Deputy Prime Minister and Minister of Oil Mustafa Al-Shamali recently visited KOC where he was received by Chief Executive Officer Hashim S. Hashim. The meeting was also attended by the KPC CEO Nizar Al-Adsani along with several KOC top officials.

The minister expressed appreciation for the efforts being made by the Company's management in order to achieve its 2030

Strategy which is contained in the State's Development Plan.

For his part, Hashim welcomed the minister and briefed him on KOC's core business, as well as the progress made so far in regard to the realization of its 2030 Strategy. He also spoke about the continuous efforts being made to encourage and motivate Kuwaiti nationals in the workforce.



1st Management Breakfast Session For KOC Leadership Organised By The T&CD Group



The T&CD Group organised the 1st Management Breakfast Session for KOC Leadership themed "Eating for Optimal Health and Performance" at the Hubara Club, Ahmadi.

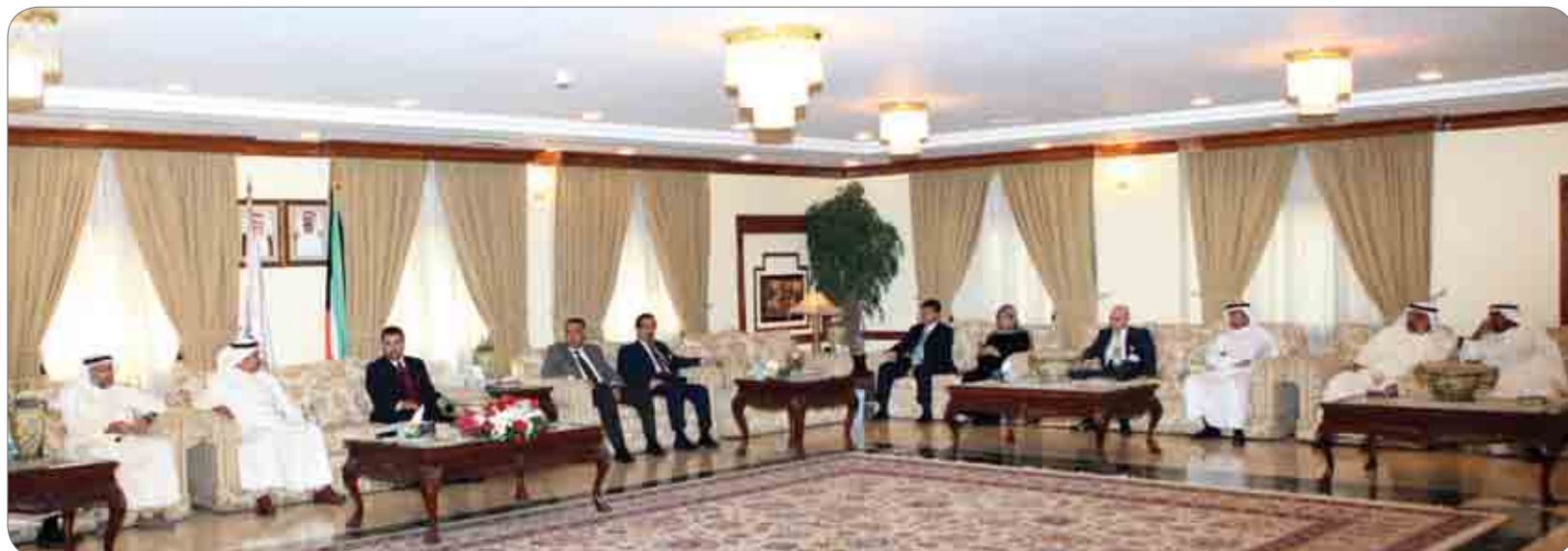
T&CD Manager Qusai Al-Amer, in an opening speech welcomed the DMDs and Managers who attended the Session and said that "This initiative falls in line with the Group's continuous efforts to develop our CAEs by introducing new high-quality learning tools in a short period of time".

The guest speaker for the session was the General Manager of the Rejimi Centre Dr. Abdulla Al-Mutawa, who spoke about ways and means of taking advantage of different food stuff for the improvement of the brain and body performance in all circumstances.

Al-Amer maintained that the main objective of the initiative was to create and establish a new and alternative learning tool, to create a further opportunity for internal networking, and to learn about topics of interest within a different learning atmosphere.

T&CD Group Planning Coordinator Bashar Al-Khashti told "Energy" newsletter that the Management Breakfast Session was first introduced 2 years ago on a 2-3 times per year basis, and that it has covered day-to-day topics such as children's care, personal care, health aspects and other topics of major importance.

"Such presentations are conducted faraway from time constraints experienced by KOC leaders" Al-Khashti said.



Updating of the Personnel Development Plan

Presentation by T&CD Group

The Training & Career Development (T&CD) Group recently organized an awareness session on the use of the On-Line GAD to update the Personal Development Plans (PDPs). The presentation was conducted by Sr. Training Officer Wajeeh Al-Sewaisy and attended by representatives from a number of KOC Groups and Teams.

Al-Sewaisy maintained that "Since the current Personnel Development Plan for Operational Staff expires on 31st March, 2014, there was a need to develop new PDPs for the next two fiscal years and to complete the development of the new PDP by November 28, 2013."

Sr. Training Officer Al-Sewaisy added that the updating process will be launched on October 1st for all KOC employees and that UD, UTs, Consultants, Specialists, Snr. Specialists and Circular Appointed Employees (CAEs) have different Development Programs, and hence are not part of this project.

Meanwhile, Al-Sewaisy said that the PDP was developed after an Online Gap Analysis Discussion session (GAD), whereby the assigned GAD Supervisor will discuss the Training Gaps, preferably in the presence of an assigned "Job Family Reviewer." He emphasized that the process of updating the Personnel Development Plan requires the definition of the training needs for each and every employee and their input, during a meeting to be attended by the employee himself, a person to be appointed by the Administration to complete the operation, and a revisionary specialized in the missions and activities related to the relevant job, while data will be loaded on a computer.



Ahmadi Traffic Jam Workshop

Organized by Local Relations & General Traffic Department

The Local Relations Team, in collaboration with the Ahmadi Traffic Department, recently organized a workshop which sought to address the issue of traffic jams within the city.

The workshop was prepared and organized by Public Relations Chief Officer Mohammad Al-Hajri, with collaboration from several specialized teams, in a bid to discuss and establish concepts on how to solve this problem.

A number of proposals aimed at finding an appropriate solution to this crisis were tackled and will soon be submitted to KOC's senior management.

Meanwhile, officials from the Ahmadi Traffic Department committed themselves to forwarding the proposals to the Ministry of Interior so that they could be included in the relevant plans for tackling traffic in Kuwait.



Relieve Your Stress Campaign Organized by NK, Ahmadi Hospital



The HSE Group (NK) recently organized, under the auspices and in the attendance of DCEO (NK) Emad Sultan, and in collaboration with Ahmadi Hospital, an awareness health campaign called "Relieve Your Stress."

The event was attended by a number of Managers, TLs, the Central Blood Bank which represented the Ministry of Health, and a number of specialized health companies.

DCEO Sultan told "Energy" that the theme of the campaign was not limited to NK Governorate employees alone, but rather all KOC staff because the nature of work undertaken by the Company is demanding and sometimes requires educational awareness campaigns.

He underscored the huge contribution by all who were involved with the campaign and called on those in attendance to take advantage of the presentations that were delivered by specialists from Ahmadi Hospital.

In a related development, Chief Clinical Officer of the Medical Department Dr. Aref Al-Abbasi reiterated Ahmadi Hospital's readiness to support the awareness campaigns of all KOC Directorates and urged officials to identify instances of job stress among employees and make steps to find optimal solutions to better deal with them.

Meanwhile, HSE TL (NK) Ismael Mataqi commended the role of the Ministry of Health represented by the Blood Bank and upheld their active contribution by organizing a blood donation campaign, which KOC officials and employees took part in. He also expressed appreciation for the Medical Group because of the efforts they made in making the Campaign a real success.

To conclude the event, DCEO Sultan presented the doctors who delivered speeches and the contributing parties with commemorative plaques.



HSE Group Hosts US Delegation

Overview of Global Methane Initiative



The HSE Group recently hosted a US delegation to discuss the Global Methane Initiative (GMI), which is being led by the US Environmental Protection Agency.

In an exclusive statement to “Energy”, the HSE Group Manager Ahmad Abbas affirmed that GMI is a global non-binding program which is basically aimed at reducing methane gas emissions through sharing relevant technologies. He added that GMI encourages states and companies alike to work together by joining it.

Abbas further indicated that GMI offers technical support to the bodies that aim at optimizing methane gas in economic terms, and that the workshop seeks to explore the nature of the initiative before making a decision about it.

In the same vein, he noted that the HSE Group was keen to invite representatives from the Environment Public Authority (EPA), Kuwait Petroleum Corporation (KPC) and subsidiaries in order to familiarize themselves with this issue.

For his part, Team Leader (Natural Gas Star Program Global Methane Initiative) of US Environmental Protection Agency Roger Fernandez expressed willingness to cooperate with Kuwait, adding that at least 42 countries have already joined GMI. He expressed hope that Kuwait will be the first Gulf State to have ever joined the Initiative in order to increase power efficiency, particularly since methane is responsible for 15% of greenhouse gas emissions.

The workshop included a presentation delivered by Fernandez, whereas Engineer Ibrahim Al-Sayed spoke about KOC's environmental endeavors.

The US delegation included Deputy Economic Counselor, US Embassy in Kuwait, Scott Bolz, Economic Officer, Gary Schumann, Regional Environment, Science, Technology and Health Officer (ME & NA), Elizabeth Hattingh, and ICF Vice President for Oil & Gas Technology Donald Robinson. Participants also included representatives from KPC and its subsidiaries.

Onsite Training for Contractors

Event organized by HSE (S&EK)



In order to enhance awareness among KOC employees and contractors, the HSE S&EK Team recently organized a Health and Safety campaign in S&EK areas at different contractor construction sites.

More than 530 contractor employees were involved in the training session, where they were given tips to prevent heat-related illness. They were also provided with information regarding work-related hazards. Toward the end of the event, the HSE S&EK Team awarded gifts to 180 employees.



CDU Holds Meeting with Higher Management



KOC's Higher Management recently hailed the efforts exerted by Competency Development Units (CDUs) at different sites and upheld the need for experts to transfer knowledge to new employees, who, despite having received all necessary training, still need to continue learning new information.

In a speech he delivered on behalf of DCEO (D&T) Ayyad Al-Kandari, Technical Support Group Manager Nayef Al-Enezi said, "The most important role of us, Managers, TLs and Experts is to transfer knowledge to the new generation so that they can excel in all aspects of their work."

Speaking during a CDU-Higher Management meeting recently held at the Safir Fintas Hotel, Al-Enezi said that "Human resources are our major asset, and we should listen to them and lend them a helping hand in order to allow them to utilize their knowledge and experience."

This was followed by introducing CDU members and a presentation on the role of

Coordinators conducted by Mishari Al-Qattan, from S&EK Directorate.

Meanwhile, Technical Personnel Development Unit TL Eissa Al-Dehany said that the CDU held 360 active meetings since 2002 and that the mission of Unit members consists of (a): coordinating between groups to be reassured about the nature of the proposed programs, review training requirements and introduce them to trainees, and (b) they are technical specialists performing excellent jobs and their cooperation was basic and essential for the training process.

Al-Dehany reiterated that he was happy to work with them and proud of this mutual relationship. He added that there was a tendency to develop expertise by organizing special training courses for them in order to enhance their knowledge and skills, as well as recruiting training experts to join the Technical Personnel Development Unit, since their number in KOC was very limited.



Exploration Operations Organizes Lunch and Learn Sessions

Latest oil industry systems discussed



The Training Unit (Exploration Operations Team) recently organized the following two Lunch and Learn sessions: “Logging While Drilling (LWD) Techniques,” which was presented by LWD Petrophysics Domain Champion, Ahmed El Sherif, from Schlumberger Drilling & Measurements, and “KOC Reserves Categorization System & Definitions,” presented by Senior Petroleum Engineer, Yousef Al-Salali, from KOC Exploration Group - Discovery Promotions Team.

The objectives of these two sessions were to have a lively discussion on the latest LWD techniques and KOC Reserves Categorization in terms of History, Progression, New Exploration to Production Model and Prospect Categorization.

The number of participants from the Exploration group and other groups increases with every event, which demonstrates the readiness of participants to share and learn the latest technologies within the petroleum industry.

Moreover, the participation and contribution of TL Exploration Operations, Khaled Shams Al-Deen, and TL Exploration Discoveries Promotion, Haifaa Al Bader, have added great value to both sessions. After the sessions, participants at both events extended their thanks to the Team Leaders.

The Exploration Group believes the human connection is the key to personal and career success, which is why the group is constantly looking to share knowledge and give KOC technical staff such as Geoscientists and Engineers an opportunity to share ideas to develop their professional career and technical

SPWLA Holds 8th Meeting

“An Integrated effort to revive a mature gas field in Ukraine”



As part of its series of activities, the Society of Petrophysicists and Well Log Analysts (SPWLA) – Kuwait Chapter recently held its 8th event. Dr. Penumatsa Raju, Chief Petrophysicist from Kuwait Energy, delivered a presentation titled: “An integrated effort to revive a mature gas field in Ukraine.”

Raju explained that the fields were discovered in 1957 & 1977 respectively. After a few years of production, they were placed under the ‘suspended fields’ category in 1986 by the Ministry of Oil & Industry from the USSR due to the amount of water contained in them.

He explained that the main uncertainties involved in the assessment are that wells were drilled more than three decades ago with unreliable conditions, lack of information on cuttings, cores, formation pressure and fluid nature.

Following necessary studies and analyses, the company put forth a set of recommendations, including the cutting of rock samples, drilling of development wells, and placing old wells under production.

The presentation was well-received by the petrophysicists and engineers in attendance. Following his presentation, SPWLA Presidents (Kuwait Chapter) Salem Al-Sabea presented Raju with a plaque that recognized his efforts.

Compassionate Leaves & Bail Bonds for September 2013

Name	Mobile No.
Omar Al-Zanki	99012932
Abdal Aziz Al-Mutairi	99011420

Summer Swimming, Tennis & Bowling Championship

The Ahmadi Services Team recently organized a summer swimming, tennis & bowling championship for the year 2013. Competition results were as follows:

No.	Competition	Category	الفائزون		
			First	Second	Third
1	Swimming Competition	9 - 12	Acmintage	Hassan Hossam	Omar Mohamed
2	Swimming Competition	13 - 16	Mohamed Essam	Hassan Mohamed	Abdulla Al Badawi
3	Bowling Competition	Single	Abdulla Jazaa	Ayman Mohamed	
4	Bowling Competition	Double	Abdulla Jazaa Ayman Mohamed	Ali Gulam Mohamed Essam	
5	Table Tennis Competition	Single	Ali Hekmat	Surig	Mohamed Essam
6	Ladies Swimming Competition	10 - 14	Selena	Sabrina	Raghad

