



Kuwait Oil and Gas Show & Conference Event held under the auspices of Prime Minister



The State of Kuwait has hosted the Kuwait Oil & Gas Show and Conference (KOGS) 2013, under the patronage of His Highness the Prime Minister Sheikh Jaber Al-Mubarak Al-Sabah. The grand event was organized by the Society of Petroleum Engineers on October 7-10 with the theme, "The Power of Collaboration... People and Technology in the Oil and Gas Industry."

Deputy Premier and Oil Minister Mustafa Al-Shamali, in his opening remarks, reiterated Kuwait's unflinching commitment, in its capacity as one of the main oil producers, to ensuring regular supplies to world markets, and called for more efficient joint cooperation in order to create a better future for next generations. KPC CEO and Conference Chairman Nizar Al-Adsani, on his side, maintained that the conference was timely, coinciding with the efforts Kuwait's Oil Sector to achieve the 2030 Strategy.

KOC CEO and Chair of the KOGS Executive Committee Hashim S. Hashim stated that the Company was contributing to the country's socio-economic development and looks forward to the future through increasing oil output, hence meeting development requisites and maintaining the stability of world markets. KOGS discussed 94 papers from 19 countries representing 37 companies, while the number of exhibitors exceeded 100 representing 20 countries.

Four Panel Sessions led by Presidents, Chief Executive Officers and Directors were held during the Conference, in addition to a Special Session on Communications and Corporate Social Responsibility, 17 Technical Sessions comprising 50 specialised presentations, and over 50 Knowledge Sharing ePosters covering the latest technologies and developments related to the Oil and Gas Industry were distributed on this occasion.

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Yemeni Minister of Oil and Mines Visits KOC Impressed with efficient manner in which business is conducted



The Yemeni Minister of Oil and Mines, Ahmad Abdullah Daris, recently visited KOC as part of efforts to increase cooperation and familiarity between the oil sectors of both countries. During his visit, the Yemeni Minister of Oil and Mines was received by CEO Hashim Hashim and a number of senior officials from KOC and the oil sector.

The Yemeni Minister's visit included a tour of the KOC Display Center, where he was provided with information about the history of oil in Kuwait, from

its discovery, early days, and up to the present day. He was also provided with information that defined the monumental role that KOC's exploration and production efforts have played in the development of the State of Kuwait.

Following the minister's tour of the Display Center, the visiting delegation and accompanying officials then conducted a field tour of Burgan Field. In a written statement that he made in the VIP Guestbook, Minister Ahmad Abdullah Daris commended

the management methods of this vital economic resource by Kuwaiti nationals. He also expressed his satisfaction with visiting the second largest oilfield in the world and stated that the workflow displayed there impressed him because of the efficient manner in which it is conducted.

The minister then described his visit to the country as fruitful, adding that he discussed with oil officials aspects of cooperation in the domains of exploration and oil investments between the two sisterly countries.



KOC, Security Decisions Committee Sign MOU

Hashim praises efforts to secure oil facilities

Kuwait Oil Company recently signed a Memorandum of Understanding with the Cabinet's Security Decisions Follow-up Committee with the purpose of outlining a streamlined mechanism and framework in regard to the implementation of oil installations and other KOC facilities.

The MOU was signed by CEO

Hashim S. Hashim on behalf of KOC while retired Lt. General Mohammed Abdul Aziz Al-Bader signed on behalf of the Committee. The signing ceremony was attended by a number of senior Company officials and security leaders.

On the occasion, Hashim hailed the efforts of security bodies in ensuring

the security of oil installations, and affirmed the importance of bolstering cooperation between the Company and the Committee in the best interest of the country.

For his part, Al-Bader gave a historical overview of the committee and the roles it assumes, while urging concerted efforts in order to achieve the desired goals.

It's worth noting that the Council of Ministers has assigned the Committee to study all security aspects related to the security of vital oil installations in conjunction with the relevant authorities, most importantly the Kuwait Oil Company, in order to save time and effort.



Senior Management Briefed on Ongoing Efforts to Implement CoE

Presentation delivered by Eng. Nadia Al-Zeabot

During KOC's Leadership Committee Meeting, the CEO Hashim S. Hashim and his deputies listened to a detailed explanation about ongoing efforts to implement the Upstream Center of Excellence (CoE) project. The presentation was delivered by Senior Petroleum Engineer Nadia Al-Zeabot, in the presence of the Acting Research & Development Manager Manna' Al-Ajmi.

The presentation dealt with the merits of the project and the best means of implementing it, in accordance with the roadmap outlined by the project's steering committee. This falls in line with the Change Management Plan aimed at increasing the level of awareness about the Center's objectives and future plans.

Hashim commended the project, which is currently being executed in conjunction with PriceWater House, and emphasized its importance to the Upstream Sector, particularly KOC.

It's worth noting that CoE is a network of technical experts with similar expertise, responsibilities and interests through which an exchange and application of knowledge is achieved and managed.



New Heart, Intensive Care Unit Inaugurated Hashem: KOC strives to provide best services

KOC CEO Hashim S. Hashim, accompanied by DCEO (A&F) Saad Al-Azmi, inaugurated a new heart and intensive care unit at Ahmadi Hospital comprising 14 beds and cutting-edge equipment to deal with difficult and emergency health cases.

In a speech he delivered on this occasion, Hashim said that the hospital's Management was

eager to provide the new unit with the highest world-class medical standards and that this unit was the most advanced, in comparison with similar ones in other hospitals.

"KOC was always keen to ensure high-quality medical care to the beneficiaries, including its own staff and the Oil Sector employees in general in addition to their

families" Hashim maintained.

He emphasized that the Company is proceeding ahead with its efforts to complete the new hospital which, once fully equipped, will be one of the biggest and most advanced hospitals in the country "but will not affect, in any way, the ongoing efforts to innovate and modernize the existing one." The

CEO revealed that new sections will be shortly inaugurated.

On the conclusion, Hashem thanked the Ahmadi Hospital Manager Dr. Emad Al-Awadh, doctors and the Supporting Medical Body, affirming KOC Senior Management's appreciation towards the genuine efforts they exert to serve AH patients.



“Mr. Info” Seeks to Expand Employees’ Knowledge Campaign launched by E&P IM Team

The E&P IM Team (R&T Group) has launched a week-long campaign entitled, “Mr. Info”. The initiative, which is the first of its kind in KOC’s history, is chiefly intended to expand employees’ awareness and enlighten them on the merits associated with this trend.

E&P IM TL Hussain Al-Ajmi told Energy that the idea of the Campaign, which has been recently organized at the

Company’s Office Complex in Ahmadi City, was implemented in December last year.

Al-Ajmi described the E&P IM Team as the “Digital Hub” for KOC, since it will provide employees with every possible support, starting from the Services Sector to reach all sites, in order to maintaining valid, accurate, and reliable E&P data access.

Mr. Info will be a “Communications Vehicle” that will find, create,

and perpetuate a resonant “Win-Win Relationship” with the team stakeholders. The team message is simple and consistent: they choose to ensure that when people think of the team mascot and brand their perception is in line with perception of the team members.

The initial objectives of the IM Mascot are:

- To brand the Exploration & Production IM Team.

- To align the team better with their Stakeholders.
- To be more effective in their communication with their Stakeholders.
- To educate and market their services & products to Stakeholders.
- To stay aligned with the KOC 2030 Strategic objectives
- To eliminate multi-sourcing and multi storage of technical data.
- To improve their processes & workflows



Training Course on FLIR Thermal Imaging Camera

The Export Maintenance Team recently arranged a training certification course for the FLIR Thermal Imaging Camera. The course was attended by a number of employees from the Export Operations Group.

The course itself was conducted by Luca Del Nero from M/s Infrared Training Centre, Sweden, an ISO 9001 certified company. The qualified participants will be “Level I Thermographers” and will be eligible to use the camera and carry out analyses.

Team Leader Khalid Al-Behairi awarded certificates to the participants in the presence of Senior Engineer Mohammad Al-Tamimi. He affirmed that the course was very useful and that the participants will utilize their newly acquired knowledge to overcome a range of issues that present themselves in day to day operations at KOC.



Contracts Group Organizes Awareness Session on KOC Policies, Regulations



The Contracts Group recently organized an awareness session on “KOC Policies and Regulations for Contracts” involving Major Project Groups.

The objective of this kind of event is to increase the level of awareness among individuals handling contractual matters with the regulations governing the processes of the contracts.

The feedback was very positive with active participation which necessitates the requirement for further in depth sessions for contracts in regard to specific topics.

The Contracts Group will arrange sessions dedicated to specific topics such as Contract Action Process, Adjustment Orders Process, Claims Process, etc.

Rules, Regulations Implemented in KOC

Presentations conducted by HR Group

The Human Resources Group has organized, during the 2nd Quarter of the Fiscal Year 2013/2014 a series of awareness campaigns on the Responsibilities, Rules & Regulations implemented by KOC. Due to the importance of this specific subject, they had been adopted within the KPIs of the Sr. Administrative Officers of the Group and included in the Working

Plan for the Year 2013/2014. HR Group Coordinator Yousef Al-Zahameel told Energy that such presentations were first restricted to GMs and TLs in the light of their respective duties and responsibilities.

He added that the KOC Management considered that the awareness presentations should better be organized for the Non-

Circular Appointed employees of Grade 15 and above, in order to improve the quality of their performance.

The presentations were conducted by:

- HR Group Coordinator Yousef Al-Zahameel.
- Sr. Ad. Affs. Official (Employees Affairs Team) Lu'ai Al-Yahya.
- Chief Compensations Analyst

(Comp. Team) Abdulaziz Al-Rukhayes.

- Sr. Compensations Analyst (Comp. Team) Talal Al-Husainan.
- HR Analyst (Jobs Evaluation Team) Saqer Al-Ghelani.
- Industrial Relations Officer (Industrial Relations Team) Ghadeer Al-Khawaja.
- Industrial Relations Officer (Industrial Relations Team) Osama Al-Abdulrazaq.



KOC Takes Part in SPE Annual Technical Conference & Exhibition

KOC presents three papers



The Kuwait Oil Company recently took part in the SPE Annual Technical Conference & Exhibition (ATCE) which took place in New Orleans, USA. The event is aimed at showcasing the latest technologies and sharing best practices within the oil industry.

In this context, more than 400 peer-selected papers were delivered, in addition to 500 exhibiting companies which showcased the latest technologies and services.

KOC presented three papers, with one focused on meeting the challenge of reservoir simulation in the world's largest clastic oil field - the Greater Burgan Field Complex, among others.



KOC Takes Part in International Conference in Houston

Event Hosted in Houston, US

Kuwait Oil Company is taking part in the SEG International Exposition and 83rd Annual Meeting which is currently being held in the US State of Texas.

The conference is one of the largest conferences and exhibitions

of its kind, where about 350 specialized oil and gas companies are participating. The event will include a number of presentations and workshops concerning the domain of the conference, among other oil related matters.

Several KOC engineers are expected to deliver presentations which cover exploration issues, including 3-D seismic survey operations and means of processing and analyzing results. With over 35,000 members in

138 countries, the Society of Exploration Geophysicists is a not-for-profit organization that promotes the science of geophysics and the education of geophysicists



Compassionate Leaves & Bail Bonds for October 2013

| Name | Mobile No. |
|-----------------------|------------|
| Omar Al-Zanki | 99012932 |
| Abdal Aziz Al-Mutairi | 99011420 |

Society of Petroleum Engineers
2013 KOGS
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