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KOC Takes Part in 7th International HSSE & Loss Prevention Conference



KOC recently took part in the 7th International HSSE & Loss Prevention Professional Development Conference and Exhibition which was organized by the American Society of Safety Engineers (Kuwait Chapter) under the patronage of Deputy Prime Minister and Minister of Oil Mustafa Al-Shamali. The event was held under the theme of "Solutions to Safety Challenges."

The KPC CEO delivered a speech on behalf of the minister in which he asserted the relevance of the conference's theme, while acknowledging the efforts being made by the oil sector in the HSSE domain, particularly by KOC. He enumerated the various awards and certifications garnered by the sector in appreciation of those laudable efforts.



For his part, KOC CEO Hashem Hashem emphasized the importance of such conferences in the enforcement of safety regulations, saying that HSSE is a responsibility that lies with all. He went on to state that the Company diligently endeavors to enhance HSSE systems, adding that those efforts have led to gas flaring to be reduced to 1.3%.

On a related note, Hashem upheld the Company's outstanding participation in the conference, saying that at least 40 percent of the papers at the conference were presented by KOC employees.

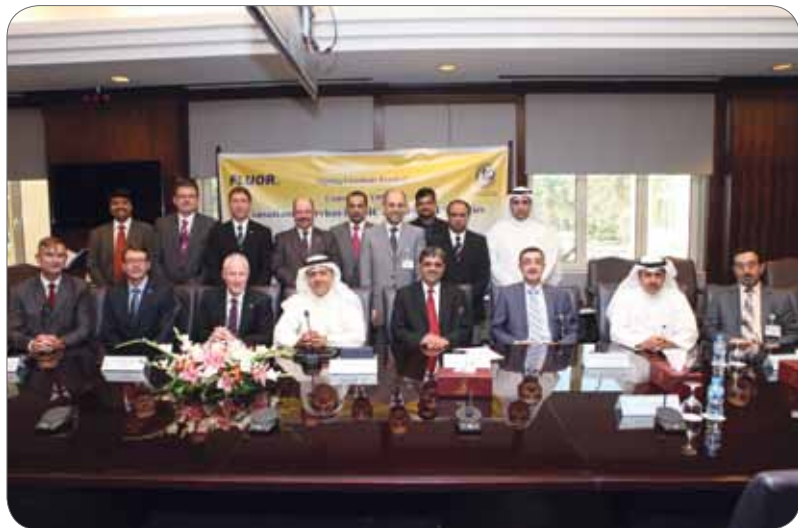


Meanwhile, ASSE President Kathy Seabrook commended the efforts of its Kuwait Chapter, as she expressed appreciation for its initiatives and the pioneering role it plays in the global safety network.

At the close of the ceremony, KOC was honored for being a platinum sponsor of the conference. The award was received by DCEO for Corporate Services Ismail Abdulla, while Senior Safety Engineer Bala Adivi was recognized as winner of the ASSE Kuwait Chapter SPY Award 2012.

It's worth mentioning that ASSE was founded in 1911 as a voluntary non-profit society which provides professional development, advocacy and standards development in safety.

KOC Signs Contract with Fluor Consultancy Services in Project Management and Related Activities



KOC recently signed a contract with Fluor for Consultancy Services in Project Management and Related Activities. The contract was signed by CEO Hashem S. Hashem on behalf of KOC, while Fluor Vice President and GM Ashley Rees signed on behalf of his company, in the presence of top officials from both sides.

On the occasion, Hashem spoke about the outstanding partnership between the two sides, while affirming KOC's eagerness to strengthen this



relationship in the best mutual interest of both parties. He further stated that he looks forward to Fluor's contribution to training KOC's young engineers in the management domain of the project.

For his part, Rees affirmed his company's intention to complete the projects on schedule and to adhere to the set HSE regulations within the Company.

New Well Surveillance Group Building Inaugurated Consists of 2 Floors and 62 Offices



Under the patronage of KOC CEO Hashem Hashem, the new Well Surveillance Group building was inaugurated recently at S&EK in a special ceremony attended by DCEO (D&T) Ayad Al-Kandari.

During the event, those in attendance listened to a presentation conducted by Group employees about the importance of the building and the future plan of the Group regarding production and advanced technological applications.

Acting Group Manager Falah Al-Omeir stressed that the importance of the



building lies in helping the Group contain the increasing number of employees and gathering them in one place in order to facilitate the workflow.

The building, which consists of two floors and 62 offices, was admired by those in attendance because of its location, panoramic views and quiet working atmosphere for employees. The completion of the building took one year and a half.

Al-Azmi Honors Recruitment, Manpower & Redeployment Staff In recognition of their efforts



The Deputy CEO (Administration & Finance) Saad Al-Azmi has recently honored a group of employees from Recruitment, Manpower & Redeployment Staff Teams in recognition of their efforts in the recruitment of newly-graduated university students and diploma holders.

In a statement to "Energy", the DCEO (F&A) said the honoring is in recognition of the efforts that the staff have made in record time, since the recruitment announcement was made until the results were released.

Al-Azmi further stated that the staff deserves commendation and recognition from the Senior Management for those efforts. He also extended the appreciation of Kuwait Petroleum Corporation (KPC) for the Company's efforts in recruiting fresh graduates.

He called on the attendees to maintain KOC's high standards, and to observe teamwork.

Farewell Ceremony For Al-Juhaim, Al-Fraih Organized by the Human Resources Group



The Social Committee of the HR Group recently organized a farewell party in honor of its former Manager Sami Al-Juhaim, who was transferred to the Public Relations & Information Group, and Senior Specialist Nihad Al-Fraih on the conclusion of her long-term services with the HR Group.

The ceremony was held at the Hubara Club and was inaugurated by HR Group Manager Hasan Abdullah Ali, who delivered a speech in which he hailed the commendable careers of both employees and wished them success in their lives.

A number of other KOC employees also spoke about their experiences with the honorees and recalled the pleasant atmosphere that prevailed during the years of working together with Al-Juhaim and Al-Fraih in their respective posts.

In their outgoing speeches, Al-Juhaim and Al-Fraih thanked the HR Group staff for their cooperation and for organizing the gathering.

HR Group Manager Hasan Abdullah Ali then presented Al-Juhaim and Al-Fraih with commemorative gifts.

Fire Directorate Delegation Visits KOC In line with bilateral cooperation



The Fire Team recently hosted a top delegation from the Kuwait Fire Service Directorate (KFSD) led by Deputy Director General for Firefighting Affairs and Human Resources Brigadier Khaled Al-Mekrad, along with other officials. The visit falls in line with the bilateral cooperation and coordination between KOC and KFSD.

During his tour, Al-Mekrad familiarized himself with the ongoing joint training program and commended the level of training being received by KFSD officers in regard to

combating oil fires and rescue operations in confined areas under the supervision of the KOC Fire Team.

In a statement to "Energy," Fire Team Leader Ali Al-Bairami explained that the Company receives about 300 officers from the Fire Directorate to hold joint drills that address oil fires and rescue operations in confined areas. He pointed out that the joint training scheme runs from November 1 through the end of March.

Awareness Presentations on Center of Excellence



Within the framework of the activities of the team in charge of executing the Center of Excellence project for the Exploration & Production sector, Petroleum Engineer Nadia Al-Zeabot recently conducted an awareness presentation during a KGOC Higher Management meeting about the applied mechanism to nominate the technical specialists for the diverse specializations due to be established at the Center of Excellence, which falls in line with the 2030 Strategy.

Team members from the project also provided an in-depth explanation and summary of the project during the meeting of the Training Execution Unit



Commission chaired by DCEO for Drilling and Technology Ayad Al-Kandari in the presence of a number of Managers.

The team answered questions during both meetings, where light was shed on the fact that the Technical Specialists List due to be established will be a preliminary one that will be updated periodically in the future.

The team maintained that the project was intended to reach the highest standard of cooperation and exchange of expertise among the different managements and departments within each company of the Exploration & Production sector.

MoEW Recognizes KOC

In appreciation of electricity saving efforts

The Ministry of Electricity and Water (MoEW) recently commended KOC through TL Maintenance II (EK) Abdullah Al-Saleh and TL Maintenance Support & Reliability (S&EK) Nasser Al-Attar, in recognition of the Company's efforts in saving electricity.

The award ceremony was attended by EK Operations Manager, Hamed Al-Mutairi, and SK Operations Manager, Dr. Misleh Al-Otaibi. The MoEW was represented by Engineers Hassan Al-Ajmi and Ali Al-Ruwaiee.

The honoring recognizes KOC's effective contribution to community service and complementing the ministry's efforts in saving electricity in the State of Kuwait to avoid power blackouts, particularly during summer when consumption is at its peak.



KPC Organizes Awareness Meeting with T&CD Group

Why do we train a lot and learn little?



Kuwait Petroleum Corporation recently organized the first awareness meeting of its kind at the T&CD Group premises titled: "Why do we train a lot and learn little?" The awareness session sought to find appropriate solutions that will help avoid negative aspects in the training process.

Acting T&CD Group Manager Adel Al-Ansari welcomed Planning & CD Manager Khaled Al-Maneikh and CD TL Fawzi Al-Qassar of KPC.

Al-Maneikh said that the meeting served as a means of cooperation and



coordination by oil sector workers and was meant to exchange opinions and build positive experiences while discussing the obstacles which hamper the training process.

Meanwhile, Al-Qassar maintained that similar meetings will be repeated for those involved with T&CD at all KPC subsidiaries in order to expand and enhance this experience.

Annual Gardens Contest 2014

The Ahmadi Services Team (Ahmadi Services Group) has announced that the Annual Gardens Contest 2014 will take place on Friday and Saturday March 7 and 8, when a special committee will be inspecting gardens belonging to contestants.

Those wishing to participate in the contest are kindly requested to call the Ahmadi Services Team on 66884/67935 in order to obtain the required information and participation applications.

Participants are requested to register their names no later than Thursday, February 20, 2014.

Kuwait International Petroleum Research Center An ambitious undertaking for Kuwait



KOC officials recently said that the Company is making great progress in supporting one of the nation's most ambitious objectives which focuses on building a state of the art Petroleum Research and Development Center. The KOC R&D Group has been leading the effort to design and implement the center in collaboration with a highly qualified team of professionals from various KPC subsidiaries. Headed by R&D Group Manager Bader Al-Khayat, the team has made significant progress on the conceptual design of the center and the development of an integrated R&D/TM roadmap.

On the roadmap front, the team defined an integrated overview of prioritized technical challenges faced by the upstream and downstream oil and gas sector in Kuwait. Current efforts are focused on finalizing

the identified challenges within five years. On the conceptual design front, the team finalized the pre-feasibility study of the R&D/TM center and secured 250,000 m² of land. Overall, the center is set to be an architectural landmark in Kuwait that brings in aspects of modern, high-tech architecture with flexibility in design and an emphasis on sustainability.

Defining and setting up the optimal operating model to carry this project forward to execution are the next steps that need to be carried out. This includes designing the optimal organization structure and associated processes, and in addition to scouting for the best resources and partners in order to deliver on the research requirements.

KOC Implements Performance Management & Business Intelligence Project Initiative to contribute to Company Strategy



Under the patronage of the Deputy CEO (Planning & Commercial) Jamal Jaffer, KOC recently commenced the implementation of a comprehensive system for Performance Management and the Business Intelligence Project with the purpose of keeping track of strategic and operational plans to enhance the Company's performance.

The project is being supervised by the CIT Group and is led by Manager Ali Al-Naqeeb, who maintained that he was keen to ensure the efficiency of the project and provide the optimal technical solutions in this domain.

Meanwhile, the initiative is being implemented by a large group of employees

from different disciplines led by TPL Specialist I Safa Al-Nashmi with the support of Planning & Finance Groups, among others, and in cooperation with EBLA, Infosys and Kuwait Computer Services (KCS).

The project will be implemented for two years followed by four years of technical support operations. The team has organized a series of workshops with various departments within the Company to outline a detailed action plan for the implementation of the project and identify roles in subsequent phases. The first phase of the project was successfully completed through a workshop held on November 28, 2013.

PAAET Students Visit KOC Sites, Facilities Hosted By PO Group (WK)



The Production Operations Group (WK) recently played host to a number of students representing the Petroleum Engineering Department of the Technology Studies School at the Public Authority for Applied Education & Training (PAAET) and escorted them on a tour of several KOC facilities.

The PO Group (WK) initiative falls in line with its effort to take part in the development of the educational process of the Technology Studies School and to improve the potential students who recently graduated, as the Company believes that these fresh graduates can play an important role for

the Company in the future.

The PO Group coordinated with the Company's PR Team to organize a program that comprised a tour of KOC's Display Center, a visit to GC-19 and a short trip to the environmental project "Kuwait Oasis" at Burgan Field.

At the conclusion of the event, the students expressed their happiness with the opportunity afforded to them while commemorative gifts were exchanged. A coordination agreement between KOC and the school to organize periodical visits in the future was also finalized.

HR (WK) Holds Awareness Session In Collaboration with HSE Team (WK)



The Human Resources Team (WK), in collaboration with the HSE Team (WK), recently participated in an awareness session at Adailiya Elementary School for Girls.

A special presentation about recycling was conducted for students and teachers within the framework of the continuous activities aimed at upholding the importance of recycling in the protection and preservation of the environment.

These efforts fall in line with the principle of contributing to one's society while enhancing the concept of taking care of and preserving the environment by all citizens, especially students.

The school, in appreciation of KOC efforts to support such an activity, presented the Human Resources TL, Eman Hamza, and the Acting TL of the HSE Team, Sami Al-Kandari, with commemorative shields.

Compassionate Leaves & Bail Bonds for December 2013

Name	Mobile No.
Omar Al-Zanki	99012932
Abdal Aziz Al-Mutairi	99011420

KOC Launches “Clean-up Arabia” Campaign Al-Basry: Health, safety of community is top priority

For the eighth consecutive year, KOC has launched the annual “Clean Arabia” Campaign which is expected to run until February 25th. The campaign kicked off from the Green Island and also involves the Kuwait Motorcycle Riders Team.

Information Team Leader Mohammad Al-Basry explained that the campaign is being held in coordination with a number of relevant bodies within the Gulf Cooperation Council (GCC) to clean up Gulf beaches.

Al-Basry asserted that the Company’s concern for people’s health and safety within the community and preserving the environment is at the top of KOC’s priorities and that the Company is keen to live up to its social responsibility obligations.

He added that the campaign represents a minor portion of the Company’s broader activities in this domain. The TL further noted that the purpose of the campaign does not only lie in the

clean-up exercise per se, but rather it is aimed at raising awareness among citizens and residents alike to preserve the environment and that beach clean-up is the medium through which this message can be conveyed to all.

Al-Basry also explained that many members of the society neglect the environment, while others do not pay attention to public hygiene, which negatively impacts wildlife and the marine environment.

