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KOC Receives High Level Dutch Delegation

Dutch Minister of Economic Affairs Visits Company



KOC recently received a high-level Dutch delegation headed by his Excellency the Minister of Economic Affairs, Henk Kamp. The delegation consisted of government officials and heads of various Dutch companies and institutions from the oil and gas industry.

KOC Chairman Nabil Bourisly and CEO Hashem Hashem met separately with Kamp before they joined the rest of

the members of the delegation for a presentation about KOC. The presentation was followed by a brief explanation from Mansour Abdullah, Senior Contracts Engineer, about the nature of contracts within the Company. This was followed by a presentation from the Dutch side about their oil industry and an overview of the companies the delegation represented.

The purpose of the Dutch visit

was to seek out the possibility of obtaining new contracts with KOC, which already holds a number of contracts with various Dutch companies.

Both sides signaled their hope for increased cooperation and coordination on future projects.



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CEO Honors Tenders Committee Members

In recognition of their efforts over the past year

KOC CEO Hashem Hashem recently honored members of the Tenders Committee at the Guest House for the efforts they have put forth in service of the Company.

Hashem said he is well aware of the great size of work they do and the responsibilities entrusted to them, as he previously took the responsibility of the Committee for a year.

He explained that the Committee is doing an exceptional job in light of the large size and sheer number of tenders submitted and contracts signed by the Company. He recalled that the Committee's role was substantially large during the 2013/2014 fiscal year, where its members studied about 1,100 subjects proposed to them and the value of the tenders exceeded KD 2.9 billion.

Members who were honored included Menahi Al-Enezi, Ibrahim Faraj, Adly Abu Amara, Saud Al-Shammari, Omar Sadiq, Yousef Abdul Rahman, Ahmed Al-Kharraz, Abdulwahab Almezn, Abdullah Al-Harbi, Badr Al-Khayat, Khaled Al-Adsani, Mohammed Murra, Nasser Ramadan, in addition to Mohammed Al-Shammari, Adnan Boresly and Baddah Al-Hajri from KNPC, as well as Mubarak Al-Hajri, Adel Al-Khashan and Mohammed Alhamer from KGOC.





KPC CEO Honors Ramadan Events Team Members

Encourages them to continue in their efforts



KPC CEO Nizar Al-Adsani recently received the Ramadan activities team to congratulate them for the hard work they have put forth in organizing events over the Holy Month.

Al-Adsani honored the team members and expressed his gratitude while encouraging them to continue their work for the sake of the oil sector and Kuwait.

Over the course of the Holy Month, the team was responsible for a variety of activities that took place throughout the Company, such as a Quran recitation contest and activities for children, among others.

The team included TL Information Mohammad Al-Basry, Chief Multimedia Officer Noora Al-Soula, and Senior Multimedia Office Bodoor Sayed Omar.

Korean Ambassador Visits KOC

Received by CEO and visited Display Center



The Ambassador of Korea to Kuwait, Shin Boonam, recently paid a visit to KOC and was received by CEO Hashem Hashem in his office. The Korean Ambassador was then provided with a tour of the Display Center.

The Ambassador was accompanied by Chief Public Relations Officer Khaled Al-Failakawi and Public Relations Officer Fatema Al-Salem during the tour, where

he was introduced to the history of the Company and its daily operations.

An explanation of Kuwait Petroleum Company and its subsidiaries was provided before a presentation of KOC's history was delivered. Boonam was then introduced to a detailed map of oil fields in Kuwait before moving on to displays which discussed the production, storage and export phases.

The display station which left the greatest impact on the visiting guest was the one that showed the devastation that occurred during the 1990/91 invasion, and the subsequent efforts to clean up the oil fields, where the Republic of Korea played a role in.

At the end of the visit, a token of appreciation was presented to the Ambassador.

CEO Honors 3 Firefighting Citizens

Recognized for their part in extinguishing recent fire



CEO Hashem Sayed Hashem recently honored three citizens for their contribution to extinguishing a fire in Al-Tameer Building, a part of the new Ahmadi Hospital which is under construction.

Hashem hosted the three citizens in his office and extended his gratitude to them for their proactive response in helping extinguish the fire. The three men risked their own safety by taking the matter into their own hands, even on a day with bad



weather conditions. The CEO thanked them deeply and recognized them for their courage.

In the presence of Deputy CEO for Corporate Services Ismail Abdulla, and Fire Group Manager Ali Al-Bairami, the 3 citizens, Tareq Hakim Al-Ali, Mohamad Mussa Al-Ajmi, and Ali Salem Al-Merri, received gifts of appreciation, and thanked the Company for the acknowledgement of their actions.



Admin & Finance Directorate Holds Quarterly HSE Meeting

Attended by senior KOC officials

The Admin & Finance Directorate (A&F) recently organized the first HSE Quarterly Review Meeting with the aim of reviewing and enhancing the HSE performance of all groups within the directorate.

The meeting was attended by DCEO (A&F) Saad Al-Azmi, A&F Group Managers and Team Leaders, along with the Corporate HSE Group CAEs.

HSE Consultant Mahmoud Chamma, who is in charge of A&F HSE activities, detailed all new HSE activities, initiatives, achievements and addressed concerns of the Admin & Finance Directorate.

During the HSE meeting, three employees from the Training & Career Dev. Group received the Appreciation Award for reporting the best HSE Live Reports.

During the conclusion of the meeting, DCEO (Admin & Finance) Saad Al-Azmi encouraged all the A&F employees to report on HSE Live regularly, rather than waiting until the last quarter of the year.





Head of London Office Meets British MP

Both sides discuss history of KOC and possibility of future coordination

Abdul Khaleq Al-Ali, KOC's London Office Manager, recently visited the British Parliament where he met with James Wharton, MP in the House of Commons for the Conservative Party.

During the meeting, Al-Ali discussed the history of KOC, its achievements over the decades, its 2030 Strategy of producing four million barrels per day, and the operations performed by the London office and its future plans.

The two also discussed the possibility of hosting a guest from Kuwait's oil sector to speak to members of the British Parliament and House of Lords.

MP Wharton is one of the youngest British parliamentarians (30 years old). He is also the youngest Deputy for the Conservative Party, where he represents the province of South Stockton. He has been active since entering parliamentary work in 2010, launching several draft resolutions. He served as a member of the Public Accounts Committee of the House of Commons for two years.



New Training Plan for CAE Introduced

Meeting attended by CEO and his Deputies

Team Leader Training Competency Bashar Al-Khashti recently oversaw a meeting which introduced the new training plan for the CAE's Training Implementation Unit. Those in attendance included KOC CEO Hashem Hashem and a number of his Deputies. The aim of the presentation was to provide an overview of the new CAE Leader's Development Program.

CAE's external section representatives included Wesam Al-Qahtani, Yousef Al-Azmi and Sabeeka Al-Sabej, who completed their visits to the CEO, his Deputies and Group Managers in their efforts to select the training course plan for all designated Team Leaders for the 2014/2015 fiscal year.



KOC Engineers Visit Al-Ahleia Switchgear Factory

As part of initiative to hold visits to vendor facilities



The Technical Support Team from the Projects Support Services Group recently organized a field visit for UD Engineers to the Al-Ahleia Switchgear factory in Subhan.

Ten UD's participated in the visit, led by Sr. Projects Engineer Ali Yunis, under the supervision of TL Technical Support, Sabah Marafie.

The visit comes within an initiative suggested by TLs and approved by Higher

Management to hold regular visits to KOC's approved vendor facilities. The visit lasted for about four hours, during which time the UD's gained practical experience while observing the processes of production at the factory.

It is the second visit organized by the team during the 2014/2015 fiscal year, and two more are expected to follow soon in order to help UD's acquire the best possible experience and benefits.

Awareness Session on Insurance Policy

Clarification of terms and benefits

The Insurance Team at the Financial Systems & Policies Group organized an awareness session on life, injury, and accident insurance.

Employees responsible for insurance claims and management from all the Company's sectors attended the session, which was presented by Team Leader Insurance Khaled Al-Ajmi, assisted by Fatima Al-Tamtam from Gulf Insurance Company.

The session came within a series of awareness conferences prepared and organized by the Group regarding all kinds of insurance covered by the Company. It included an explanation of the terms of the life, personal accidents, and work injuries policies, which cover employees all over the world.

Al-Ajmi said that although the policy had been initiated 4 years ago, many employees were still unaware of some of its terms and benefits, which lead to problems in their claims.

Al-Tamtam explained the terms in details, mainly regarding the conditions for claims, file opening, and compensations.





Meeting between KOC and KUFPEC

Aim to maximize shared knowledge



The Knowledge Management Team recently organized different coordination meetings between KOC groups and Kuwait Foreign Petroleum Exploration Company (KUFPEC) on sharing best practices. Fruitful discussions took place between the two parties regarding the proposed KUFPEC practices and initiatives. This resulted in strengthening the understanding of KOC groups for further adoption and implementation of new practices in the Company.

This task was part of the process of identifying possible collaborations between K-Companies, as well as integration of opportunities, with the aim of maximizing shared knowledge and experiences across Kuwait's oil sector.

Jafar Ali (Senior Analyst, Knowledge Management Team) and Rima Al-Awadhi (Team Leader, Knowledge Management Team) were among those who participated in the session.



Job Safety Analysis

Awareness session held in SA



Safety Engineer S.V. Nathan from HSE Corporate Service Directorate (CSD) recently delivered a presentation on "Job Safety Analysis" (SA-24) at the Unity Center. His goal was to better assist KOC employees and contractors understand the Job Safety Analysis techniques while working on Company projects. This improved understanding will help employees feel comfortable enough to make new JSAs as and when required.



During the same session, safety Engineer Viju Kuttan from HSE CSD presented on the topic of "Excavation Procedures" (SA-26) to raise awareness on all aspects of excavation safety, including safety requirements, roles and responsibilities, and precautions regarding accidents and incidents.

These awareness sessions will enrich the HSE performance of KOC as a whole.

Induction Program for Newly Recruited UT Employees

130 new employees take part in the training program



The Training and Career Development Group recently organized an induction program for newly recruited employees who are still undergoing training.

About 130 new employees who are college graduates who were employed this year through past job openings announcements, attended the three-day event, and the program itself serves as the first phase of their training process.

The Training Competency Team was present during the event and was

instrumental in providing information to the new employees about their new duties and responsibilities at the Company.

Presentations were made by the Career Development & Planning Team, Training Competency Team, Compensation Team, Personnel Administration Team, Employee Accounts Team, Litigation Team, Safety Team, Community Services Team, Admin Support Services Team and Medical Support Services Department.

Oracle Upgrade Project Appreciation Celebration

In recognition of those involved in the project upgrade



The Corporate Solutions Team recently organized two ceremonies in appreciation of all those who worked on the upgrade of Oracle Administrative and Financial Systems. The upgrade project was successfully completed in August 2014.

Corporate Solutions TL Abdul-Salam Malik said that the project for upgrading the Oracle system Version 11i to Version 12 started on the 13th of August, 2013. The project consisted of different phases, including a testing process, and then entered service on August 8, 2014.

He thanked all the staff members who put great effort into completing this project, adding that the system will be used in all administrative and finance-related departments throughout the Company.

The first ceremony, held at the Hubara Center, included honoring the main Managers and Partners who played essential roles in the upgrade process. The second ceremony, hosted in the Unity center, honored all the additional staff who worked on the project.

Compassionate Leaves & Bail Bonds for September 2014

Name	Mobile No.
Omar Al-Zanki	99012932
Abdal Aziz Al-Mutairi	99011420