ENERGY



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The KOC Newsletter

Activities

2

KOC Participates in PWN Conference



Achievement

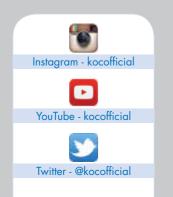


Occasions

5

KOC Organizes "Ramadan Shahar Al-Khair" Exhibition





KOC Holds 18th HSSE Award Ceremony



The 18th KOC CEO Award for Health, Safety, Security and the Environment (HSSE) was held recently at the Hilton Resort and Hotel in Mangaf. The event, which is hosted by the Company on an annual basis, plays an important role for KOC by recognizing some of the most outstanding initiatives made by Company employees in the field of HSSE. This year's event was held under the theme of "Clean Air."

During a speech he delivered at the event, KOC CEO Hashem Hashem told the audience that KOC spared no efforts in its quest to improve and enhance HSSE standards throughout the Company. In addition, Hashem upheld his belief that it was necessary for the good of the Company to entrench HSSE values in KOC's core business and instill those ideals into the everyday activities of KOC employees throughout all facilities.



Ahmed Abbas, the Health, Safety and Environment Group Manager, also took part in the event. In a speech he made, Abbas provided an overview of KOC's HSE Management Systems, which include Risk Management, Integrity Management and Identification of Hazards within all KOC activities.

The 2015 CEO HSSE Award received 247 applications in the Health, Safety, Security, Environment and HSSE Awareness categories. There were a total of 15 winners from the applications received. The 2014 CEO HSSE Supreme Award was presented to the Export Maintenance Team for an application they submitted titled "Non-Man Entry Tank De-sludging & Cleaning."

(More photos on Page 8)



KOC Participates in PWN Conference

KOC CEO participates in discussion panel

KOC recently participated in the Professional Women Network (PWN) conference that was held under the patronage of KPC. This year's edition of PWN was held under the theme of "Diversity Challenges." The event featured keynote speeches by KPC CEO Nizar Al-Adsani and Vice President of Operations at KUFPEC, Hosnia Hashem, who founded PWN while at KOC and serves as the event's Chairperson.

A discussion panel consisting of the senior officials from four K-Companies served as the highlight of the event, and participants were able to ask questions and share their concerns directly with senior management. Panelists included KPC CEO Nizar Al-Adsani, KOC CEO Hashem Hashem, KNPC CEO Mohammad Al-Mutairi, and KUFPEC CEO Sheikh Nawaf Al-Sabah.

PWN aims to implement strategies for the advancement of female workers throughout the K-Companies by applying a series of activities that are meant to enhance self-empowerment, improve work conditions and create leadership skills for female employees. These strategies include mentoring programs, sharing the experiences of senior employees, and improving the networking opportunities for professional women within the K-Companies.

The conference was preceded with a workshop that discussed the challenges that women face in the oil sector. It was attended by Managers and Team Leaders from a number of K-Companies.











KOC Renews Contract with Accenture

Signing ceremony held at Main Office

The S&EK Directorate recently renewed a consultancy services agreement with Accenture in a ceremony that was held at the KOC Main Office.

DCEO (S&EK) Abdulla Al-Sumaiti signed the renewal on behalf of the Company, which was attended by a number of Managers and Team Leaders.

The Planning Team (S&EK), headed by Mohannad Al-Sultan, undertook the related arrangements that led to the renewal of the contract, in which Accenture provides KOC with consulting services, logistical support and technical consultation for the next three years.

The Swedish company, which has its regional office in Abu Dhabi, submitted the lowest bid among the six companies that took part in the bidding process. Accenture has provided quality work throughout the first three years of its contract. It has also achieved success in all studies that were prepared for the development and improvement of work performance and increases in productivity.



KOC Wins International Safety Award 2015

Award delivered to KOC in London

KOC was recently presented with an International Safety Award from the British Safety Council. The award recognizes the Company's commitment to keeping its workers and workplaces healthy and safe over the past year.

The award was delivered to KOC at a gala dinner held recently in London's Grosvenor House Hotel, where the Company was one of 320 organizations to win a merit award in the 2015 International Safety Awards ceremony.

Now in its $57^{\rm th}$ year, the International Safety Award recognizes organizations from around the world that have demonstrated their commitment to preventing workplace injuries and work-related sickness.

In 2015, 515 organizations won an International Safety Award. The award covers a range of sectors and is drawn from the United Kingdom, Africa, Asia, Europe, the Middle East and the West Indies.

During the event, Lynda Armstrong OBE, Chair of the Trustees of the British Safety Council, congratulated KOC for the Company's success in winning an International Safety Award with merit.

On behalf of KOC, Manager HSE Ahmed Abbas, received the award during the gala dinner. He also took the opportunity to congratulate all KOC employees and HSE Teams who put their best efforts forth to enhance HSE performance and



help the Company provide safe and healthy working environments that maintain high industrial standards and performance. He also thanked KOC's Senior Management for the support and commitment that is being demonstrated in regard to HSE.

KOC Hosts Annual Meeting of GSMP

Aimed at promoting exchange of expertise and confronting challenges

KOC recently hosted the annual meeting of the Gulf Society of Maintenance Professionals (GSMP), which is a platform for the promotion of world-class maintenance through the sharing of knowledge and best practices among maintenance professionals in various disciplines throughout the Gulf Cooperation Council (GCC).

Maintenance Support and Reliability Team Leader (S&EK) Nasser Al-Attar delivered a presentation during the meeting on the technical and procedural standards of maintenance.

In regard to the role KOC plays, Al-Attar said the Company is one of the major supporters of maintenance seminars and conferences. He noted that GSMP was also supported by other oil companies in the region, such as ARAMCO, as well as other non-oil sector companies.

GSMP Chairman and ARAMCO's Director of Maintenance and Support, Nizar Al-Shamassi, said the society's goal was not only limited to promoting maintenance among its members, but was also aimed at improving and developing maintenance quality while reducing costs.



KOC and KNPC Sign Fuel Services Contract

Contract will supply fuel to KOC for various operations

KOC and KNPC recently signed a contract for fuel services in which KNPC will supply the Company with fuel to power various equipment utilized for exploration and drilling operations.

Manager Industrial Services Khaled Al-Fouzan and Manager Financial Systems & Control Abdullah Al-Shammari signed the contract on behalf of KOC. Local Marketing Manager Adnan Bouresli and Financial Manager Muntuser Eshaq signed the contract on behalf of KNPC.

In a statement he made on the occasion, Al-Fouzan expressed his gratitude to KNPC for signing the contract that will contribute to supplying KOC with fuel that is needed for a variety of exploration and drilling operations. Al-Shammari also expressed his appreciation for the trust shown between the two companies as part of a continuous integration to enhance the role of development and cooperation between the two companies.

Meanwhile, Bouresli commended the efforts put forth by those who prepared the services contract and confirmed that it will assist in providing fuel that will help KOC meet its needs. He also said that it was his hope that such contracts could be expanded to enhance the operations of the oil sector. Eshaq also commended the level of coordination between the delegations to reach the agreement and said that he expected a smooth implementation of the contract.





Project Control Team Organizes Technical Presentation

Information covered functions of oil & gas operations

The Project Control Team recently organized a technical presentation under the title of "Oil & Gas Operations and Functions." The presentation is in line with the intensive training scheme for the development of all UD Engineers/UTs of MP-I, II, III and PSS Groups. The event was held under the patronage of Team Leader Project Control Mohsen Ali.

The session began with an introductory speech from the Team Leader, where he emphasized the importance of the information that was being covered in the presentation. The presentation itself was conducted by Shehzad Khan from the Project Control Team. Khan has vast experience on both offshore and onshore facilities in the oil and gas industry.

During the session, the presentation shed light on various processes undertaken at surface facilities such as GCs, BSs and WTPs at KOC. The attendees were familiarized with the core business of the Company and the ways by which it is successfully accomplished.

The presentation was successful and highly appreciated by all participants, who became more aware of the operations, functions and other activities related to production.





KOC Organizes "Ramadan Shahar Al-Khair" Exhibition

More than 40 exhibitors take part in event

With the Holy Month of Ramadan approaching, the Acting Manager of the Ahmadi Services Group, Abdul Aziz Al-Obaidan, recently inaugurated the "Ramadan Shahar Al-Khair" exhibition, where more than 40 companies displayed foodstuffs and other commodities related to the Holy Month.

The ceremony was attended by Acting Public Relations & Information Group Manager Mohammad Al-Basry and Community Services Team Leader Nasser Al-Mutawaa. A number of Team Leaders and employees were also in attendance.

Participants at the event offered special Ramadan promotions, which included special discounts for KOC employees and Ahmadi residents.

During the event, representatives from Ahmadi Hospital offered basic health tests for visitors. The Kuwait Anti-Smoking Society and the Kuwait Committee for Breast Cancer Prevention were are also present.





KOC Organizes Awareness Session at Mol

Organized by HR (WK) Team

As part of its effort toward Corporate Social Responsibility and in accordance with the "Visiting Trainer" initiative, the HR Export Operations and Marine Operation Team (WK) recently organized a lecture for female Ministry of Information employees. The lecture provided an overview of chemical materials and alternatives to toxic household products.

The lecture was attended by Ministry of Information Undersecretary for Television Affairs Yousef Mustafa, Administrative Support Supervisor Fahed Al-Majli, and KOC Human Resources (WK) Team Leader Eman Abbas.

The lecture, presented by Human Resources Trainer Musaed Al-Tuwaijri, included an introduction to the history of oil in Kuwait. It then provided an overview of alternatives to toxic household products and instructions on ways to avoid their negative effects.

In a statement he made during the event, Mustafa praised the effective contributions KOC offers in the field of Corporate Social Responsibility and other areas. Meanwhile, Abbas maintained that the lecture comes within the framework of the Support Services Group (WK) "Visiting Trainer" initiative, which is aimed at spreading awareness within the society.





Compassionate Leaves & Bail Bonds for May 2015

Name Omar Al-Zanki Abdal Aziz Al-Mutairi Mobile No. 99012932 99011420

KOC London Office Holds Annual Meeting with KOC Club

Club consists of group of former KOC employees

KOC's London office recently participated in the annual meeting organized by the KOC Club, which includes a British group of former employees. The event was held in Henley-on-Thames town.

London Office Manager Abdul Khaleq Al-Ali delivered a speech where he welcomed approximately 60 former employees who worked at the Company in the 1950s and 60s.

During the meeting, those in attendance exchanged memories of their time at KOC. A historical documentary about the Company was also screened during the event.

At the conclusion of the event, a book detailing KOC's history was distributed to the audience. Meanwhile, the former employees promised to provide the London Office with their own documents and pictures related to their time at KOC.





Coastal Protection Force Members Reassigned

Procedure in place to be transitioned to KOC



The Special Committee responsible for overseeing the transfer of members from OSSC's Coastal Protection Force (CPF) to the Security Group recently held a meeting with CPF members in order to facilitate the process of reassignment. In part, CPF members were provided with a questionnaire and information about the relevant functions of other Groups within KOC.

The HR Team (Security) organized the meeting at the KOC tent in the presence of representatives from the Security Group, Fire Group, Assets, Well Surveillance Group, and the Marine Operations Group.

The representatives explained the nature of their work, while CPF members filled out and submitted applications to the HR Team (Security) to complete the procedures.



D&T Organizes Blood Donation Campaign

Event held in cooperation with Ahmadi Hospital

Within the framework of its commitment to Corporate Social Responsibility and public health, the Health, Safety and Environment Team from the Drilling and Technology Directorate recently organized a Blood Donation Campaign in cooperation with Ahmadi Hospital.

HSE Team Leader Ali Al-Khaldi and Head of the Health Promotion Unit, Dr. Intissar Al-Hindal, attended the event. Other employees attended the event which offered hypertension, diabetes and other health tests for participants.





Central Workshop Honors Retired Employees

Event held at Hubara Center

The Central Workshop Team of the Industrial Services Group from the Major Projects and Technical Services Directorate recently held a ceremony to honor seven of its retired employees.

The ceremony, which was held at the Hubara Center, was conducted under the auspices of Acting TL Central Workshop Salah Shaddad, who represented TL Affan Hussein. The event was attended by a number of staff.

Those in attendance delivered speeches that upheld the notable efforts and dedication that was put forth by the honorees throughout their tenure at the Company.

The seven honorees included Jassim Al Hammadi, Ahmed Hassan Falah, Fallah Awadallah, Mohammed Al-Azmi, Nawaf Al-Mutairi, Farid Yousef and Adnan Al-Qattan.





KOC CEO HSSE Award 2015





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