KOC NEWS

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The KOC Newsletter

Cooperation

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Excellence in Business Community Organizes its First Event



Training

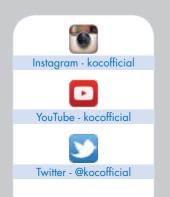
KOC Holds Graduation Ceremony for 85 Engineers and Technicians



Environment

"Fungal Life Care" Campaign





Ministry of Electricity & Water **Delegation Visits KOC**

KOC CEO Jamal Abdul Aziz Jaafar received the delegation



KOC CEO Jamal Abdul Aziz Jaafar and a number of senior Company officials recently received a high-level delegation from the Ministry of Electricity and Water that was headed by the Ministry's Undersecretary, Mohammad Boushehri.

During the meeting, which was held at the Ahmad Al-Jaber Oil & Gas Exhibition, the two sides discussed means of further developing areas of cooperation. The delegation was also provided with a tour of the exhibition, and those in attendance expressed their satisfaction with

the unique experience provided during their visit

DCEO Administration & Finance Ahmad Al-Hamad, Public Relations & Information Group Manager Mohammad Al-Basry, and Local Relations Team Leader Hussein Al-Amri accompanied the CEO during the visit.

The visit comes in the context of continuous cooperation with the Ministry, which includes several meetings at all levels and a complete schedule of coordination on a number of initiatives and projects.



Excellence in Business Community Organizes its First Event

Rima Al-Awadhi delivered a detailed presentation on its structure and objectives









Under the patronage and presence of KOC CEO Jamal Abdul Aziz Jaafar, the Business Excellence Community in the oil sector recently organized its first event at the KOC Tent in Ahmadi.

DCEO Corporate Services Yousef Ali, Chairman of the Board of Directors of the Community, and a number of DCEOs, as well as a number of Group Managers, Team Leaders and KOC employees and other oil sector companies, attended the event.

The event started with remarks by the Chairman of the community, in which he thanked the audience and upheld the importance of achieving the objectives of the community in K-Companies through cooperation, knowledge sharing, standardization and standard setting.

Meanwhile, Team Leader Quality Assurance & Business Improvement Rima Al-Awadhi delivered a detailed presentation on the community's charter, structure and objectives.

The event concluded with a presentation by Andres Brun of McKinsey & Co. on changing the value chain in upstream operations.





KOC Holds Meeting with Kuwait Municipality Officials

DCEO Admin. & Finance met with Kuwait Municipality General Director

KOC DCEO Administration & Finance Ahmad Al-Hamad recently met with the General Director of the Kuwait Municipality Ahmad Al-Manfouhi and a number of his Deputies and Department Managers in the VIP Hall of the Ahmad Al-Jaber Oil & Gas Exhibition on the occasion of their visit to the Company.

During the meeting, the two sides exchanged cordial talks and reviewed prospects for cooperation between the Company and Kuwait Municipality, and the means of developing them.

The delegation later toured sections of the exhibition accompanied by Manager Public Relations & Information Mohammad Al-Basry, where they listened to a detailed explanation of the history of the oil industry in Kuwait through the various sections of the exhibition. At the end of the visit, members of the visiting delegations were honored with commemorative tokens of appreciation.



DCEO Yousef Ali Heads Facilities Security Department Meeting

Meeting was held at the Ahmad Al-Jaber Oil & Gas Exhibition

KOC DCEO Corporate Services Yousef Ali recently headed a meeting that was held between the Facilities Security Department and a number of officers in the VIP Hall of the Ahmad Al-Jaber Oil & Gas Exhibition.

Security Group Manager Sami Al-Yaqout also attended the meeting, which discussed areas of cooperation and coordination between the two sides.

Public Relations & Information Group Manager Mohammad Al-Basry accompanied the delegation during their tour of the exhibition, which details the history of the oil industry in Kuwait.

The visit was concluded with a ceremony that honored members of the delegation.



KOC Holds Graduation Ceremony for 85 Engineers and Technicians

The employees participated in several external training courses

Under the patronage and presence of DCEO Administration & Finance Ahmad Al-Hamad, and in the presence of DCEO (S&EK), Abdullah Al-Sumaiti, the Training and Career Development Group recently organized a graduation ceremony for 85 KOC engineers and technicians who participated in a number of practical and theoretical external training courses.

Manager Training and Career Development Qusai Al-Amer, Operations Manager (WK) Omar Sadiq, a number of Team Leaders and a host of representatives from the international companies that organized the courses also attended the ceremony.

The engineers participated in courses that were coordinated by the Training and Career Development Group in seven countries, including France, Germany and the United States, in collaboration with a number of specialized international companies.

During the ceremony, a film was featured in which some of the participants had spoken of their experience in the courses. Two teams of the engineers and technicians delivered presentations highlighting the practical aspects of the courses. At the end of the ceremony, KOC and international companies presented commemorative tokens of appreciation to some of the participants.





FD Group Holds HSE Awareness Campaign

Campaign aimed to encourage compliance with HSSE procedures

The Fields Development Group (WK) recently conducted an HSE Risk Register awareness session under the leadership of Manager Khalaf Al-Anezi to encourage employees to adhere to HSSE procedures and policies with the goal of making workplaces safer.

The awareness session was an initiative from Manager Fields Development (WK) in collaboration with HSE (WK) and serves as a continuous commitment to promote good HSSE behavior among employees.

The event was attended by Team Leader Fields Development (MN) Tahani Al-Rashidi, Ag. Team Leader of NFD-I Anas Rukaibi and all employees from the Fields Development (WK) Group.

HSE Risk Registers and HSE Compliance Registers are basic requirements of ISO-14001/OHSAS-18001 Standards which KOC complies with.

In a speech he made during the event, Al-Anezi emphasized the importance of HSSE in KOC's work and its impact on the Company's brand value, and he also provided some examples of IOCs who were on the verge of bankruptcy due to HSE issues. He concluded by thanking all employees for their commitment to HSSE.



Financial Accounts & Services Group Holds "Fungal Life Care" Campaign

750 seedlings were distributed while 150 were planted

The Financial Accounts & Services Group recently organized the "Fungal Life Care" Campaign at the Office Complex in Ahmadi.

Group Manager Khalid Al-Ajmi and Employee Accounts Team Leader Wafaa Al-Athaab took part in the campaign, which witnessed the planting of 150 seedlings and the distribution of another 750.

The campaign comes in the context of KOC's continuous effort to protect the environment and increase green areas in the State of Kuwait. It is worth mentioning that several Managers, Team Leaders and employees participated in the campaign.



Deep Drilling Group Honors Two Senior Employees

Deep Drilling Group Manager commended the two for their long service & expertise

The Deep Drilling Group recently celebrated the long careers and achievements of two of the most experienced Senior Drilling & Workover Rig Supervisors: Galen Heth and GK Gupta. The two have served the Company diligently for 20 years and 37 years respectively.

Manager Deep Drilling Group Saud Jumah Al-Foudari, Team Leaders and Senior Drilling Engineers were present for the celebration.

In a statement he made during the event, Al-Foudari said that the towering presence and constant support of the two dedicated employees to Deep Drilling HPHT operations was precious, honorable and treasured.

The Manager also said that he believes that staff engagement is valuable and that employees like Gupta and Galen who had a role in serving KOC with dedication and commitment proves to be a way forward towards enhancing corporate culture.

At the conclusion of the event, the Manager wished them good health and success for their future endeavors.



Compassionate Leaves & Bail Bonds for December 2017

Mobile No. 99012932 99011420

Well Surveillance Group Holds Incident Review Forum

Event aimed to raise awareness and increase safety standards

In the presence of acting Well Surveillance Group Manager Thunian Al-Asfour, and Chief Engineer of the Artificial Lift Team Riyad Al-Enzi, the Group organized the Incident Review Forum for 2017/18.

The aim of the event was to raise awareness of incidents and accidents that occurred during operations, as well as discuss the reasons behind them in order to avoid them in the future.

Well Surveillance Group HSE Coordinator Dr. Ibrahim Al-Mahdi delivered the presentation that detailed all the incidents that occurred during the current fiscal year.

The audience, which included HSE Managers of contracting companies, shared lessons and information with the aim of reducing accidents and increasing safety standards for employees.



Human Resources Group Organizes Awareness Lectures

Lectures addressed KOC responsibilities, legal systems & regulations

The HR Group recently organized a series of awareness lectures during the third quarter of the 2017/18 fiscal year which addressed the Company's responsibilities, legal systems, and regulations which were adopted in the Key Performance Indicators of the Chief Administrative Officers in the Group and included in the Business Plan for the fiscal year.

HR Group Planning Coordinator Yousef Al-Zahameel, Chief Officer of Administrative Affairs Personnel Administration Team Abdulaziz Al-Mutairi, Senior Compensation Analysts Hoda Al-Shawaf, Jumana Al-Rasheed and Hawraa Al-Deen, Human Resources Analyst (Job Evaluation Team), Saqr Al-Ghailani, Senior Administrative Officers Zahraa Wahidi, Sharifa Al-Rakhis, Ibrahim Al-Buheiri, and Human Resources Analysts Abdulrahman Al Mutawa and Faisal Al Ali took part.

Al-Zahameel noted that such lectures were previously restricted to Group Managers and Team Leaders; however, the management considered it better to extend these lectures to employees to improve the quality of performance and work safety.



KOC Organizes Safety Campaign for Occupants of Company Homes

Organized by the CSD HSE Team

The HSE Team of the Corporate Services Directorate recently organized an awareness campaign on "Home Safety" for employees residing in Company housing.

The campaign aimed to raise awareness about dangers at home, including illegal constructions and the dangers they represent to the lives of residents and neighbors and the possibility of exposing the residents to legal accountability. The campaign also covered the ways in which to deal with chemicals at home, as well as ways to conserve electricity and water, in addition to the quality of water in Company homes.

The awareness campaign program also included the distribution of first aid kits to all attendees, who were encouraged to keep the kits available at home to use when necessary.

KOC holds these seminars and awareness sessions in order to help residents be aware of safety, health and environment issues.



Accounts Payable Team Holds Training Course

Course discussed bank guarantees and good business practices

The Stores Accounts Section of the Accounts Payable Team recently held a training session for UD/UT employees. During the session, several employees delivered presentations about bank guarantees.

Senior Accountant Nasser Al-Namshan explained to attendees what bank guarantees are and why they are needed, as well as the role of Stores Accounts. He also highlighted the importance of bank guarantees as a legal document to safeguard KOC's interests.

Meanwhile, Sumangla Bahl, Acccountant-I, delivered a live practical demonstration of the workflow of BG/Bonds in the Oracle system. He then provided an overview of processing and handling bank guarantees from the start to end in the system.

Finally, Musaed Al-Mutairi, Accountant-II, indicated to the attendees that it is of the utmost importance to have cordial relations and good coordination with purchasing teams and the banks, as this forms an important factor in successful and accountable implementation.





KOC Signs Contracts for Faculty of Nursing Students

61 applicants will be recruited to Ahmadi Hospital after completing coursework

KOC recently signed contracts for the new batch of Kuwaiti applicants who were accepted in the B.A. and Diploma training program at the Faculty of Nursing of the General Authority for Applied Education & Training. KOC was represented by both the Training & Career Development Group and the Medical Group, where contracts were signed with the Faculty of Nursing.

KOC Training & Career Development Supervisors Nauf Al-Dousary and Dhahi Al-Hashash attended the ceremony, while the Faculty of Nursing was represented by Acting Dean of the Faculty Dr. Nabil Kamal and Assistant Dean for Student Affairs Dr. Laila Al-Shatti.

This cooperation marks the fourth time the two sides have worked together for a common goal. The number of applicants this year reached 61 students (Bachelor and Diploma) who will be recruited to KOC's Ahmadi Hospital after the successful completion of their major.





HSE Team (WK) Conducts Awareness Lecture

Lecture was delivered at Saleh Shehab High School

The HSE Team (WK) recently conducted an informative and interactive awareness lecture on "Environment & Safety at Home & Schools" at Saleh Shehaab High School in Mishref.

The lecture, which was delivered by Safety Engineer Yousef Al-Khayat and Environmental Engineer AbdulAziz Al-Sarraf, was presented in two parts.

The awareness portion focused on how students and teachers can keep themselves and their families safe during their normal activities at home and school.

The interactive session between the students and the KOC presenters highlighted the various causes leading to off the job incidents and appropriate safety measures to minimize preventable injuries.

In the presentation, "Dos & Don'ts" were highlighted while dealing with electricity and the important guidelines/rules for spring camps.

In addition, defensive driving procedures and 2016 accident statistics were delivered, which indicated that driving vehicles without paying attention can result in accidents that can cause serious harm and death.

As part of the campaign, environmental awareness was also covered. This included information related to KOC's environmental projects and best practices related to "Recycling, Reusing & Reducing" waste at school and home.

The school's administration welcomed the initiative taken by KOC's HSE Team (WK). Gifts, safety flyers and posters were distributed to the participants.

