

Environment 3

Kuwait Oil Company Organizes 2nd Marine Forum



Achievement 4

1,000 Safe Working Days on Rig SP-909



Health 6

"I'm Patriotic & I'm Healthy" Campaign



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KOC Takes Part in 8th Human Resources Forum

Event was held under the theme of "Together For Excellence"



The 8th Human Resources Forum for Kuwait's oil sector was held recently under the patronage and presence of KPC CEO Nizar Al-Adsani and other senior K-Company officials. The theme of the event was titled: "Together For Excellence."

KOC CEO Jamal Abdul Aziz Jaafar and other senior officials from the industry attended the forum, which was held at the Jumeirah Messila Beach Hotel. In addition, the audience and participants at the event also hailed from various other industries which also place emphasis on strong and robust human resource capabilities.

In his opening statement, KPC CEO Nizar Al-Adsani said that the forum has become a

milestone in the endeavors of KPC and its subsidiaries as they continue to invest in all matters which are aimed at benefiting the human element.

Meanwhile, Bassam Al-Shammari, who is a member of the Human Resources Strategies Committee at KPC, delivered a presentation on the HR Strategy of the oil sector and the most important technical achievements that have been registered, such as the "Aly System."

The forum was accompanied by an exhibition on human resources in which a number of specialized companies and advisory bodies participated.





KOC CEO Meets with PR & Information Group Employees

Senior officials and KOC employees were commended for their recent efforts

KOC CEO Jamal Abdul Aziz Jaafar, accompanied by DCEO Administration & Finance Ahmad Al-Hamad, recently met with Public Relations and Information Group employees as part of an initiative to recognize the successful efforts made by Company employees. In the meeting, the CEO expressed his thanks and appreciation to KOC's senior leadership for their tireless efforts in organizing and conducting a number of remarkable events on the occasion of Kuwait's National and Liberation Day holidays.

During the meeting, which was also attended by Public Relations & Information Group Manager Mohammad Al-Basry, Jaafar upheld the role of the young and talented individuals who developed many creative ideas and carried out a great deal of activities. He also affirmed the support of senior officials from all Directorates and praised the collective spirit and strong cooperation among all who participated.

He also commended the role of employees from the Community Services Team, in the presence of their Team Leader, Jasem Al-Nasser, and said that their cooperation in organizing events was imperative.

The KOC CEO also praised the initiative, which resulted in the Company entering for the second time the Guinness Book of World Records, in a move that showed the people's love towards His Highness the Amir Sheikh Sabah Al-Ahmad Al-Jaber Al-Sabah.



Business Excellence Community Holds 3rd Meeting

Various activities related to the Annual Plan were discussed

DCEO Corporate Services Ismail Abdulla, Chairman of the Business Excellence Community (BEC), recently presided over the meeting of the Business Excellence Community Board.

The meeting was held at the KOC Main Office, where BEC Board Members from all K-Companies and community support units attended. The primary objective of the meeting was to review the status of activities related to BEC, which include membership and preparations for the upcoming BE Community Event to be held on March 18, and the plan ahead for the 2018/19 fiscal year.

During the meeting, Branding and Marketing Focus Group Lead and KOC Advisor Abdul Khaleq Al-Ali spoke about marketing the community event and the community separately, in addition to discussing the promotional campaign video and social media coverage. Meanwhile, Team Leader Quality Assurance & Business Improvement Rima Al-Awadhi spoke about the community achievements so far and provided a brief guidance on the high-level community roadmap for the 2018/19 fiscal year.

Community Planning Focus Group member Wafa Al-Othman (KIPIC) spoke briefly about a proposed community plan for the year which prioritizes subjects of interest to members. In closing, DCEO Corporate Services Ismail Abdulla reiterated the need for making the upcoming event a grand success and encouraged the involvement of all employees from K-Companies.



Kuwait Oil Company Organizes 2nd Marine Forum

Under the theme of: "Save Marine Environment"

Under the patronage of CEO Jamal Abdul Aziz Jaafar, KOC recently organized the 2nd Marine Forum in cooperation with Oil Spill Response Limited (OSRL) under the theme of: "Save Marine Environment."

The forum was held over the course of two days, and DCEO (West Kuwait) Ahmed Al-Aidan participated in the activities of the second day and delivered a speech in which he upheld the importance of preserving and protecting the marine environment, which ranks high in terms of the Company's strategic objectives.

In a speech he delivered at the beginning of the forum, Marine Operations Group Manager Sami Al-Sawagh underscored the fact that the forum reflects the Company's efforts to preserve the environment and protect it. Public Relations and Information Group Manager Mohammed Al-Basry and a number of Team Leaders, as well as representatives from Ministries, universities, governmental bodies, K-Companies, and regional and international companies and a host of interested people were also in attendance.

Meanwhile, DCEO from Kuwaiti Oil Tankers Company Ali Shihab reviewed the efforts of K-Companies in saving the marine environment. At the conclusion of the forum, plaques and certificates were distributed to the 38 speakers and participant bodies.





Development Drilling Group (I) Holds Meeting

Means of enhancing operational performance through best practices discussed

The Development Drilling Group (I) recently held a meeting to discuss means of enhancing operational performance through best practices. A number of Company employees and several senior KOC officials attended the event.

Group Manager Yousef Abdulrahman headed the meeting, which was also attended by Deep Drilling Group Manager Saud Al-Foudari and Development Drilling Group (II) Manager Ali Al-Salih.

During his speech, Abdulrahman expressed his approval of the recently achieved accomplishments, and the amount of progress that will save millions of dinars through enhanced operations and automated programs, which not only contribute to the Group's best interests, but also toward the best interests of KOC and other K-Companies in general.

Meanwhile, Performance Management Unit Head Nasser Al-Barazi delivered a presentation which covered the figures and data that affect drilling costs, which KOC aims to minimize through the adoption of new systems, as well as giving attention to better channels of communication with drilling platform contractors.

Al-Barazi also detailed a system to evaluate the HSE performance on platforms, in addition to optimal operational practices, which are executed by archiving issues and developing solutions in order to avoid them in the future and benefit from learned lessons, which allow drilling teams to easily obtain optimal solutions.



Development Drilling Team (VIII) Celebrates 1,000 Safe Working Days

KOC & Sinopec celebrate no LTI on Rig SP-909

The Development Drilling Team (VIII) recently celebrated the completion of 1,000 days of safe man-hours with no LTI on Rig Sp-909 in Minagish Field, West Kuwait. The registering of this achievement was made in cooperation with KOC's partner, Sinopec.

Development Drilling Group (II) Manager Ali Al-Saleh, Team Leader Development Drilling (VIII) Abdullah Al-Ajmi, Senior Drilling Eng. Faisal Al-Mutawaa, Drilling Eng. Reem Al-Oufan along with a number of employees and contractors working on the rig attended the celebration that was held inside the rig's operational area.

The Manager and the Team Leader commended the efforts that have been made toward the completion of operations with no LTI. They also presented appreciation certificates and gifts to employees responsible for this achievement.



NK Directorate Organizes “International Health Day”

Event included two medical lectures on sugar intake and oral surgeries

Under the auspices of DCEO (NK) Naif Al-Anezi, the Support Services (NK) Group recently organized “International Health Day” in collaboration with the Group’s HSE Team. Manager Support Services (NK) Mohammad Jamaan Al-Otaibi and a number of other senior officials, employees and contractors from the Directorate also took part.

The event included two medical lectures. The first was presented by Dr. Intisar Al-Hendal and was titled: “Reducing Sugar Intake.” The second presentation was delivered by Dr. Juliette Bernabe from Ahmadi Hospital’s Dental Unit, who discussed aspects related to oral surgeries.

The event came in line with the awareness events that are periodically organized by the Directorate. These events, which feature the participation of Managers and DCEOs, often include lectures and other activities which aim to create awareness and positive health habits.



Reservoir Management Group Organizes HSE Event

Several activities and contests took place during the “Go Green” event

As part of KOC’s effort and commitment to protect the local environment, the Reservoir Management Group (RMG) recently organized its 2nd HSE event titled “KOC Go Green.”

Group Manager Eisa Al-Maraghi, Team Leaders, KOC staff and contractors took part in the event, along with Managers, Team Leaders and staff from the Planning and Commercial Directorate. The Australian College of Kuwait (ACK) also participated through student presentations related to the theme that were delivered at the event.

The HSE initiative included several events, like distribution of plants, organizing contests and the presentation of four working papers about this subject from other KOC teams.

At the conclusion of the event, Al-Maraghi thanked the participants and expressed his gratitude for the commitment towards the environment that was displayed by employees.

Guests from ACK also expressed their satisfaction with the event and upheld the valuable experience they were able to obtain by participating.





Projects Support Services Group Organizes “I’m Patriotic & I’m Healthy” Campaign

Sports clubs, food companies and small entrepreneurs participated

Under the patronage of DCEO Major Projects and Technical Services Essam Al-Houti, and in conjunction with Kuwait’s National and Liberation Day holiday celebrations, the Projects Support Services Group recently organized a health awareness campaign under the theme: “I’m Patriotic & I’m Healthy.”

Manager Support Services Group Mohsen Al-Shammari, a number of Group Managers, Team Leaders and a host of KOC employees and contractors attended the campaign, which was held at the New Al-Taameer Building.

Several health food companies and sports clubs, as well as young Kuwaiti entrepreneurs who introduced their range of products, participated in the campaign.

The campaign also included several health and sports lectures aimed at raising awareness of the health and fitness of the Company’s employees.



Technical Support Services Group (D&T) Organizes Health Check-ups

The annual initiative aims to raise the health awareness of employees

The Technical Support Group of the Drilling & Technology Directorate recently conducted health checks and a blood donation campaign for its employees and contractor staff.

Both events were attended by Bandar Al-Mutairi, Technical Support Group Manager, and Fahad Al-Dhamen, Team Leader HSE (D&T), in order to raise support for a healthy lifestyle. Dr. Entesar Al-Hendal from the Medical Group also participated.

This event has become an annual health initiative within the Technical Support Services Group, and it encourages personnel to donate blood and always maintain awareness of key health issues. Health checks at the event include blood pressure, blood sugar and BMI tests for employees and contractor staff.



K-Cyber Security Committee Meets with CITRA

The two-day workshop covered areas of mutual cooperation

The K-Cyber Security Committee recently held a workshop with the Department of Information Security from the Communication and Information Technology Regulatory Authority (CITRA).

The workshop, held at the Ahmed Al-Jaber Oil & Gas Exhibition, was chaired by the head of the committee and TL Information Security at KOC, Reem Al-Shammari. The CITRA delegation was headed by the Director of Information Security and Emergency Response Department, Layali Al-Mansouri.

The two-day workshop, which was attended by all members of the committee, aimed to discuss cooperation between the two sides while also completing the oil sector's participation in the Phase Zero project for the preparation of the framework, the operational structure and the information security work program in the State of Kuwait.

At the end of the workshop, the attendees toured the exhibition, where they learned about the history of oil production in Kuwait.



Legal Affairs Group Organizes Awareness Session

Session provided an overview of Social Security Law for KOC Employees

The Legal Affairs Group, represented by Team Leader & Senior Counsel Litigation Eman Al-Shatti, recently organized an awareness session on Social Security Law. Fathiya Bousafar, Qamar Ghadanfari, and Abdulrahman Al-Kandari from PIFSS delivered lectures on the topic.

During the event, which was attended by concerned employees from various teams, the three lecturers discussed issues related to Social Security and how to handle them. They also discussed the latest amendments that were added to the laws. Furthermore, they discussed the law of indemnity and security memberships, retirement salary and other relevant topics that affect all employees in the Company.

This event is one of a number of sessions that are organized by the Legal Affairs Group which aim to familiarize KOC employees with issues related to their work, rights and duties and how to handle them properly.





Well Surveillance Group Organizes Awareness Campaign

Defensive driving campaign was delivered to PIC employees

The Well Surveillance Group (WSG) recently organized a campaign which aimed to raise awareness of the importance of defensive driving and seat belts. This awareness initiative was directed to employees of the Petrochemical Industries Company (PIC).

The campaign was held under the auspices of Acting Manager Rakan Al-Ajmi, who was represented by Senior Petroleum Engineer Zakaria Al-Bahar. PIC was represented by Business Development Manager (Aromatics) Firas Al-Awad, TL Business Development Ahmad Al-Jassem, and approximately 30 other employees.

The Group's HSE Advisor, Dr. Ibrahim Al-Mahdi, presented the course. Dr. Al-Mahdi used the masking device for the safety belt and the accidents simulator to provide better explanations and practical training to participants who expressed their thanks and appreciation to organizers at the conclusion of the event.



Corporate Services Directorate Organizes First Aid Awareness Session

Local Imams and Muezzins provided with emergency first aid information

The HSE Team from the Corporate Services Directorate recently organized, in coordination with Ambulance Services from the Medical Group, an awareness lecture on first aid for the imams and muezzins of Ahmadi mosques.

The lecture was held at the Ambulance Building of Ahmadi Hospital and was attended by a number of local imams and muezzins. Paramedic and trainer Saleh Al-Turki delivered the lecture, in which he showed the attendees how to deal with emergency health conditions that might arise during prayers at mosques. Al-Turki taught the participants how to utilize certain procedures for common cases such as cardiac arrest and other critical cases resulting from diabetes and various diseases such as loss of consciousness and asthma.

The event is part of the Corporate Services program to participate in raising the awareness of the community in regard to the administration of first aid.

At the end of the lecture, Head of the Occupational Health Department, Mohsen Al-Mutairi from the HSE Team, distributed gifts to attendees as well as first aid kits for use in mosques.

