# KOC NEWS

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The KOC Newsletter



KOC News is a fortnightly newsletter published by the KOC Information Team for KOC employees • Editor-in-Chief: Ahmad Abdulazeem Alhamad • E-mail: kocinfo@kockw.com • Website: www.kockw.com

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## Cooperation

#### **KOC Hosts IACCM Meeting**





#### KOC Organizes Production Optimization Workshop

Held over two days in cooperation with the Society of Petroleum Engineers



Under the patronage and presence of CEO Jamal Abdul Aziz Jaafar, KOC recently took part in the SPE "Production Optimization: Smart Strategies and Innovation Workshop" that was held at the Dorra Ballroom of the Hilton Kuwait Resort in Mangaf.

The workshop, which was organized by the Society of Petroleum Engineers in cooperation with Kuwait Petroleum Corporation and its subsidiaries, is one of the industry's most important technical meetings in Kuwait, as it oversees discussions that focus on ways in which oil and gas production can be maximized. The event incorporated a program which featured both local and international speakers and specialists from the oil and gas industry.

DCEO Planning & Commercial Emad Sultan inaugurated the workshop, which was held at the Hilton in Mangaf. DCEO Exploration and Gas Menahi Al-Enezi and a number of Group Managers, Team Leaders, employees, as well as representatives from international sponsors and interested parties also attended the workshop.

During the event, Sultan delivered a speech in which he welcomed the attendees and wished them success. A panel session was then held in which DCEO Emad Sultan and senior officials from Shell, Schlumberger, and Baker Hughes delivered presentations related to the theme of the workshop.

The two-day workshop played host to several informative sessions where various presentations were delivered by KOC employees and SPE members, whose topics touched on matters related to techniques used for the enhancement of oil production.



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#### KOC Hosts 5<sup>th</sup> Annual CDU Forum

Held under the patronage of DCEO Admin. & Finance Ahmad Al-Hamad



Under the patronage and presence of KOC DCEO Administration & Finance Ahmad Al-Hamad, and Manager Training & Career Development Qusai Al-Amer, the fifth annual forum of the Company's Competency Development Units was held recently at the Al-Hashemi Hall of the Radisson Blu Hotel.

A number of KOC Team Leaders, as well as heads and members of Competency Development Units and a number of invitees attended the forum, which was organized by the Career Development and Planning Team. The theme of the event was: "Enhancing the Unified Learning Management System (ULMS)".

During the forum, Al-Hamad delivered a speech in which he welcomed the attendees and wished them success in their deliberations. Meanwhile, Al-Amer delivered a similar speech in which he upheld the importance of these units in developing the skills of KOC employees. The DCEO then presented guest speakers with tokens of appreciation.

Sarfaraz Taj, Director E&A, delivered a presentation entitled "Technology Trends in Learning & Development." In addition, Esraa Al-Busairi, KNPC, delivered a presentation entitled "Instructor Program", and Bader Al-Nukhailan delivered a presentation entitled "Structured On-job Training". The forum concluded with an interactive panel discussion on how to develop ULMS.









#### KOC Organizes "Unlocking NK Potentials" Communication Campaign

Event held under the auspices of DCEO (NK) Nayef Al-Anzi



Under the auspices of DCEO (NK) Nayef Al-Anzi, the North Kuwait Directorate recently launched a communication campaign titled: "Unlocking NK Potentials" which will last for a number of weeks. The objective of the campaign is to raise awareness among employees about the Directorate's roadmap and the strategies that will be utilized to achieve its targets. This was done, in part, by linking and tying together various North Kuwait projects and setting a comprehensive plan. This plan is to be communicated with all employees in North Kuwait to ensure productivity and a high level of performance.

In his opening remarks, Al-Anzi upheld the importance of being aware of the details surrounding facts, figures, and future plans so that all employees are better equipped to make informed and effective decisions. He also touched on the necessity for transparency in the work environment and the importance of commitment from each individual in living up to their roles and responsibilities, especially when considering one of the campaign's elements is to clarify the scope of work and duties for each employee in the Directorate. This, he said, will ensure the creation of a positive working environment where the spirit of teamwork and professionalism is maintained.

Group Managers attended the meeting and took turns delivering speeches in order to motivate and encourage employees to work diligently to achieve the goals of KOC's 2040 Strategy. Team Leaders also attended the event, in addition to a large number of KOC employees. Delegates from Shell were also in attendance.













## Delegation from Kuwait Air Force Visits AJOGE

Senior KOC officials received the delegation

At the invitation of KOC, a delegation from the Kuwait Air Force paid a courtesy visit to the Ahmad Al-Jaber Oil & Gas Exhibition in order to enhance communication and foster closer relations and cooperation between the two sides.

DCEO Corporate Services Abdulwahab Al-Mithin, Manager Public Relations and Information Group Mohammad Al-Basry, Manager Operations Group (East Kuwait) Omar Sadiq and Manager Security Group Adel Al-Azmi received the delegation, which included Colonel Nasser Al-Awadi and Colonel Khalid Al-Swaileh from the Kuwait Air Force.

TL Transport Operations Hezam Al-Ajmi, TL Local Relations Hasan Al-Shammari, and Faisal Al-Kandari and Ali Juma from the Local Relations Team were present.

The delegation was provided with a tour of the exhibition, where they listened to a detailed explanation of the history of the oil and gas industry in Kuwait. At the end of the visit, a token of appreciation was presented to the visiting officers.



#### Ahmadi Hospital Celebrates International Patient Safety Day

Two-day event included a number of awareness activities on patient safety

In the presence DCEO Admin. & Finance Ahmad Al-Hamad, and under the theme of "Harmless Medicines", Ahmadi Hospital recently celebrated International Patient Safety Day. The event was held in the presence of Hospital Manager Dr. Emad Al-Awad, various Department Heads, Team Leaders, and representatives from the Ministry of Health.

The two-day event included a number of awareness activities and events on patient safety and medical security, as well as an exhibition that was attended by a number of employees from various hospital departments. Free medical examinations were also provided during the event.

A series of awareness lectures were also delivered. In part, the information that was shared covered topics such as proper administration of drugs and doses, and how to safely and effectively handle various medicines and medical procedures.

International Patient Safety Day is celebrated each year on September 17, and its importance is highlighted by the fact that 1 out of 10 patients in developed countries suffers from damage while receiving care in hospitals.



#### **KOC Hosts IACCM Meeting**

Platform was used to share knowledge in contract management

Under the patronage of DCEO Planning & Commercial Emad Sultan, the Company recently hosted the 3<sup>rd</sup> Meeting of the International Association for Contract and Commercial Management (IACCM), as KOC is one of local members of the Association.

TL Contracts (V) Manal Abu Shaibah welcomed the attendees and reiterated the need for the simplification of contracts in her opening speech.

The objective of the meeting was to provide information on the latest international developments in Contract Management. It also aimed to share knowledge among Association representatives and members, in addition to serving as a platform for KOC engineers to share their knowledge and working papers to establish KOC in a leading position in the field of Contract Management.

The event was attended by more than 140 delegates from 15 different companies. Phil Dungey, Head of Advisory Services from IACCM UK, attended the event and spoke about the Association's mission and vision in front of a large audience of local IACCM members, which was comprised of employees from KOC, various K-Companies, and other sectors.



## **CoE Organizes Offshore Operations Workshops**

Workshops aimed to raise the knowledge and skillsets of employees

The Planning & Support (R&D) Upstream CoE Unit recently organized two Expert Connect Workshops which touched on offshore operations and related challenges.

The first workshop, which was held in collaboration with KUFPEC and titled "Offshore Facilities, Operations & Technology Workshop: A Norwegian Perspective", was attended by CoE Higher Committee members from KOC, KUFPEC, and KGOC, in addition to more than 120 technical experts from Kuwait's oil sector.

The second workshop was organized with KGOC under the title "Offshore Facilities Operations & Related Potential Challenges", and was attended by Manager Technical Support Bandar Al-Mutairi and Manager R&D Ahmad Al-Jasmi, as well as many other experts from both companies.

During the event, Al-Jasmi welcomed colleagues from KGOC and thanked them for sharing their experiences with KOC. Both workshops are part of CoE efforts to raise the knowledge and skillsets of KOC experts and specialists in regards to offshore operations in order to achieve the KOC 2040 Strategy objectives.



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#### Process Safety Management Group Holds Training Session with Shell

Corrosion management and lessons learned were discussed

The Process Safety Management Group recently worked together with Shell Kuwait to hold an awareness session for KOC employees and contractors. During the event, Dr. Tamer Said Hafez delivered a session on CIMS methodologies and information regarding corrosion management and lessons learned for heavy oil facilities. The Inspection and Corrosion Teams sent more than 40 inspection & corrosion engineers and technicians to benefit from the course, refresh their knowledge, and gain a new understanding of CIMS.

The content of the course included a theoretical portion and a case study. The former covered selective deep dive corrosion and inspection management system methodologies and a knowledge exchange session on corrosion management in heavy oil facilities, whereas the latter addressed lessons learned in corrosion management for heavy oil facilities.

During the event, Process Safety Management Group Manager Yousef Al-Humoud said, "I have been a longtime admirer of Shell when it comes to their Process Safety Management skills and expertise. I would go so far as to say that they are industry leaders, and we need to learn from them as much as we can. PSM is a relatively new subject, and lessons learned may be scarce, which is why we appreciate Shell taking the time to deliver this session to our staff."



## KOC Holds Open Day for British Embassy

Ambassador Michael Davenport attended the event

KOC recently held an open day for the British Embassy that was attended by Ambassador Michael Davenport. The event was comprised of various activities which took place at the Ahmad Al-Jaber Oil & Gas Exhibition and Ahmadi Oasis.

PR & Information Group Manager Mohammad Al-Basry and a number of employees hosted the British Embassy staff members. Activities included a number of sports and leisure activities in addition to different contests.

The event concluded with the presentation of various tokens of appreciation, which were delivered to the Ambassador and his staff.



#### **TPDT Organizes Discipline Experts Council Meeting**

Participants discussed standardizing "Subsurface Operational Competency Framework"

Under the supervision of the Subsurface TIU, the Technical Personnel Development Team recently organized a meeting for the Discipline Experts Council to standardize the "Subsurface Operational Competency Framework" based on the guidelines of KPC-PTC.

The meeting, which was held at the Ahmadi Guest House, featured a discussion of the new and required competencies to be added in the KOC Subsurface Standardized Competency Framework, which is based on the business needs of various groups and KOC's 2040 Strategy.

The Subsurface Competency Framework is required to be benchmarked with international standards in accordance with the commitments of Subsurface TIU. The "PetroSkills Alliance" competency maps endorsed by all alliance members were provided to DEC Members, with the intention of promoting international standards throughout all facets of the framework. The meeting focused on the entire benchmarking process and started the benchmarking exercise under the guidance of TL TPD/Head SS CDU.





#### **Diabetes and Dental Health Seminar Held in NK**

Event was attended by a number of KOC employees

Under the sponsorship of DCEO (NK) Nayef Al-Anzi, and in the presence of Support Services Group Manager (NK) Mohammad Al-Otaibi, the Directorate organized a health seminar that addressed diabetes and dental health that was attended by a number of KOC employees.

The seminar was held in the North Kuwait Office Complex Auditorium, where Health Promotion Unit Head of Ahmadi Hospital, Dr. Intisar Al-Hindal, spoke about diabetes, its causes, means of avoidance, and treatment.

Meanwhile, Dental Surgeon Dr. Jaclyn Afisharian discussed dental health and means of protection and care. During the event, attendees had their blood pressure, blood sugar and BMI measured.



## **KOC Celebrates KSA National Day**

Employees welcomed passengers arriving from and departing to KSA

KOC recently celebrated Saudi Arabia's National Day by receiving and welcoming visitors at the airport coming from the Kingdom.

The Company set up two pavilions at Kuwait International Airport on the 88<sup>th</sup> anniversary of Saudi Arabia's National Day. KOC was present at the two pavilions. One was near the Arrivals Hall to receive and welcome all visitors arriving from KSA, whereas the second was located at the airport's Departures Hall to bid farewell to those leaving.

KOC employees distributed gifts to passengers along with flowers to celebrate with them on this occasion. This initiative was met with great appreciation by passengers. They expressed thankfulness to KOC and hoped for this spirit of friendship and cooperation between the two countries to continue.



## KOC Organizes CPR Training Program

#### In cooperation with the Life Science Academy and the Kuwait Cardiac Society

Within the context of KOC's support for HSE standards, the Career Development & Planning Team recently organized a special CPR program to train 71 employees. The program was held in coordination with the Life Science Academy and the Kuwait Cardiac Society.

At the end of the program, all participants obtained a trainee card from the American Heart Association (AHA), which is valid for two years.

The program comes as part of the courses and programs KOC organizes for different teams to equip its employees with HSE knowledge, enabling them to act quickly when needed.

