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Troining Session

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Awareness

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Campaign

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C&MD HSSE Award

Winners honored during 16th edition of award

C&MD Sami Al-Rushaid recently honored the winners of the C&MD HSSE Award in a ceremony at the Missoni Hotel attended by DMDs, senior officials, KOC employees and representatives from the media.

In a speech he delivered on the occasion, Al-Rushaid reiterated that the award has become a standard by which KOC can measure the advancements obtained throughout each of its different domains. In addition, it also serves as an indicator which highlights shortcomings that need to be corrected in the future by introducing appropriate amendments to existing HSSE systems.

"At every new edition of the C&MD Award, the sense of responsibility is felt heavily by each and every individual throughout KOC while we, the Company's management, take pride in the fact and express great joy in seeing theoretical proposals transformed from mere ideas to actual accomplishments," Al-Rushaid said.

Meanwhile, HSSE Group Manager Ahmad Abbas maintained that the Company was well aware of the fact that the execution of HSSE-related awareness campaigns was extremely important for the achievement of the required



and appropriate behaviors and performances by employees and contractors.

He added that this year the Group received 280 applications, with 14 of those applications from the different Directorates being winners which were chosen based on a set of applied criteria. The applications forwarded by KOC contractors were strictly reviewed, and commendations were offered to them in appreciation of the work and effort they have put forth for KOC.







KOC Delegation Visits PAAET

Visit aims to boost cooperation on scientific research



The Dean of the College of Technological Studies, Public Authority for Applied Education and Training (PAAET), Dr. Wael Al-Hasawi, recently received a delegation from the Kuwait Oil Company that was headed by Manager of Research and Development (R & D) Group Hamid Al-Enezi and Team Leader for Collaborate Relationships Manna Al-Ajmi, to discuss means of enhancing cooperation between the two sides in the field of scientific research and development.

The meeting, which was coordinated by Senior Collaboration Analyst Nadia Al-Zeabout and PAAET Assistant Dean for Student Affairs Dr. Saad Al-Kafeef, was attended by a number of officials from both sides.

During the meeting, Al-Hasawi expressed desire to strengthen cooperation between PAAET and KOC into order to integrate research efforts, stressing that cooperation with the oil sector has been longstanding. He added that the College of Technological Studies includes highly competent academic staff that can qualify it to become a key partner in the field of scientific research.

For his part, Al-Enezi affirmed that PAAET constitutes the backbone for the Company through its outputs who have proven their worth in the field and distinguished themselves with their meritorious performance, noting that the Company is proud of PAAET graduates. The Manager further explained that KOC has tasked his Group to create a center for scientific research in line with an Amiri desire to this effect.

The delegation then moved to the meeting room where a group of R&D staff gave a presentation that highlighted the Group's main tasks and the plans put in place to establish an international center for scientific research. They also spoke about the technical projects designed to meet the challenges facing the oil sector in the areas of drilling and production.

Meanwhile, a number of PAAET professors offered presentations focused on the functions and roles of their respective departments while the participants toured the laboratories within the college.









Legal Affairs Group Holds Seminar

Discussions about compensations and liability held



KOC honored the winners of the Annual Gardens Contest 2013 in a ceremony that was attended by Community Services TL Nouri Al-Khatrash and the Road and Support TL Ahmad Al-Kandari.

In a speech he delivered on this occasion, Al-Khatrash thanked the winners for their genuine efforts and care about their gardens, as well as the judges and administrators and all those who contributed to make the contest a success. He also expressed gratitude vis-à-vis the support offered by the Public Authority for Agriculture & Fishery Resources.



Al-Khatrash affirmed that the persistence of the support to this annual event, which is attributed to KOC, is but one of its outstanding achievements, since the Company was keen to protect the environment and encourage greenery in the city of Ahmadi.

Al-Khatrash maintained that the Company was committed to continue its support to the owners of the winning gardens of the 2013 Contest and that it would provide them with distinctive services in case they participate in the contest next year.

KOC Employees Receive Training in Netherlands



KOC recently organized a training course for six of its employees in the Dutch city of Emmen. The training included one month of observation and one on one training with staff members from Shell and consultants from SOGO. The employees also received valuable training at the GZI NAM Gas Plant, where they were trained in the application of engineering and operational procedures.

The KOC employees were well supported by Hassan Abdul Rahim, Section Head, Production Support Gas Team, who visited the trainees twice to check on their progress and ensure that they were provided with all necessities.

The expressed gratitude to their Production & Projects (Gas) Group Manager Ali Al-Kandari, Team Leader (EPF Operation and Maintenance) Bader Al-Qaoud, Section Head Hassan Abdul Rahim, Snr. Engr Mech. Maintenance Mohammad Al-Sarraf and all team members for the support they provided.







KOC WINS TWO PRESTIGIOUS INTERNATIONAL HSE AWARDS

Company's HSE efforts recognized



Kuwait Oil Company's Marine and Export Operations Groups recently won two prestigious Awards, which are the RoSPA GOLD Award and the International Safety Award by the British Safety Council, in recognition of KOC's efforts in improving its HSE standards.

On the occasion, the MD, Hashem Hashem congratulated all the employees for their efforts and exemplary Health and Safety performance, and encouraged them to maintain this success and to remain committed to the highest standards.

The RoSPA GOLD award was presented by Lord Jordan of Bournville at Birmingham while The Distinction award from British Safety Council was presented Ms. Linda Armstrong, Chairman of the Board of Trustees. Both these awards were received by Team Leader HSE (EO&MO) Capt. Mohammad Al-Basry, who represented Kuwait Oil Company at two separate ceremonies held in Birmingham and London recently.

It is worth mentioning that ROPSA is an international organization which has been founded 95 years ago, while the Award dates back to 1956, and

is focused on the adherence of companies and organizations inside and outside the United Kingdom to the prevention of incidents and diseases at workplaces.

Similarly, the British Safety Council, which was founded in 1957, is one of the world's leading Health and Safety organizations. The London based society provides training in over 50 countries.







KOC Delegation Attends Boat Construction Ceremony

6 mooring boats to be built by Turkish company



A ceremony was recently organized to celebrate the cutting of the first piece of iron to launch the construction work of six mooring boats at the Turkish Uzmar Shipyard in Izmit, as part of an important project to develop KOC marine facilities.

The ceremony was attended by a KOC delegation representing the Marine Maintenance Team, the Marine Technical Services and the Fleet Management (Marine Operations Group) in addition to Consultants from Projects Management (DNV) and Ships Classification Authority (Lloyd's Register).

While Marine Maintenance TL Sami Al-Sawagh paid tribute to Uzmar's management for the distinctive organization of the ceremony, he labeled the project as vital for KOC and of great importance to its higher management.



Al-Sawagh described the Project as vital to achieve the 2030 Strategy and a pivotal part for the development of the marine facilities with tug, passengers, pilots and work boats, in addition to the expansion of the small boats harbor at Ahmadi Port and the construction of a new harboring facility in an adjacent site.

He expressed pleasure and satisfaction over sharing the celebration with the iron-cutting workshop staff, after both sides agreed on the technical specifications, selected biddings and signed the respective contracts.

He also expressed hope that the project will be accomplished within the agreed-upon period and that the boats would be inaugurated as soon as possible with cutting-edge specifications, quality and performance.

WK Conducts English Course

Production Operations Group employees take part

The WK Directorate recently organized a ceremony to honor Production Operations Group employees who successfully completed the second English language course that has been recently conducted.

The closing ceremony was attended by WK DMD Adnan Al-Aradi who commended the eagerness of the employees to take part in this course and their desire to improve their language skills.

He also extended gratitude to all the concerned bodies who have contributed toward the success of the course, including the Training & Career Development Group, WK Production Operations Group, the Petroleum Training Center (PTC) and WK Human Resources Team.

It is worth mentioning that the course is the second of its kind that has been organized by the WK Human Resources Team for Production Operations Group employees.









EO Team Launches "Lunch & Learn" Sessions

Initiative aims to share knowledge and ideas



The Training Unit (Exploration Operations Team) recently launched their first "Lunch and Learn" for the 2013/14 fiscal year. The main objectives of this initiative include creating partnerships with different teams and groups while increasing and sharing intellectual capital within KOC.

The Exploration Group is constantly looking to share knowledge and provide KOC employees with an opportunity to share ideas and discuss the latest systems available within the petroleum industry. The enthusiastic participation from a large number of attendees from the Exploration Group and other groups was testimony of the participants' readiness to share and learn

Participants at the event extended their thanks and appreciation to TL Exploration Operations, Khaled Shams Al-Deen, for the inspiration and backing he provided for this initiative. They also showed their appreciation for the first speaker at the event, Schlumberger's Tarek Nafie, for the interesting presentation he delivered which was titled: "Can Proper Conditioning of Acoustic Logs and Seismic Data Dictate a Unique Inversion Solution?"

The Training Unit of the Exploration Group plans to organize nine "Lunch and Learn" sessions this year which will cover a variety of issues related to both business and technical aspects of the petroleum industry.

SPWLA Holds 4th Meeting

Presentation on Structural and Stratigraphic Trapping delivered



Under the sponsorship of the Kuwait Gulf Oil Company and Chevron, the Society of Petrophysicsts and Well Log Analysis (SPWLA) – Kuwait Chapter held its fourth meeting during which Ken D. Kelsch of Chevron delivered a presentation titled, "Structural and Stratigraphic Trapping of Hydrocarbons within Late Jurassic to Early Cretaceous Section as Observed from drilling and 2-D/3-D seismic in Partitioned/Divided Zone of the Kingdom of Saudi Arabia/Kuwait."

The presenter explained that structural and stratigraphic traps in the Partitioned/Divided Zone (PZ) between the Kingdom of Saudi Arabia and Kuwait suggest minimal tectonics during carbonate build-ups within the Late Jurassic to Early Cretaceous. Today, these same reservoirs are structurally compartmentalized as determined from pressure data, wells and the



incorporation of an array of 2D/3D seismic data.

He went on to stress that the application and knowledge of regional tectonics is critical to the awareness of the structural complexities. Technical applications such as wrench tectonics is important in finding and drilling for additional hydrocarbons and such structures are realized within Partitioned/ Divided Zone of the Kingdom of Saudi Arabia/Kuwait.

The meeting was well-attended by petrophysicsts and engineers representing various oil companies operating in Kuwait. Toward the end of the presentation, the President of the Kuwait chapter of SPWLA, Salem Al-Sabea, presented Kelsch with a plaque in recognition of his efforts and invaluable presentation.



Ahmadi Hospital Holds Allergies, Asthma Awareness Day

Event organized by Health Awareness Department



The Ahmadi Hospital Health Awareness Department, in collaboration with the M.S.D. Company, recently organized an Allergies and Asthma Awareness Day in the presence of the Acting Chairman of the Medical Authority Section Aref Al-Abbassi and a number of physicians and medical and nursing staff.

Three presentations were conducted during the occasion, including one on Asthma by Family Medicine Consultant Dr. Khaled Hadadah, one on Nose Allergies by Auto-Rhino-Laryngologist Dr. Saud Al-Ajmi, and one on Personal Contact Allergy by Dr. Mohammad Qashlan.

The Awareness Day took place at the Ahmadi Hospital entrance hall and was organized in part by Dr. Abdul-Ridha Dashti from the Health Awareness Department in collaboration with the M.S.D. Medical Company. The department staff distributed posters and awareness booklets to those in attendance, along with explanations about how to use the asthma measurement tools.









Compassionate Leaves & Bail Bonds for May 2013

Name	Mobile No.
Ghazi Al-Qabandi	99012932
Abdal Aziz Al-Mutairi	99011420



WK Organizes Diet Campaign

Al-Aradi: KOC Conscious of its Responsible Role

The WK Directorate has recently organized an awareness campaign entitled, "KOC on Diet."

The event was well attended by the Company's employees and the top management. DC and DMD (Major Projects) Mazen Al-Sardi and a number of DMDs were present.

The DMD (WK) Adnan Al-Aradi delivered a speech in which he emphasized the importance the Company attaches to the issue of health. He added that the Directorate has decided to organize this campaign considering the significance of healthy nutrition and the understanding of pertinent health concepts. The DMD further underscored the importance of such events in raising awareness about some habits that may lead to obesity which has spread within the society and became a major concern to the community and families alike.

"KOC's concern for health stems from its awareness of its responsible role, hence it strives to provide outstanding healthcare services to employees and their families," he added.

Meanwhile, HSE Team Leader (E&MO) Mohammad Al-Basry asserted that the Company has always been keen to raise awareness among its employees and their families as well as the broader community through awareness campaigns and offering guidance and advice as well as distributing booklets and pamphlets.

This was followed by a series of presentations by specialists who highlighted the best practices for overcoming obesity as well as the concepts related to heath and proper nutrition.

Following the presentations, the Company officials have toured the exhibition that has been set up on this occasion in which a good number of specialized companies took part.









