KPC CEO Nizar Al-Adsani, accompanied by KOC Chairman of the Board Nabil Bourisly and CEO Hashem Sayed Hashem, recently inaugurated the Real Time Drilling Decision Center (RTDDC) at the Office Complex. A number of DCEOs, Group Managers and Team Leaders, in addition to representatives from Schlumberger and KOC employees, attended.

After the ceremonial ribbon was cut to inaugurate the Center, Noha Najem, who served as the RTDDC Project Manager, delivered opening remarks. KOC CEO Hashem Hashem then delivered a speech in which he emphasized the importance of the RTDDC in terms of improved production and added value for the Company.

Meanwhile, TL Information Solutions (Exploration & Production) Fatma Al-Otaibi praised the efforts of all those involved and touched on the nature of the work that the Center will be conducting.

After the speeches were delivered, a number of the RTDDC Project’s Team Members delivered brief presentations that provided an overview of how the Center saves time and effort by connecting employees at the RTDDC to information in the field. The audience was then provided with a live demonstration that showed how the RTDDC actually works.
The regular meeting between Senior Management and the KOC Union was held recently in the presence of CEO Hashem Sayed Hashem and his deputies. HR Group Manager Hassan Abdullah also attended.

The meeting was conducted under the Senior Management’s aim of communicating with and strengthening cooperation with representatives of the employees. During the meeting, a range of topics and labor issues were discussed, as well as looking at possible ways to achieve them based on the principle of cooperation between both sides.

KOC recently hosted the 38th GCC Drilling Technical Exchange Meeting. The event, which took place over two days, witnessed the exchange of information and best practices between National Oil Companies from the GCC. The 38th GCC Drilling Technical Exchange meeting took place at Bayt Al-Othman in Hawally.

Ayyad Al-Kandari, KOC DCEO for Drilling and Technology, hosted the event. Drilling Managers and accompanying delegates participated during the meetings, where each National Oil Company contributed at least two presentations that tackled technical, non-technical and HSE matters.
KOC Participates at 3rd Kuwait Green Building Conference
Sustainable construction methods discussed

KOC recently participated at the 3rd Kuwait Green Building Conference and Exhibition, which was held under the theme of “Kuwait City – A Green Capital.” The event was held inside the Hashemi Grand Ballroom at the Radisson Blu Hotel and was held under the patronage of Asima Governor Thabet Al-Muhanna.

The conference, which saw extensive participation from KOC, witnessed contributions from a large number of local participants. Governor Al-Muhanna delivered opening remarks during the event, where he thanked KOC for leading the way in terms of environmental efforts and initiatives.

KOC was represented at the event by DCEO (Corporate Services) Ismail Abdulla, who delivered a speech that touched on the importance of sustainable construction methods for the Company. The DCEO also noted that KOC was very interested in doing everything in its power to improve the health of its employees and protect the environment it operates in.

The Company also presented two working papers during the conference that were submitted by Senior Engineer Khaled Al-Mousa from the Ahmadi Projects Group. The papers were titled “Impact of Sustainable Strategies in Building Designs” and “Sustainable Development in KOC Buildings.”

An exhibition that was held on the sidelines of the conference was inaugurated by Governor Al-Muhanna and DCEO Ismail Abdullah, where several local and international agencies promoted their environmental services.

North Kuwait Hosts Best Facility Competition Ceremony
Under patronage of DCEO (NK) Emad Sultan

Under the patronage of DCEO (NK) Emad Sultan, the HSE Team (NK) recently held a ceremony where prizes were distributed to the winners of the Best Facility Competition. Group Managers, Team Leaders and other employees were also present.

A Task Force Team was created under the Chairmanship of Team Leader HSE (NK) Ismail Mataqi, which conducted site visits to all six facilities in North Kuwait in order to determine the winners.

Sultan distributed prizes to the winning facilities, which included GC-23 (First Place), GC-15 (Second Place), and the Seawater Treatment Facility (Third Place). Heads from each of the respective facilities were presented with an honorary award.
KOC Participates in ATCE SPE Annual Technical Conference and Exhibition
CSD & Soil Remediation Group in attendance

The Corporate Services Directorate and Soil Remediation Group recently participated in the ATCE SPE Annual Technical Conference and Exhibition in the Netherlands. Ismail Abdulla, CSD DCEO, represented KOC during the event while Senior Project Engineers Hamad Al-Mebayedh and Khaled Al-Mazedi delivered Project Management and HSE Technical Research papers.

One of the papers presented by KOC was titled “Remediation Technology Review and Selection Process for Hydrocarbon Contaminated Sites” and provided a reference and guide that distinguished between various treatment technologies for contaminated sites. The paper itself is meant to assist remediation project managers in their remediation strategy decisions by providing information about soil characterization and soil treatment technology.

Another piece of material presented during the conference was titled “Contaminated Site Management and Technology Selection Process” and is meant to serve as a guideline and reference in the area of project management and environmental science for the petroleum industry.

Seismic Multiples: Signal or Noise?
Exploration Group conducts workshop with SEG MENA

In cooperation with the Geophysical Solutions Team from the Exploration Group, SEG MENA recently organized a workshop titled: “Seismic Multiples: Signal or Noise?”

Ahmed Al-Aidan, Exploration Manager and SEG MENA Chairperson, opened the workshop with a welcome message on behalf of DCEO Exploration and Gas Menahi Al-Anezi. He then thanked the attendees, who were comprised of individuals from international oil and gas companies, universities, institutes and oil services companies.

Geophysical Solutions Team Leader Mohammed Al-Ajmi and TPL Senior Specialist Dr. Adel El-Emam delivered keynote speeches during the workshop, which was attended by 90 participants from 15 countries.
GCC Committee Meeting in Exploration and Fields Development
Hosted by KOC and chaired by Oman

KOC recently hosted the 32nd Annual Committee Meeting for Exploration and Field Development. Petroleum Development Oman chaired the meeting and organized the agenda. Team Leader Exploration Operations Khaled Al-Mulla, along with Team Leader Field Development (S&Ek) Dawoud Al-Mattar served as KOC representatives.

During the event, the “Lessons Learned, Road to Success” workshop was conducted over two days and included 12 presentations. Those in attendance included more than 90 participants from different Gulf oil companies. Knowledge, experience and technologies were shared, and participants were able to benefit from the enhanced networking and free exchange of information.

CSD Conducts QPR Meeting
Meeting chaired by DCEO Ismail Abdulla

The Corporate Services Directorate recently conducted its 2nd Quarterly Performance Review Meeting for 2014/15. The meeting was chaired by DCEO Ismail Abdulla and held in the presence of a number of Managers and Team Leaders, who reviewed past performance and discussed future plans.

During the meeting, Abdulla expressed his gratitude to employees for their role in achieving various goals and keeping up with the workflow as planned. He also welcomed Team Leader Human Resources (Security) Ali Al-Turki, who recently joined the Directorate. He then encouraged employees to continue working hard for the improvement of the Directorate’s performance at all levels.

Meanwhile, the HSE (CSD) Team Leader Sami Al-Kandary presented a video that highlighted the benefits of physical exercise for employees. The meeting, organized in part by Planning Team Leader Osama Al-Thuwaini and Senior Planner Bedour Al-Mahdi, focused on the Directorate’s performance at the Financial and HSE levels, as well as on updates pertaining to projects.

Compassionate Leaves & Bail Bonds for December 2014

<table>
<thead>
<tr>
<th>Name</th>
<th>Mobile No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Omar Al-Zanki</td>
<td>99012932</td>
</tr>
<tr>
<td>Abdal Aziz Al-Mutairi</td>
<td>99011420</td>
</tr>
</tbody>
</table>
South & East Directorate Honors Managers Al-Shuaib and Al-Otaibi
Honored for their distinguished service to the Company

The South & East Directorate recently honored two Managers who have been reappointed to different positions within the Company. Manager of Support Services Waleed Al-Shuaib is now Manager of Soil Remediation while Manager Operations (SK) Musleh Al-Otaibi is now Manager of Operations Group – Heavy Oil (NK).

The two individuals were honored for their distinguished service in their previous roles during a ceremony that was attended by DCEO (S&EK) Abdullah Al-Sumaiti and other Managers and Team Leaders.

During the event, Al-Sumaiti delivered a speech in which he thanked Al-Shuaib and Al-Otaibi for their service and praised their efforts and commitment to the Company over the years. Manager Operations Group (EK) Hamed Al-Mutairi also praised their efforts and said that the two managers have been very supportive to all during their time at the Directorate. He also thanked the organizers of the ceremony for their initiative.

Meanwhile, Al-Shuaib addressed the audience and extended his gratitude for the gesture. He also discussed some of the achievements that were accomplished during his time in office. For his part, Al-Otaibi maintained that the ceremony was representative of the good relations that exist between all at KOC.

The event concluded after Al-Sumaiti presented honorary plaques to the honorees as an expression of gratitude for their efforts.

HR Group Conducts Awareness Sessions
Sessions focus on Responsibilities, Rules and Regulations

The Human Resources Group has organized, during the second quarter of the 2014/15 fiscal year, a series of awareness sessions that focus on the Responsibilities, Rules and Regulations (Arabic & English) implemented by KOC. Due to the importance of this specific subject, this was adopted within the KPI of the Administrative Officers of the Group and included in the Action Plan for 2014/15.

HR Group Planning Coordinator Yousef Al-Zahameel specified that these awareness sessions were first conducted for Managers and Team Leaders in light of their respective duties and responsibilities. He added that KOC Management stipulated that awareness sessions should be better organized for the Non-Circular Appointed Employees of Grade 15 and above in order to improve performance.
As part of its Corporate Social Responsibility efforts, the Operations Group (EK) recently organized a blood donation campaign for KOC employees and contractors.

In a speech he made during the event, Team Leader Maintenance (EK-II) Abdullah Al-Ajmi affirmed that the campaign was conducted in order to reach out to those in need. He thanked everyone involved with the organization of the event, in addition to the brave individuals who made the important decision to donate blood. Al-Ajmi also thanked the Kuwait Central Blood Bank, who cooperated with KOC during this campaign.

Meanwhile, Senior Electrical Maintenance Engineer and Organizing Manager of the campaign, Adel Al-Anezi, said that this blood drive was in its fourth consecutive year and that more than 100 individuals donated blood in this latest round.

An awareness session that focused on the management of energy and resources was held recently at the Hubara Center. The event was organized by the HSE (CSD) Team and was delivered by Environment Engr. Hussein Ali Khalil to KOC employees and contractors. The HSE (CSD) Team regularly conducts awareness sessions about the aforementioned topic.

The main focus of the awareness session was to educate KOC contractors and employees about the importance of energy resources, their consumption and methods of conservation. The session also touched on ways to adopt Best Available Control Technologies (BACT) for the sustainable development of resources and the protection of the environment.

The workshop was conducted in two sessions and was attended by 80 individuals from the Ahmadi Services Group.
Well Surveillance Group Football Tournament
Information Team takes first place

The Information Team recently beat the Ahmadi Services Group in the final game of the second Well Surveillance Group Football Tournament. The Information Team won the title after scoring three penalties to one in the shootout portion after regular time ended in a 2-2 draw.

The tournament was played on the Ahmadi Park Court, with the participation of 17 teams. Five teams representing the Well Surveillance Group took part, one from the Information Team, one from the Ahmadi Services Group and the other 10 teams were composed of contractors.

The final game was attended by a number of Group Managers, Team Leaders and contractors. Manager Saeed Al-Shaheen presented the champion’s cup to the Information Team after their victory.

“We Care About Your Safety” Campaign
Importance of traffic laws discussed

As part of its commitment to the community and support of voluntary and youth initiatives, KOC recently sponsored the “We Care About Your Safety” campaign, which was organized by the “Kuwait Power” volunteer group and supported by the Ahmadi Governorate. The Ministry of Interior, Ahmadi Hospital and other voluntary organizations also took part in the initiative to raise awareness about the importance of adhering to traffic laws and regulations. The campaign featured a number of lectures that discussed traffic safety. Ahmadi Hospital also presented information during the event.

The campaign was conducted over a period of three days and included various awareness activities in addition to a demonstration by the “Dragon Motorcycles” team.

The campaign’s closing ceremony, which was held at the KOC tent in Ahmadi, was attended by a number of officials, including Public Relations Team Leader Hassan Al-Shammary, who delivered a speech in which he confirmed that the Company was keen to support campaigns that benefit the community at large.