

Opening

2

Inauguration of Umm Gudair Oasis



Cooperation

3

Samsung Delegation visits KOC



Participation

5

SEG ME Workshop in Abu Dhabi



Instagram - kocofficial



YouTube - kocofficial



Twitter - @kocofficial

KOC Inaugurates LSTP North Facility

Under the Patronage of the CEO



KOC inaugurated the Large Scale Thermo Pilot facility project in South Ratqa field - Lower Fars reservoir for the production of Heavy Oil.

The ceremony was organized under the patronage of CEO Hashem Sayed Hashem who attended the event along with Al-Khorayef Group CEO Saad Al-Khorayef, Deputy CEO for North Kuwait of northern Kuwait Emad Sultan and other DCEOs and company officials.

Sultan said in a speech on the occasion that the ceremony constituted the start of an important stage for the Company, based on a thorough and rigorous studies aimed ultimately at boosting stocks and production of Heavy Oil.

He pointed out that the facility was built on two sites is the first of its kind in the

history of the Company in terms of plant and equipment for water treatment, and steam injection and production, as well as Gas processing and export, and means to manage the effluent water and sand.

He expressed his appreciation and thanks to all the departments and groups involved, and the contracting company Al-Khorayef, who have had a significant impact on the completion of the project.

For his part, Al-Khorayef revealed that the success of this project would open the door to work on the establishment of a similar project, which is the LSTP South.

Then Wells Surveillance Group Manager Saeed Al-Shaheen had a speech in which he thanked all shareholders in this pilot project, before three different TLs made technical presentations about the project.





KOC CEO Inaugurates Umm Gudair Oasis

Project carried out by Operations Group (WK)

In a recent ceremony, KOC CEO Hashem Sayed Hashem inaugurated the Umm Gudair Oasis in West Kuwait. During the event, the Kuwaiti flag was raised on a flagpole that is the tallest in Kuwait. The pole, which stands at a height of 40 meters, is located in the Minagish area of West Kuwait. The Umm Gudair Oasis Project was overseen and carried out by Manager Operations (WK) Omar Sadeq and a number of staff from West Kuwait.

The initiative for the Umm Gudair project is in line with the Company's interest in preserving Kuwait's environment, eliminating air pollution, and rehabilitating the country's soil. The inauguration of the oasis also accompanied the commencement of a project to build new office complexes in West Kuwait for employees. A number of DCEOs, Managers and Team Leaders attended the inauguration.

The Umm Gudair Oasis consists of a Diwan that was constructed in the form of a traditional Kuwaiti house. It was named after the Oasis as "Diwan Umm Gudair." The Umm Gudair Oasis itself consists of four lakes, two gazebos, a 2.5 km-long walkway and 1,727 plants and trees that have been placed around the oasis.



KOC CEO Receives Samsung Security Data Systems Delegation

Visiting delegation toured the new Security Center

KOC CEO Hashem Sayed Hashem recently received a delegation from Samsung Security Data Systems (SDS) in order to discuss ways of promoting cooperation between the two sides. The Samsung delegation was led by CEO Dong-Soo Jun.

Hashem accompanied the delegation on a tour of the new KOC Security Center in Ahmadi, which is still being constructed with the cooperation of Samsung SDS. During the tour, the delegation inspected the Center's various facilities, the progress made so far, and the state-of-the-art technologies that are being implemented at the facility.

The delegation was then treated to a lunch banquet at the Ahmadi Guest Palace, where a number of senior officials from KOC attended.

The new Security Center is the main facility of the new KOC "Integrated Security System" that will cover all KOC assets in North, West, South and East Kuwait, as well as in Ahmadi. It will be responsible for monitoring various facilities and issuing passes, in addition to other security-related matters.

The visit was organized by Suleiman Al-Foudari, acting Team Leader of Major Projects VII, whose Team is in charge of the various aspects of the Security Center.



KOC Wins Gas Flaring Reduction Excellence Award

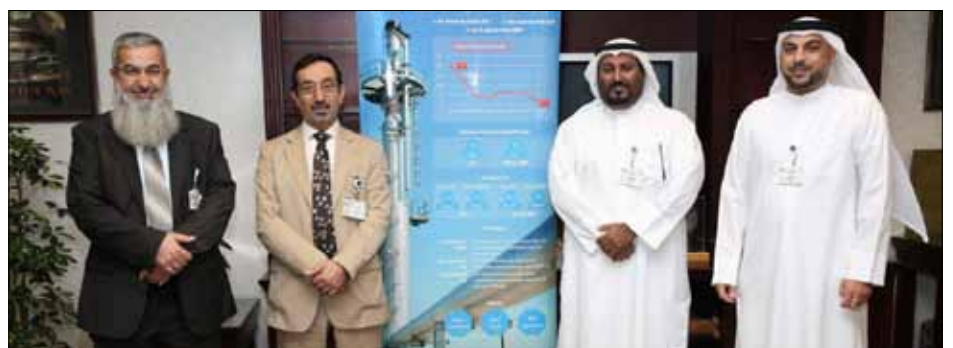
As part of the World Bank Global Gas Flaring Reduction (GGFR) initiative

The World Bank's Global Gas Flaring Reduction (GGFR) initiative recently presented the "Gas Flaring Reduction Excellence Award 2015" to Kuwait Oil Company for "Achieving a very high level of associated gas utilization in West Kuwait" at the 4th GGFR Global Forum that was held recently in Khanty-Mansiysk, Russia.

The award was received by Senior Engineer Khalid Al-Azmi on behalf of Omar Sadiq, Manager Operations West Kuwait. The award was presented because of KOC's ability to reduce gas flaring from 40% to less than 1% by commissioning West Kuwait surface facility projects, which included gas sweetening, gas compression, gas reinjection and tank vapor recovery compressors at Minagish Field as part of the Company's strategic objectives.

The award presented to KOC is of great significance given the international competition that was present. International oil companies from the U.S.A, Norway, Russia, Qatar, Iraq, Nigeria, Malaysia and more were KOC's main competition.

The World Bank Global Gas Flaring Reduction Partnership is a public-private partnership that brings together representatives of governments of oil-producing countries, state-owned companies and major international oil companies so that they can overcome the challenges that inhibit more utilization of associated gas across the world. The GGFR has a strategic goal of zero gas flaring by 2030.





D&T Directorate Holds 33rd Monthly HSE Meeting

HSE issues and lessons learned were discussed

The 33rd D&T Directorate Monthly HSE Meeting was held recently at the Ahmadi Guest House. The monthly HSE meetings were initiated by the D&T Directorate with the objective of reviewing HSE performance. The meetings aim to provide support for various HSE initiatives and the sharing of lessons learned. In addition, they serve as a forum where any HSE-related concerns can be addressed and clarified.

The meeting was chaired by Ali Al-Saleh, Manager Dev. Drilling Group-II. On behalf of the HSE (D&T) Team Leader, Ashok Garlapati, HSE Consultant, welcomed all participants to the meeting. In his opening remarks, Al-Saleh upheld the need to provide more emphasis on HSE during the expansion of Drilling Operations, which includes an increase in the number of drilling rigs. All Operational TLs and Group HSE Coordinators from the D&T Directorate attended the event, where they discussed various HSE issues and shared their ideas for improving the D&T Directorate's HSE performance.

The HSE (D&T) Team presented various items at meeting, such as HSE performance, incident trends, traffic violations trends, and the status of major and moderate incidents. In addition, they also shared lessons learned and addressed HSE concerns.

In his closing remarks, Al-Saleh advised all employees to utilize the necessary measures that are required for safe operations.



KOC Conducts Knowledge Sharing Session with KPC

Details of the CAE Training Plan covered

The Training Competency Team from the Training & Career Development Group recently conducted a knowledge sharing session with KPC in order to review the training plan for KOC CAEs.

During the meeting, Training Competency Team Leader Bashar Al-Khashti delivered a presentation that covered the details of the CAE Training Plan for the 2014/15 and 2015/16 fiscal years.

The CAE External Training Section was represented by Senior Training Officer Wessam Al-Qahtani, who also completed the necessary arrangements that were required to organize the meeting. The meeting itself was held under the auspices of Training & Career Development Manager Qusai Al-Amer. Representatives from KPC, PTC Training Department Manager Daoud Ashkanani, TL (Executive Performance Management) Hussain Sanasiri, and a number of KPC employees who work in the training sector attended the session.



KOC Participates in SEG ME Workshop

Employees participated at event in Abu Dhabi

KOC recently participated in the third SEG Middle East Workshop in Abu Dhabi titled "Monitoring Giant Carbonate Fields: Fad or Future?" KOC's participation in the workshop is part of the Company's effort to take part in international events that provide beneficial information and experiences to employees.

The workshop aimed to capitalize on lessons learned in reservoir monitoring and management. In order to address these outcomes, case studies were discussed, as were emerging monitoring techniques and the mapping of dynamic behaviors of the reservoir and their impact on production and economic value of carbonate reservoirs.

Employees from the South & East Kuwait and North Kuwait Directorates participated with four technical papers that highlighted the workflow implemented and some of the achievements that have been achieved. Reham Al-Houti and Jean Michel Filak from KOC headed the technical committee and acted as co-chairs.



KOC Celebrates Completion of Well Delivery PGS Program

Schlumberger Business Consulting commended for their efforts

The Operational Planning Team recently celebrated the completion of the Well Delivery PGS Program. The event was headed by Team Leader Nawaf Al-Shehab, who commended Schlumberger Business Consulting, KOC's partner on the project. Schlumberger has accomplished the project goals within the specified timeframe, and Regional Manager Alexandre Lavelle and a number of other employees who worked directly on the project attended the honorary ceremony.

It is worth mentioning that the Well Delivery PGS Program will be implemented at KOC during the 2016/17 fiscal year, which will provide the Company with the opportunity to better manage capital investment for wells. This program will help the Company achieve important targets related to the 2030 Strategy.



Compassionate Leaves & Bail Bonds for October 2015

Name	Mobile No.
Omar Al-Zanki	99012932
Abdal Aziz Al-Mutairi	99011420



Well Surveillance Group Holds New Technologies Meeting

Meeting explored new technologies that may benefit the Company

The Well Surveillance Group recently hosted a meeting with service companies in order to explore new technologies that can be acquired or developed for the benefit of KOC and its operations.

The two-day event was organized by the Group's Quality-Control Unit, chaired by Senior Engineer Nada Al-Mesfer and attended by a number of Field Development engineers. In total, 10 new technologies were selected for further exploration by KOC for their potential use within the Company.

In a statement she made on the occasion, Al-Mesfer said the idea behind the initiative began during the periodical evaluation meetings held with service companies and contractors. She said it became clear that such meetings were vital for the Company in order to stay informed of new technologies and trends. She also clarified that in the event KOC experts are interested in adopting a new technology, the technology must first be tested before progressing to the standard contractual stage observed at the Company.



KOC Hosts Best Practices Workshop with KGOC

Organized by Exploration & Production Information Management Team

The Exploration and Production Information Management Team recently organized a workshop to share best practices with KGOC. The information being shared with KGOC concerns the application of programs that are related to the e-Search & Data Archival Unit that is run by the Team at the Research & Technology Group.

Exploration & Production Information Management Team Leader Hussain Al-Ajmi and Unit Administrator Mohammad Nawaz both welcomed the delegation that would soon become acquainted with the program. Mohammad Nawaz and Engineer Waqar Ullah from Schlumberger delivered presentations to the attendees, which were followed by a visit to the e-Search & Data Archival Unit.

The e-Search function is an effective search method for users at KOC that provides access to thousands of pieces of well and seismic data. Well data includes well logs, well files, and various reports and studies in both hard and soft versions that are available on CDs, DVDs, tapes and printed materials.



Upstream CoE Conducts 3rd “Expert Connect” Session

More than 40 technical experts attended

The Upstream Center of Excellence (CoE) recently conducted its third “Expert Connect” session. The goal of the event was to share knowledge, successes and lessons learned from the Large Scale Steam Pilot Project in Wafra associated with KGOC.

The workshop was composed of more than 40 technical experts representing KOC, KGOC, KUFPEC and KU. Abdullah Al-Otaibi, Planning and Support Team Leader from the R&D Group, delivered opening remarks at the workshop and highlighted the role of CoE in helping upstream companies achieve objectives related to the 2030 Strategy. Meanwhile, Senior Specialist TPL – II Mohammad Akram discussed the details of the Large Scale Steam Flood Pilot through a presentation he delivered.

Heavy oil plays an important role in the strategic goals of Kuwait's upstream sector, and those in attendance found the information that was presented to be useful and intellectually stimulating. The workshop concluded with a discussion and Q&A session between both internal and external experts from all companies that were present.



Career Development & Planning Team Holds Workshops

Workshops are held every two years to discuss employee training plans

The Career Development & Planning Team recently held a series of workshops for the Competencies Development Units in order to promote awareness in the Online GAD (Gap Analysis Discussion) Program, which discusses the training needs of nearly 9,000 Company employees.

The workshops are held every two years to discuss specific training plans for each employee, and are carried out by different teams using the GAD System, which discusses the gaps and training needs of each employee with his direct Manager.

Following the discussion, a personal plan is developed for the employee that includes training courses, field training at work, or external training abroad. These plans are usually conducted in October and November of each year in order to prepare a plan for the next two fiscal years. Currently, plans are being developed for the 2016/17 and 2017/18 fiscal years.

KOC has nine Competency Development Units, with each comprised of members representing certain functions. Those in attendance at the workshop listened to an explanation from Snr. Training Officer Wajeeh Al-Sewaisy from the Career Development & Planning Team that focused on the introduction of common core skills in the oil sector, which is an initiative that will be applied throughout all the K-Companies.





ISO 9001 Internal Auditor Workshop

Event held at the Hubara Club

The Quality Assurance & Business Improvement Team recently organized a workshop for internal auditors. The workshop focused on the 9th Cycle of the ISO 9001 Quality Management System throughout all operations of the Company.

The workshop was held at the Hubara Club under the supervision of Team Leader Rima Al-Awadhi. It was conducted by Project Manager Hassan Ramadan with the participation of internal auditors from all departments that have received instructions to conduct internal audit regarding ISO 9001 "Quality Management" certification.

The workshops are held every six months to stay abreast of the latest developments and procedures in order to ensure full compliance with ISO 9001.



Financial Support Team Hosts Awareness Lecture

Presentations touched on Administrative Penal Laws and Regulations

The Financial Support Team, represented by Team Leader Sawсан Abbas Malik, recently hosted experts from the Industrial Relations Team of the Human Resources Group for an Awareness Session. The event was attended by employees from the Financial Accounts & Relations Group and the Financial Systems & Control Group.

Industrial Relations Team Officers Wael Al-Nemesh and Fahad Buqammaz delivered presentations that covered laws and regulations at Kuwait Oil Company and the hierarchy of administrative penalties.

In a statement he made on the occasion, Al-Nemesh said the Team was in the process of holding similar sessions throughout the Company for UD's in order to promote awareness of this vital topic and its direct link to career development.

The session was organized by Administration and Personnel Development Officer Wafa Al-Shatti.

