

Honoring 2

Participants in Contract Management Course



Campaign 3

Tree-Planting in North Kuwait Directorate



Environment 7

HSE Activities for Schools



KOC Hosts 4th Contractors Safety Day

Under the auspices of KOC CEO Hashem Hashem



As part of its effort to interact with and discuss safety issues with stakeholders, business partners, regulators and the community at large, KOC recently hosted the 4th Contractors Safety Day at the Hilton Resort in Mangaf. The event, organized by the HSE Group's Safety Team, headed by Fahad Al-Qattan, featured the active participation and presence of various Teams, Groups and contractors from throughout the Company, as well as Senior Management from across KPC subsidiaries.

During the event, the morning session began with a welcome address by Team Leader (Safety), Fahad Al-Qattan. This was followed by presentations from various Teams and KOC contractors. The morning session concluded with an interactive display of HSE products, services and best practices that was attended by KOC Teams and business partners.

KOC CEO Hashem Hashem addressed

the main event in the afternoon. In his speech, the CEO highlighted progress related to HSE, business prospects, and expectations from business partners for sustained growth. He also discussed a number of issues related to mutually beneficial areas of work and cooperation between KOC and its business partners. The KOC CEO also mentioned potential challenges that existed for the Company and the important role that knowledge-sharing plays for the promotion of the safety of the workforce and integrity of assets.

The event primarily focused on the sharing of best practices and lessons learned at KOC, which were effectively conveyed through lively presentations, custom made animations, safety demonstrations and a display of products and services. In addition, live demonstrations and presentations on a number of safety issues was greatly appreciated by attendees and participants.



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DCEO Planning & Commercial Honors Group of Engineers

For successful completion of Contract Management Course

DCEO Planning and Commercial Jamal Jaffer recently honored a group of 11 Contract Engineers for their successful participation in the certified Contract Management Course certified by the International Association for Contract and Commercial Management (IACCM).

IACCM offers globally recognized benchmarking and capability assessments for its members in more than 160 countries, including agencies such as the World Bank, NATO and the United Nations. It has three levels of Certification for Commercial Contract Management: Associate, Practitioner and Expert.

The 11 engineers that have been certified in the first run include Ghadeer Al-Baker, Meshal Ahmad Al-Samdan, Hessa Al-Ajeel, Parvez Hanif, Mohamaed Abdulla Al-Tantawi, Giriya Nandan Panda, Ajay Gautam, Esra Al-Shammari, Taleb Abdullah Al-Ajmi, Nourah Al-Tarkait and Rameshbabu Damodaran.



KOC Engineers Complete Competency Development Program

In collaboration with Schneider Electric

Ten electrical engineers from KOC who recently graduated from the Competency Development Program for Electrical Engineers were honored by the Training & Career Development Group. Group Manager Qusai Al-Amer and Team Leader Career Development & Planning Bader Al-Hadih were present during the event.

The program was organized under the management and supervision of the Training and Career Development Group, headed by Manager Qusai Al-Amer, Team Leader Career Development & Planning Bader Al-Hadih, and Manager Operations (WK) Omar Sadeq (who also serves as the CDU Head). Upon their return, the 10 engineers were honored for their recent and successful completion of the Competency Development Program.

The program was tailor-made by Schneider Electric to cater to KOC electrical engineers in order to develop their academic competencies and skills pertaining to electrical maintenance. Training was provided at Schneider Electric sites in France and Germany during a program that lasted for 16 weeks. The KOC engineers have also been certified as ATEX specialists.



Winner Selected for Performance Management & Business Intelligence Naming Contest

“Deira” (Compass) selected as winner

DCEO Planning and Commercial Jamal Jaffer recently honored Planning Team (S&EK) employee Abdul Aziz Al-Khulaifi for winning the Performance Management and Business Intelligence Program naming contest. Al-Khulaifi won the contest after submitting the following name: “Deira.”

KOC had previously launched the contest for employees with the aim of selecting a name from the submissions collected. Al-Khulaifi’s suggested name, “Deira,” which means compass, emerged victorious.

Corporate Information Technology Group Manager Ali Al-Naqeeb, Integrated Business Planning Team Leader Osama Al-Rahmani, and acting Performance Management Team Leader Abdullah Al-Mazyad were also present during the honoring ceremony.



NK Directorate Launches Tree-Planting Campaign

Event reflects KOC’s commitment to Kuwait’s environment

The North Kuwait Directorate’s HSE Team recently launched a tree-planting campaign at the North Kuwait Oasis. The event, held under the auspices of DCEO (NK) Emad Sultan, was attended by a number of Group Managers, Team Leaders and Directorate employees. The campaign is part of KOC’s ongoing effort to help preserve Kuwait’s natural environment.

In a speech he made on the occasion, Sultan maintained that the purpose of the tree-planting campaign was to protect the endangered landscape and improve environmental life. He also mentioned some of the additional benefits trees provide, such as improving atmospheric air quality by removing CO₂ and releasing oxygen, reducing the earth’s temperature by contributing to the reduction of global warming and climate change, preventing soil erosion, combating desertification and providing a habitat for animals and endangered species.

At the conclusion of the event, Sultan announced that an area in North Kuwait has been chosen as a location for the planting of more trees. He added that every year trees are planted in stages and maintained as part of KOC’s contribution to environmental protection.





Support Services Group (WK) Organizes World Café Event

Event held at Kuwait Oasis

The Support Services Group (WK) recently organized the "World Café" event to discuss issues related to communications and outreach. Senior officials and engineers from various teams within the Group took part in the event.

"World Café" was held for the first time at KOC at the Kuwait Oasis. The event was attended by Group Manager Saeed Al-Duwaisan and 25 engineers and senior staff from three Teams within the Group, which included the HSE, HR, and Project Management Teams.

The session was moderated by Hamad Al-Wazzan and Nasser Al-Ajmi, Senior Training Officers from the Group. Senior Training Officer Ahmed Al-Najjar supervised the session, where the audience provided their feedback on the subject in a mutually beneficial way.

The "World Café" is a concept that has been borrowed from PIC that falls within the scope of exchanging best practices between K-Companies. Each session discusses a particular topic, with the most recent session focusing on communications and networking. Questions were submitted by the audience and opinions were discussed within an informal, friendly interaction. Findings and recommendations are then submitted to the Management for consideration.



Marine Oil Spill Management Team Holds Meeting with KNPC

Coordination between two sides discussed

The Marine Oil Spill Management Team recently held a roundtable meeting with representatives from KNPC to discuss coordination between the two companies in the fight against pollution in marine areas that fall within the jurisdiction of their scope of work.

The meeting was attended on behalf of KOC by Team Leader Port Operations Captain Lafi Al-Murtaji. Head of the Emergency Response Unit, Fire (Support Services) Nasser Al-Buhairi also attended, as did Captain Ahmad Al-Awadhi and Captain Anupam Rastogi. In addition, a number of stakeholders and representatives from OSRL (an international company that specializes in oil spill response) also attended.

The meeting explained the coordination procedures that exist between KOC and KNPC that are in place in the event of any leak. An overview of the steps involved for each stage of the process was provided, in addition to defining the responsibility and work of every party involved, from ship Captains to Port Masters and other employees.

The discussions also included an examination of how the various parties involved communicate and work alongside each other. In particular, the work and responsibility of the Marine Oil Spill Management Team was discussed at length, followed by an overview of the role and responsibility of OSRL in accidents that register as third tier cases, where work is conducted according to international standards.



Manpower & Redeployment Team Hosts Workshop

Automated Recruitment System discussed

The Training and Career Development Group's Manpower & Redeployment Team recently hosted a workshop for a number of official Kuwaiti organizations. The workshop focused on the automated system used in the preparation of KOC's Five-Year Manpower Plan.

Maha Al-Zanki, Recruitment and Manpower Senior Analyst, briefed the audience on the employment plans KOC has for the next five years that are aimed at meeting the Company goal of remaining a leading international oil and gas exploration and production company. The five-year plan is in accordance with Kuwait Petroleum Corporation's Strategic Goals and aims to meet the needs and requirements of various Groups and Teams.

The workshop also covered the various stages that went into preparing the five-year plan. An overview of the different automated and electronic business plans KOC devised in order to obtain detailed and accurate information was also provided. In addition, information was presented that discussed the updates and precise planning that was needed for future projects and expansions.

In remarks she made on the occasion, Al-Zanki added that the workshop was aimed at aligning and coordinating best practices with other official bodies in Kuwait.



IT Services Team Organizes Workshop

New program from IBM presented

The IT Services Team recently organized a workshop to present a program developed by IBM that helps facilitate technical studies carried out by some Departments throughout the Company.

The one-day workshop was held under the supervision of Team Leader Yacoub Al-Bash and was attended by a number of Group Managers and Team Leaders from the Oil and Gas Operations sector.

The presentation was delivered by IBM representatives from Norway and the Netherlands, who explained how the program, if adopted by KOC, could shorten the time required for conducting various studies.

Officials said the program will be presented to various Departments throughout KOC. Teams involved with oil and gas operations will be provided with the most benefit if the program is adopted.



Compassionate Leaves & Bail Bonds for January 2016

Name	Mobile No.
Omar Al-Zanki	99012932
Abdal Aziz Al-Mutairi	99011420



HSE (D&T) Team Organizes Site Visit

Delegation from ASSE visits KOC

The HSE (D&T) Team recently organized a site visit for delegates from the American Society of Safety Engineers (ASSE). During the visit, Team Leader HSE (D&T) Ali Al-Khaldy provided an overview of KOC's commitment to environmentally friendly drilling operations. In particular, Al-Khaldy discussed the recent KOC initiative to treat Oil Based Mud (OBM) cuttings from accumulated pits and fresh OBM cuttings from Drilling Rigs.

ASSE delegates Mike Belcher and Yassie Dunn, who were in Kuwait to attend the 8th HSSE Professional Development Conference, were provided with a tour of the OBM cuttings treatment plants. During the visit, representatives from the HSE (D&T) Team provided the delegation with information about the plants.

The OBM cuttings treatment plants are located in North and West Kuwait and adopt the latest technologies that discharge zero waste. The recovered diesel from the plant is of high quality and used for operating plant generators. Water from the plant is used for utilities and treated soil is used to backfill old pits, which is in line with Kuwait EPA requirements.

At the end of the tour, Belcher and Yassie maintained that they were impressed with the plant operations and technology being utilized at KOC. They then expressed their appreciation to the HSE (D&T) Team and KOC for the efforts that have been put forth toward environmental sustainability in Kuwait.



Contracts Team I Conducts Awareness Sessions

Presentations delivered to the Major Projects and Ahmadi Projects Groups

The Contracts Team I, under the leadership of Team Leader Aisha Al-Sulaili, recently conducted six awareness sessions for the Major Projects Group and Ahmadi Projects Group, its key stakeholders, as an initiative to increase awareness on the processes and procedures followed within the Company concerning how business is handled by the Contracts Group.

The primary objective of these sessions was to raise awareness and improve competence levels among key internal stakeholders.

Two of the sessions focused on "Handling of Contract Variations." The first session was conducted by Venugopalan Nair, Snr. Contracts Engineer, to the Major Project Group. The second session was conducted by Nourah Al-Tarkait, Snr. Contracts Engineer, to the Ahmadi Projects Group.

The third session on "Dispute Resolution Provisions in EPC Contracts" was conducted by Ramesh Babu, TPL Specialist I (Contracts) to the Major Projects Group, while the fourth session on "Section 2 of KOC Policies and Regulations for Contracts, Contract Requisitions" was presented by Mohammed Iqbal, TPL Specialist I (Contracts) to the Major Projects Group.

The last two sessions discussed "Section 8 of the KOC Policies and Regulations for Contracts, Evaluation of Bids and Contract Awards and Contract Requisitions," and were conducted by Narendra Babu, TPL Specialist I (Contracts) to the Major Projects Group, and by Samia Hussain, Snr. Engineer Contracts for Ahmadi Projects Group.



HSE Group Organizes Environmental Activities for Schools

“Towards Health and Environmentally Friendly Schools”

As part of the Company’s commitment to social responsibility, the HSE Group, represented by the Health and Environment Team, recently organized its second contest for the best environmental and health practices at public schools. The contest included 18 schools from various districts throughout Kuwait under the theme of “Towards Health and Environmentally Friendly Schools.”

The contest included lectures provided to schools nominated by the Ministry of Education that aim to better explain the most important aspects that contribute to the development of health and environmental performance. This was followed by an evaluation process and the selection of schools with the best performance levels. Schools with the best performance levels were then honored on the Company’s Health and Environment Day.

The contest aimed to encourage students to do their part in the protection of the environment and their own personal health. In this regard, discussions about the positive role health and environmental programs were had. In addition, waste and recycling programs were discussed, as were energy saving programs and a number of other topics, including the role that KOC plays to help protect Kuwait’s natural environment.



WK Operations Group Organizes Blood Donation Campaign

Employees and contractors participated

Within the framework of its social and health activities, the West Kuwait Operations Group recently organized a Blood Donation Campaign for employees and contractors that covered the West Kuwait Directorate in cooperation with Ahmadi Hospital and the Central Blood Bank.

Team Leader Water Handling (WK) Hamad Al-Ajmi supervised the event.

The event, which was highly welcomed by employees and contractors, included general health check-ups for participants. The event is part of similar campaigns organized by various KOC Groups with the aim of enhancing health awareness among employees and promoting various Social Services.





Visits to KOC Display Center



American School of Kuwait Students

طلاب المدرسة الأميركية في الكويت



Delegation from the Australian College of Kuwait

وفد من الكلية الأسترالية في الكويت



Japanese Society in Kuwait

الجمالية اليابانية في الكويت