

## Participation 2

### KOC in Operational Excellence in Oil & Gas Conference



## Technology 4

### Annual Internet Service Providers Fair



## Sponsorship 5

### Marathon for Persons with Disabilities



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## KOC Holds Safe Driving Campaign

In cooperation with Kuwait Motoring Company and General Department of Traffic



Under the sponsorship and attendance of DCEO (S&EK) Abdullah Al-Sumaiti, and in the presence of DCEO (WK) Ismail Abdulla, the HSE Team (S&EK) recently organized the Safe Driving & Traffic Awareness Campaign for KOC employees and contractors in cooperation with the Kuwait Motoring Company and General Department of Traffic.

The event held at the KOC Tent was attended by General Fahad Al-Shawai', the Assistant Undersecretary of the Ministry of Interior for Traffic Affairs and Acting GM of the General Department of Traffic. In addition, Saqir Al-Roshood, PR & Customer Service Manager from Kuwait Motoring Company attended the event, which also featured the participation of various KOC Managers, Team Leaders, and contractors.

In a statement he made on the sidelines of the campaign, Al-Sumaiti affirmed that the aim of the event was to improve driving behaviors among KOC employees and contractors. The DCEO also noted that KOC spares no effort in its quest to improve targets and even surpass them in all fields, whether in operations, projects or HSE.

Al-Sumaiti added that KOC will continue to organize similar campaigns in the future and invite external experts to teach important lessons related to driving behavior. He also indicated that the S&EK Directorate succeeded in achieving 32 million safe working hours, which is a reflection of its compliance with HSE standards.





## Committee for Best Practices Holds 4<sup>th</sup> Meeting

Members of the Core Committee for Best Practice hold meeting for 5<sup>th</sup> conference

The Committee for Best Practices recently held a meeting to discuss the "5<sup>th</sup> Sharing Best Practices Conference" that will be chaired by Manager Fields Development (NK) Bader Al-Munaifi and Manager Fields Development (S&EK) Farida Ali, who served as Chair and Co-Chair of the meeting, respectively.

The meeting began with a welcome address delivered by Al-Munaifi, who expressed his appreciation for the committed and energetic group of KOC leaders who worked hard to make the fifth event a successful best practice experience. The purpose of the meeting was to provide a review of the progress achieved during the recent call for papers. In addition, the Steering Committee reviewed the program pertaining to the event, in addition to studying the PIP executive session process and the possibility of the participation of IOCs.

Attendees also discussed the panel topics which encompass water management, environmental challenges, reservoir development, retention of talent, fast tracking and the training of UD's with IOCs. During the event's break-out session for discussions, it was agreed that the event will be held May 7-8.



## KOC Participates in Operational Excellence in Oil & Gas Conference

Q&HSE Team delivered technical research paper

The Q&HSE Team of the Major Projects & Technical Services Directorate recently delivered a technical research paper titled: "Implementation of the HSE Motivational Recognition Program at Major Projects & Technical Services Directorate" during the International Conference on Operational Excellence in Oil, Gas & Petrochemicals.

Delegation speakers included Team Leader Quality & HSE Faris Al-Mansouri and Senior Environmentalist Eiman Al-Abdulghani, who both presented a paper that addressed challenges in the workplace while executing projects, techniques and mitigation measures to overcome difficulties faced at project worksites. The aim was to motivate employees and contractors as well as implement the HSE motivational recognition program.

The presentation was warmly welcomed by experts and specialists who were present at the conference who showed great interest in sharing best practices learned from this technical paper.



## KOC Holds Awareness Session on KEPA Regulations

As part of Company commitment to environmental requirements

As per directives from DCE (D&T), and in order to spread awareness on the newly published Kuwait Environment Public Authority (KEPA) law no. 42/2014 across D&T Directorate employees and business partners, an exclusive awareness session was organized during the 46<sup>th</sup> bi-monthly D&T business partners HSE meeting.

The session encouraged all D&T business partners to be aware of recent changes in environmental laws, and accordingly they will gear up to develop a compliance plan for this law. The HSE team representative dealing with KEPA regulations was invited to speak during this session, as the HSE (D&T) Team extends all support to D&T business partners to review the identified applicable KEPA requirements.

Attendees included TL HSE D&T Fahad Al-Dhamen, TL Development Drilling & WO Team VI Meshal Al-Khaldy, TL Drilling Operations Support Saleh Muqem, TL R&D Project Management Salah Abdullah Abdulmalik and TL Development Drilling & WO Team III – Khaled Al-Ajmi.

The purpose of this awareness session is to ensure that all of the D&T work force, including employees and business partners, are performing work in a manner that is consistent and in compliance with KEPA requirements and thereby avoiding any legal liabilities to the D&T Directorate and KOC as a whole pertaining to the environment.



## Upstream Center of Excellence Conducts 5<sup>th</sup> “Expert\_Connect” Event

Sharing upstream expertise to achieve the 2030 Strategy

In order to strengthen collaboration and build technical capabilities across upstream companies, the Upstream Center of Excellence (CoE) recently conducted its 5<sup>th</sup> event in the CoE Expert\_Connect series. The event witnessed excellent representation from more than 30 upstream experts from across KOC, KGOC and KUFPEC, as well as from academics from Kuwait University.

During the event, Nadia Al-Zeabot, Facilitator and Focal Point of CoE, welcomed all attendees and started with a brief introduction where she highlighted key activities over the past six months and the importance of utilizing the Upstream CoE website. She also highlighted the role of CoE in helping upstream K-Companies achieve their strategic goals and objectives for 2030.

Meanwhile, Khalid Ahmed and Amr Zeidan from the KOC Field Development Group (Heavy Oil) presented information on a subject titled: “Perforation Strategy for Sand Management in Lower Fars Unconsolidated Formation.”

Those who attended the event were actively engaged with the information presented and interacted with each other to share their own experiences and raise questions to presenters in order to clarify technical details and seek advice. In general, the attendees found the material highly relevant to their operations which will help drive value and create potential collaboration opportunities across all upstream K-Companies.





## KOC Holds Annual Internet Service Providers Fair

Organized by Corporate Information Technology Group

Represented by the Corporate Information Technology Group, KOC recently held its annual Internet Service Providers Fair in the presence of Group Manager Ali Al-Naqeeb and a number of the Group's Team Leaders.

In a statement he made on the sidelines of the fair, Al-Naqeeb affirmed that the aim of the event was to provide the best internet services to KOC employees and contractors through offers and discounts. He added that it was his hope that everyone would be able to benefit from the different offers provided by the largest companies in Kuwait's internet services field.

The fair witnessed effective participation from different internet companies that offered employees a range of services and offers. In addition, representatives from the companies were on hand to answer questions related to the services. A large number of Company employees attended the fair, which was held over a period of four days.



## Managing Stress Under Operations Conditions

Seminar held in collaboration with Ahmadi Hospital

The KOC Operations Group (SK) and Operations Group (EK) recently conducted a seminar titled: "Managing Stress Under Operations Conditions." The event was held in collaboration with Ahmadi Hospital and the seminar was aimed at KOC employees and contractors from both Groups. It included a presentation on the causes of stress, probable unpleasant consequences of stress and ways of prevention, as well as blood sugar and blood pressure testing.

On the sidelines of the seminar, Manager Operations (SK) Fuad Al-Shaikh said that the wellbeing of the human body is a prerequisite for continuing to perform effectively and efficiently in our lives. He also added that the Company encourages healthy practices and habits that should be incorporated in the day-to-day routines of all employees.

Similarly, Manager Operations (EK) Bader Al-Telaihi pointed out that the success of any organization depends on its staff's performance and safety. He added that employees are the most valuable assets within the Company, which is why their health, safety, and personal development are of the utmost importance to KOC.



## KOC Sponsors Marathon for Persons with Disabilities

Under the slogan "Challenge Disability by Will"

Under the sponsorship of KOC, represented by the PR & Information Group, and in accordance with the International Day of Persons with Disabilities, the Vocational Rehabilitation Department from the Public Authority of the Disabled (Educational & Rehabilitative Services Sector), conducted a marathon for persons with disabilities under the slogan: "Challenge Disability by Will." The marathon took place at the KOC Oasis where 200 participants with special needs participated together with their families. Celebrities, artists and sports figures attended the event alongside officials from PADA and KOC.

KOC sponsored this event as part of its effort to fulfill its social responsibility, as it conducts numerous events and activities around the year to serve the community by providing venues and facilities to cater to those events and meet its social goals.

KOC Manager (PR & Information) Mohammad Al-Basry highlighted the vital and leading role of KOC in professional and social events. He added that KOC is not only interested in achieving its goals in the oil sector, but that it is also keen to promote the social responsibility role and implant it in the souls of its employees through awareness events and activities conducted throughout the year with the cooperation of various governmental bodies and civil institutions.



## Operations Group (NK) Hold Eye & Diabetes Awareness Day

Aimed at increasing awareness among KOC employees & contractors

As part of KOC's efforts to raise health awareness among employees and contractors, the Operations Group (NK) recently organized the Eye & Diabetes Awareness Day at the New Complex in North Kuwait. The event was held under the guidance of DCEO (NK) Badria Abdul Raheem. Managers, Team Leaders, contract representatives and employees from the NK Directorate were present at the event.

Awareness on issues related to eye health and diabetes was provided by Dr. Entisar Al-Hendal (Head of Ahmadi Hospital's Health Promotion Unit) and Dr. Elsanusi Elzaridi (Eye Department) from Ahmadi Hospital.

During the event, Manager Operations (NK) Adnan Al-Adwani honored those who delivered information related to eye health and diabetes before inaugurating the eye test. The eye test for KOC employees and contractors was conducted by Dr. Elsanusi Elzaridi, while Team Leader (Water Handling) Abdullah Al-Azmi delivered opening remarks during the session. The event was organized by Team Leader (Maintenance) Abdullah Al-Saleh and Senior Engineer Adel Al-Onaizi.





## Fire Group Holds Meeting with Kuwait Fire Service Directorate

*Both sides discussed issues of mutual cooperation*

KOC's Fire Group recently held a meeting with the Kuwait Fire Service Directorate (Al-Jahra Governorate) within the context of strengthening relations, exchanging expertise and continuing cooperation between the two sides.

Team Leader Local Affairs (Security & Fire) Mohammad Al-Hajeri represented KOC, whereas Al-Jahra Governorate Fire Manager Brig. Mohammad Al-Kandari represented the Kuwait Fire Service Directorate. A number of senior fire officers and fire commanders were also in attendance.

During the meeting, the two sides agreed to conduct drills and tours at KOC sites in coordination with Al-Rawdatain Fire Center officers. Furthermore, the attendees toured a Gathering Center in North Kuwait where they learned about the facility's operations.

It is worth noting that the KOC Fire Group previously held similar meetings with the Kuwait Fire Service Directorate from Al-Ahmadi Governorate.



## Technical Personnel Development Team Holds Awareness Session

*For assessors of the Subsurface TIU*

The Technical Personnel Development Team recently held an awareness session for assessors of the Subsurface TIU, who are working on assessing the training sessions and workshops specialized in matters related to subsurface operations.

The awareness session is held once a year according to a system established in 2009 which aims to follow up on the evaluation processes for the training activities in KOC and KPC. This is done in order to set up a team of specialists who work within unified standards when assessing the events.

The session was attended by TL Technical Personnel Development Eisa Al-Daihani, who presented certifications for some 20 assessors who participated. The team now has nearly 100 assessors, with each of them handling two training events per year.

Senior Training Coordinator Syed Raza managed the session and indicated that there is a form that clarifies the role and responsibility of the assessors and what the Company expects from them, knowing that their feedback will be taken into consideration for the second phase of evaluation, where it will be discussed and put in the database.



## Training Course for Mechanical Maintenance Engineers (MS&R)

Organized by Career Development & Planning Team

The Career Development & Planning Team, together with the Operations & Maintenance TIUs and Jawad Ismaeel (TPL Specialist I – Mechanical) have worked together to design and organize a specialized certified training program in the field of lube oil analysis specifically for Mechanical Engineers and Equipment Support & Reliability at KOC.

As part of the maintenance support and reliability skill development, it is essential for engineers in the condition monitoring division to be able to spread their abilities in the field of lube oil analysis. The lube oil analysis training enhances the endurance of operating machines by cutting down on operating costs, predicting failures and reducing the number of unexpected breakdowns. This training program consists of three levels, and after each level, a certified exam issued by the "International Council for Machinery Lubrication (ICML)" will evaluate and certify trainees.

After contacting several companies around the world, INFORMA Middle East was chosen to run this course in Kuwait. Currently, Level I for a batch of 15 engineers has been successfully concluded and Levels II & III will also be completed before the end of this fiscal year. Employees will be able to attend each level upon their passing of the previous level.



## Internal Corrosion Awareness Seminar Held in WK Facilities

Organized by the Process Safety Management Group

The Process Safety Management Group recently organized an awareness seminar for West Kuwait Groups and Teams on risks associated with internal corrosion in WK facilities. It also provided details on the scope of the Internal Corrosion Unit for Inspection and Corrosion Teams and their vital roles in the Company. The event was held under the guidance of Team Leader Inspection & Corrosion (N&WK) Saleh Al-Sulaiman.

Corrosion Eng. Mohammad Hashem delivered an introductory presentation on corrosion and how it develops. He also touched on the factors that affect it, types of corrosion and the losses incurred by it at Kuwait Oil Company. Moreover, he presented the different methods followed by the Company to control this process for the protection of facilities in order to function safely and prevent undesired incidents.

Senior Insp. & Corrosion Eng. Yousef Khuraibut highlighted the importance of the reports of internal corrosion in facilities and their risks. He pointed out the responsibility of all employees to prevent it and reduce losses, thus increasing the longevity of facilities.





## Technical Support Group Holds Safety Awareness Program

Event was aimed at children of TSG employees

The KOC Technical Support Group and Schlumberger recently held a joint safety awareness program for Children of TSG employees. Children aged 5–16 participated in the program, which aimed to raise awareness of the children and positively influence their behaviors at early ages in regard to safety issues.

Team Leader D&T Fahad Al-Dhamen delivered words of encouragement to the children at the start of the event, and he also thanked Schlumberger for developing the program. Schlumberger HSE Manager Salah Edeen Garoum demonstrated his company's commitment to HSE.

D&T Planning Team/ TSG and Schlumberger representatives (instructors) instructed the children on home and road safety, with various activities that aided in this undertaking.

The participants upheld their commitment to safety by adding their signatures to a "commitment board." The event concluded with program organizers presenting those in attendance with certificates and souvenirs.



## Ahmadi Hospital Organizes Induction Meeting

For newly appointed employees

Ahmadi Hospital recently organized an induction meeting for newly appointed employees. The hospital's Acting Manager, Dr. Saud Al-Ajmi, welcomed the attendees and assured them that hospital management will do everything it can to provide them with all the necessary support so they will be able to perform their job as best as possible.

Various departments of the hospital delivered presentations about their work, specializations and tasks, ranging from Career Development, Training, and Health Information Systems.

Representatives from the HR Group (Industrial Relations Team, Personnel Administration Team, and Compensation Team) also attended to explain their internal regulations for the new employees.

