

Visit

3

KOC Delegation Visits Aera Energy Company in USA



Safety

5

New Fire Training Center Begins Initial Operations



Achievement

7

KOC Rig 158 Undergoes 7 Years with No LTI



CEO Honors Recruitment Team Employees

In recognition of their efforts for
the recent recruitment ads



KOC CEO Jamal Abdul Aziz Jaafar recently honored Recruitment Team employees in recognition of their efforts for the recent recruitment advertisements which resulted in appointing a large number of experienced and newly graduated Kuwaiti nationals.

The ceremony was held at the KOC Main Office, and a number of DCEOs and senior officials attended the event, including Manager Training & Career Development Qusai Al-Amer and TL Recruitment Adel Al-Ansari.

The Recruitment Team recently conducted two events related to the first and second

phases of the recruitment process and assigned newcomers to various K-Companies accordingly. The event related to the first phase included those holding degrees from technical and administrative majors, whereas the event related to the second phase included degree holders who majored in Geology and Petroleum Engineering.

KOC has been taking a number of steps that aim to encourage nationals with various skillsets to join the oil sector. One of those steps was the recruitment ads for different technical and administrative positions.



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KOC Honors Retired Employees

CEO attended event which recognized employees for their years of service



In the presence of KOC CEO Jamal Abdul Aziz Jaafar and former DCEO Administration & Finance Saad Al-Azmi, who was the guest of honor, the Career Development & Planning Team, headed by Bader Al-Hadiya, recently honored retired employees in recognition and appreciation of their efforts and dedication to the Company.

The event was held under the auspices of Manager Training & Career Development Qusai Al-Amer and Manager Contract Manpower & Kuwaitization Mohammad Jaafar. Team Leaders from both Groups were also in attendance.

The honoring ceremony highlighted the life and work of four retired employees, including Snr. Training Officer Wajeeh Al-Sewaisy, Snr. Training Officer Ahmad Al-Zankawy, Snr. Contracts Officer Abdul Amir Al-Banay, and Contracts Officer Mohammad Jaber.

On the sidelines of the event, the KOC CEO expressed his pleasure in witnessing the honor that was bestowed upon the retirees from their fellow colleagues. He also maintained that KOC was in safe hand thanks to the firm commitment displayed by the Company's young employees, who have benefitted greatly from the experience that was passed down to them by older, more experienced employees who are now nearing the retirement phase of their careers.

During the event, the Training & Career Development Manager also showed his gratitude to the retired employees for their years of service and loyalty to KOC, adding that their presence and the lessons they have bestowed on their colleagues will be felt at KOC for years to come.



KOC Delegation Visits Aera Energy Company in USA

Delegation was headed by DCEO Badria Abdul Rahim and focused on heavy oil

A delegation from KOC headed by DCEO (NK) Badria Abdul Rahim recently paid a technical visit to Aera Energy Company, which is based in Bakersfield, California.

The visit aimed to help the delegation learn more about the latest developments and production of heavy oil, which Aera, a specialized company, focuses on. The visit was carried out in coordination and cooperation with Shell International.

The delegation included Manager Operations Group (Heavy Oil) Ealian Al-Anzi and a number of officials and employees from the North Kuwait Directorate. Waleed Al-Nader, Director from Shell – Kuwait also attended.

The visit falls under the framework of KOC's interest in developing and increasing its production of heavy oil, and is part of a memorandum of understanding that was signed with Shell in this context.



DCEO (WK) Ismail Abdulla Honors KOC Employee

Abdullah Al-Ajmi, Operator (II), helped save a contractor's life

DCEO (WK) Ismail Abdulla recently honored Abdullah Al-Ajmi, Operator (II) from the Export Operations Team after he bravely assisted in saving the life of a contractor who almost died after inhaling poisonous H_2S gas.

At the honoring ceremony, which was held during the Directorate's weekly meeting, DCEO (WK) Ismail Abdulla commended Al-Ajmi for quickly following HSE procedures in a precise and disciplined manner. The DCEO then said that this was proof that the HSE training the Company provides to its employees forms an essential benefit in the sense that it aids readiness in dealing with all types of incidents.

In addition to affirming the importance of HSE knowledge and procedures for employees, the honoring ceremony held for the Export Operations Team Operator proves once again that the Company's senior management is keen on recognizing and supporting employees for their efforts.





CPAC Sub-Committee Holds First Meeting

Event was held at the Ahmad Al-Jaber Oil & Gas Exhibition

The Sub-Committee of the Consolidated Partnership Advisory Council (CPAC) in the oil sector recently held a meeting to discuss the action plan for the next two years, and how to implement the recommendations of the last meeting held by the Council, which is currently presided over by KOC.

The committee meeting was held at the Ahmad Al-Jaber Oil & Gas Exhibition and was headed by Manager Commercial Support and Committee President Khaled Al-Adsani. It was attended by the Committee Secretary, TL Pre-Qualification & Supplier Development at KNPC Bandar Al-Qahtani.

The meeting was the first held by the committee, and was attended by many officials from KPC and its subsidiaries, among them Ag. Manager Major Projects (I) at KOC Ahmad Al-Zaabi.

At the end of the meeting, it was agreed that the next meeting would be held in September in order to continue discussions. KOC DCEO Planning & Commercial Emad Sultan is the current President of the Council (2017-2019).



KOC Holds Meeting with Ministry of Public Works

Meeting addressed the past issue of heavy rainfall in Ahmadi

KOC recently held a meeting with the Director of Maintenance and Networks (Ahmadi Governorate) at the Ministry of Public Works Ayed Al-Azmi. A number of Company officials from the Export Operations Group, Ahmadi Projects Group, and PR & Information Group, in addition to a number of officials from KNPC attended the meeting.

The aim of the meeting was to discuss issues related to joint projects and coordination in order to solve the issue of heavy rains that hit the Ahmadi Governorate during the past years, while taking the necessary measures to avoid any problems that may affect the work of both KOC and KNPC.

On the sidelines of the meeting, the Company's officials welcomed Al-Azmi and his delegation, and maintained that the Company spares no effort in its desire to achieve joint cooperation with various government agencies to better serve the public interest.

Meanwhile, Al-Azmi praised the efforts exerted by KOC to achieve cooperation and coordination with various government bodies, and he thanked the participants at the meeting for their hospitality and feedback.



New Fire Training Center Begins Initial Operations

New center will better prepare firemen for oil sector fires



In the presence of Ali Al-Bairami, Fire Group Manager, the initial operation of the KOC Fire Training Center recently began. The training center is considered to be a major step forward for KOC in terms of fire training, and the new center will do much in the way of preparing firefighters for specific types of fires – particularly those that occur in the oil sector.

The initiative to create the Fire Training Center falls within the framework of KOC's interest in staying abreast of the latest firefighting methods, especially as Kuwait's oil industry continues to grow.

The new Fire Training Center is the first of its kind in the world in terms of how it utilizes technology to train firefighters. The latest in high technology simulation systems are utilized at the center to help train firefighters. The center itself can be viewed as a national project in the sense that it will help train firefighters from various state sectors, including other K-Companies, the Kuwait Fire Service Directorate, and the Army and National Guard.





KOC Holds Training Course for Employee Accounts Team

Course included information related to bonuses, late dates, and overtime

Under the patronage of Manager Financial Accounts and Services Khalid Al Ajmi, and in the presence of TL Employee Accounts Wafaa Al-Athaab, the Employee Accounts Team recently organized a training course for all staff involved in introducing variable bonuses to the Oracle system.

Chief Accountant Mohammed Al-Ajmi delivered a training course to the participants over the course of five days. The course included information related to variable bonuses, late dates, overtime hours and all other bonuses.

The teams involved nominated a number of administrators and staff to attend the training course, as well as a number of newly recruited staff in order to familiarize them with the Oracle system. The total number of participants was 247.

At the conclusion of the course, participants commended the valuable information that was presented. They maintained that the training, which shared knowledge and allowed the technical skills of those in attendance to develop, would go a long way in terms of enriching skills and allowing employees to complete their work in the best possible way.



HSE Team (WK) Holds Awareness Session

Event was held under the auspices of DCEO (WK) Ismail Abdulla

Under the auspices of DCEO (WK) Ismail Abdulla, the HSE Team (WK) recently held an awareness campaign for employees working in open areas during the summer. Approximately 400 employees from various Groups and Teams within the Directorate took part.

HSE (WK) TL Nayif Al-Harbi supervised and attended the event. He upheld that the Company's interest in protecting the health and safety of its employees was of the utmost importance, which is why the proper information must be relayed to employees – especially those that work outdoors during the summer months.

The awareness campaign is part of many events that KOC holds regularly which seeks to increase awareness throughout all of the Company's areas of operation.



KOC Rig 158 Undergoes 7 Years with No LTI

Achieved by the Development Drilling & Workover Team (I) & Sinopec

The Development Drilling & Workover Team (I), along with Sinopec, recently held an event to celebrate seven years of operation with no LTI at Rig 158, which is operated by a group Kuwaiti employees.

Team Leader Hadi Al-Ajmi, along with TL Development Drilling & Workover Team (III) Khaled Al-Ajmi, who contributed to this accomplishment before moving to his current team, attended the event. A number of other officials and employees from KOC and Sinopec were also in attendance.

Team Leader Development Drilling & Workover (I) Hadi Al-Ajmi said that this achievement would not have been possible without the full support of KOC's Senior Management, especially the support provided by CEO Jamal Abdul Aziz Jaafar and DCEO Drilling and Technology Ahmad Al-Eidan.

In his statement, Al-Ajmi maintained that this milestone was registered because KOC employees at all levels have diligently sought to apply and establish the HSE principles that KOC has defined and promoted. These principles, through close cooperation, have also been shared with the Company's many business partners, which in this case included Sinopec.

At the event, Sinopec-Kuwait Deputy Director General Victor Want Xiping said that this cooperation and sharing of information and best practices was partly the basis for this important achievement.

The event was chaired by Senior Drilling Engineer for the rig, Jomah Bashir. At the conclusion of the event, certificates of commendation and appreciation were presented to the operational team for their work in achieving seven years of work with no LTI.



KOC Hosts First S&EK ETSA People & Training Workshop

Employee training and competency development discussed

The first S&EK ETSA People & Training Workshop was held recently to discuss training and competency development within the Company. Those in attendance included key technical stakeholders from the S&EK Subsurface and Operations Teams, cross-directorate Learning & Development staff, and BP ETSA team members,

Through directed discussion sessions, attendees were encouraged to align communications, foster a high level of engagement, and highlight a range of prioritized staff development focus areas for the 10-year ETSA agreement.

Manager Operations Support (S&EK) Bader Mahmoud, the S&EK ETSA Training & People Workstream Leader, said "People are the foundation of all that we hope to achieve through ETSA. To ensure that foundation is strong, we must build the technical capability and strengthen the mindset and business behaviors of our staff. The People & Training Workstream will guide this process."

The workshop will be conducted on a regular basis to ensure continued alignment with business needs and the changing technical environment.





HSE (S&EK) Team & H&E Team Hold Awareness Session

On KEPA Environmental Law No. 42/2014

As part of a continuous effort to improve environmental management and promote HSE awareness among Company employees and contractors, the HSE (S&EK) Team, along with the H&E Team, recently organized an awareness workshop that focused on the new KEPA Environmental Law No. 42/2014.

The workshop addressed the importance of the new environmental law and its compliance in carrying out day-to-day operational activities. The event also included a series of awareness presentations that provided an overview of KEPA Law 42/2014 and information related to KEPA's decisions and penalties in regard to violations of the law.

Following the presentations, an open dialogue was held with the attendees which reviewed the applicability of the new law on the Company's operational activities and the way to achieve compliance through existing and new strategic environmental projects.

Company employees attended the first two days of workshop, whereas contractors attended the third day. Attendees were provided with information regarding the requirements of the new KEPA law and were encouraged to carry out operational activities that are in compliance with it.



Ahmadi Hospital Holds "Work Stress" Lecture

Presenters touched on the concept of work-related stress, its causes, and prevention

Ahmadi Hospital recently held an awareness lecture for employees titled "Work Stress" which touched on all aspects related to the topic of stress in the workplace.

The lecture was organized by the Administration & Career Development Team at the hospital and was represented by the Community Services Unit. The lecture was delivered by Researcher Saleh Al-Kandari, Shahed Adel, and Khaled Al-Mutairi, who discussed the concept of work stress, its causes, and the means to prevent it.

The lecture that was held in the hospital's lecture hall and included an interactive session where the presenters answered all questions from those in attendance.

This event is one of the various activities sponsored by Ahmadi Hospital that cover awareness sessions on topics such as health, work-related stress and others.

