# KOC NEWS

The Control

KOC News is a fortnightly newsletter published by the KOC Information Team for KOC employees • Editor-in-Chief: Menahi Saeed Al-Enezi • E-mail: kocinfo@kockw.com • Website: www.kockw.com

31<sup>st</sup> Year - No. 743 29<sup>th</sup> October 2017

The KOC Newsletter

Cooperation

3

CPAC Holds its 2<sup>nd</sup> Meeting



# Environment

Clean-up Campaign on Anjafa Beach



# Health

7

Ahmadi Hospital Participates in Breast Cancer Campaigns





# The 3<sup>rd</sup> Kuwait Oil & Gas Show and Conference

Held under the patronage of His Highness the Prime Minister



Kuwait recently hosted the 3<sup>rd</sup> Kuwait Oil & Gas Show and Conference (KOGS), which was organized by the Kuwait Petroleum Corporation and its affiliates in cooperation with the Society of Petroleum Engineers (SPE).

The opening ceremony was held under the patronage of Kuwait's Prime Minister, His Highness Sheikh Jaber Mubarak Al-Hamad Al-Sabah, in the presence of His Excellency the Minister of Oil and Minister of Electricity and Water, Essam Al-Marzooq, at the Jaber Al-Ahmad Cultural Center in Kuwait City. The opening ceremony witnessed the presence and participation of other ministers and senior officials from some of the world's most prominent international oil companies. During the event, the Minister of Oil and Minister of Electricity and Water Essam Al-

Marzooq delivered the conference's opening remarks, which focused on the challenges facing the oil industry and the measures taken by Kuwait to overcome them.

Following the Minister's opening remarks, KPC CEO Nizar Al-Adsani addressed the volatile oil market and referred to the num-



ber of mega projects being implemented by KPC and it affiliates in order to meet the country's production challenges.

Meanwhile, SPE President Dr. Sami Na'im upheld the need to stay abreast of the accelerating developments in oil technology and to overcome the difficulties in adapting to the oil industry's key trends.

On the second day of the four-day event, Minister of Oil and Minister of Electricity and Water Essam Al-Marzooq inaugurated the exhibition that accompanied the conference at the Mishref International Fairgrounds. The inauguration ceremony was attended KPC CEO Nizar Al-Adsani and a number of senior Kuwaiti oil sector officials, as well as a host of guests and representatives from regional and international oil companies.

After the inauguration, the Minister and his entourage toured the various booths, including the KOC booth, where they were presented with explanations of the various products and services provided by the participating companies.



# 

#### **KOC Organizes Student Workshop on Energy**

Hundreds of teachers and students participated in the workshop



KOC, in cooperation with the Society of Petroleum Engineers Association (SPE), recently organized a student workshop on energy as part of the recent activities of the 3<sup>rd</sup> Kuwait Oil & Gas Show and Conference, which was held recently in Kuwait.

Hundreds of university and primary students, including science teachers from the 8<sup>th</sup> to 12<sup>th</sup> grade levels, participated. The workshop was aimed at identifying the role energy plays in our lives and teaching science in an innovative way, through practical training in classroom activities.

The workshop was held over the course of two days, and the first day was attended by KPC CEO Nizar Al-Adsani, KOC CEO Jamal Abdul Aziz Jaafar, DCEO Major Projects & Technical Services Essam Al-Houti, and DCEO North Kuwait Badria Abdul Raheem.

During the first day, students from three teams representing Kuwait University, the American University of the Middle East and the Australian College in Kuwait delivered presentations on projects related to oil and the environment in a competition. University students also participated in a second competition which included answering a number of questions. The Kuwait University team won both competitions.

The second day, which was attended by KOC CEO Jamal Abdul Aziz Jaafar, was also held under the supervision of DCEO North Kuwait Badria Abdul Raheem. Hundreds of school students participated in interactive and practical activities, and were lectured on job opportunities available in the hydrocarbon industry.

The workshop was part of an awareness-raising program on energy sources aimed at educating teachers on how to teach energy-related topics in an innovative way, as well as to provide students with comprehensive and objective information on the scientific concepts of energy and to familiarize them with the world of hydrocarbon exploration and production.







#### Consolidated Partnership Advisory Council Holds 2<sup>nd</sup> Meeting

Recent achievements & matters related to cooperation discussed

The Consolidated Partnership Advisory Council of the oil sector recently held its second meeting under its fourth session for the 2017-2019 calendar, which was held under the patronage of DCEO Planning & Commercial Imad Sultan, who is currently chairing the council.

At the beginning of the meeting, Sultan welcomed those in attendance, including the new members who joined the council recently. The items on the agenda, which included recent achievements of the council and a number of other issues related to the relationship between the oil sector, the private sector and the relevant government agencies, were then discussed. Obstacles to cooperation between different parties and ways to overcome them were also addressed.

The Consolidated Partnership Advisory Council was launched in 2009 and KNPC chaired its first three sessions, while KOC took over the fourth session earlier this year. The council has 21 members divided into three categories, 11 of whom represent K-Companies, five of whom represent the suppliers, and five that represent the relevant governmental and non-governmental agencies.





#### **T&CD Group Conducts Feedback Session** For members of the KOC Fresh Graduate Talent Program

The Training & Career Development Group conducted a feedback session with a batch of UDs, who participated in the newly introduced "Fresh Graduate and Talent Development Program" that was held recently in South Korea.

Manager T&CD Qusai Al-Amer congratulated the employees and praised their commitment during the program. Additionally, the participants discussed their experiences in Korea and how they benefited from the program.

The Fresh Graduate Talent Program is designed to train newly recruited KOC staff over the course of one year to take on important tasks to achieve the goal and mission of KOC and ultimately contribute to Kuwait's national economy. The program combines elements of teambuilding and discipline for new employees in order for them to quickly enhance their communication, teamwork, speedy execution of assignments and critical job skills to develop highly effective and efficient KOC UDs.



#### Reservoir Management Group Organizes Clean-up Campaign on Anjafa Beach

Campaign aimed to raise awareness by protecting the marine environment

As part of its social and environmental responsibility efforts, KOC, represented by the Reservoir Management Group and its Teams, organized a clean-up campaign for Anjafa Beach on Al-Ta'oun Street, which extends from the Gulf Road to Salwa.

The campaign was launched under the title "Together For Our Beach" in the presence of Group Manager Eisa Al-Maraghi and a number of its Team Leaders and Group employees and contractors.

This campaign aimed to emphasize that the Kuwaiti and marine environment in particular is at the top of the Company's priorities. The campaign, which lasted several hours, aimed to focus on educating citizens and residents about the importance of preserving the environment, and also to create an atmosphere of friendliness among the employees of the Group.

In a speech delivered during the event, Al-Maraghi said that this campaign is part of a series of campaigns carried out by the Company throughout the year in order to preserve the environment and raise awareness among various segments of society in regard to the behaviors aimed at preserving the environment of the country.



#### Development Drilling (II) Group Celebrates Completion of "PAD Well Project"

The system is the first of its kind at KOC

The Drilling & Workover (IX) Team from the Development Drilling (II) Group recently celebrated the completion of the deviated "PAD Well Project" of 10 wells in Burgan Field within 11 months without LTI and LTA, where the inclination of the wells were between 22-55 degrees using Drilling Rig SP-138.

The PAD projects differ from other drilling projects due to the capability of moving the rig from one PAD slot to another without the need to disassemble and reassemble the rig.

One of the major achievements for Rig SP-138 is the implementation of the automatic shutdown of the "Auger System" which has managed to avoid many injuries and accidents. It is the first system of its kind to be implemented at KOC for drilling rigs.

It is also worth mentioning that Drilling Rig SP-138 is fully handled by KOC Kuwaiti staff members consisting of: TL Abdulla Marafi, Snr. Drilling Eng. Adnan Shehab, Snr. Drilling Eng. Ahmad Yateem, Drilling Eng. Hanan Al-Haddad, Rig Operations Eng. Hamad Al-Kandari, Hamad Al-Muzaini, Ahmed Al-Otaibi, Sulaiman Al-Saeed, Abdullah Al-Ahmed, AbdulAziz Al-Enezi and Abdulla Jamal.



#### Human Resources Group Organizes Awareness Lectures

Lectures addressed Financial Accounts & Services Group responsibilities

The Human Resources Group recently organized a series of awareness lectures for its Chief Administrative Officers, which addressed the responsibilities and regulations of the Financial Accounts & Services Group that were adopted in the Key Performance Indicators and included in the Financial Action Plan.

The lectures were presented in conjunction with the Financial Accounts & Services Group, and were supervised by TL Financial Support Team Sawsan Malak, and Planning Coordinator from the Human Resources Group Yousef Al-Zahamail.

Abdul Aziz Naqi from the Financial Payments Team, Hani Al-Saqer from the Financial Payments Team, Abdul Rahman Al-Hazza from the Financial Support Team and Hassan Al-Enezi from the Employee Accounts Team participated in presenting the lectures, which included detailed presentations.

Such lectures were previously restricted to Group Managers and Team Leaders; however, the management considered it better to extend them to employees to improve performance and work safety.





#### **MFA Awareness Session**

#### Organized by the Technical Personnel Development Team

The Mandatory Foundation Assignment (MFA) has proved to be one of the most successful training and development projects that has been running since 2009-2010. Based on lessons learned from past years and feedback collected from all stakeholders, the TPD team reviews and modifies the MFA Toolkit and adopts the flexible approach to adjust certain guidelines.

In order to explain these guidelines, processes and Quality Assurance procedures, an awareness session was conducted for the upcoming batch, where Snr. Training Coordinator Syed Mohammad Raza and Geologist Arun Nandi delivered a briefing on the MFA Program objective, outline, rotation process, progress reporting and evaluations. The TPD team distributed the MFA Toolkit booklet to all attendees that included messages from the management, related forms and documents.

The session was attended by UDs, CDUs, coaches and mentors and presenters at the Q&A session at the end which clarified a number of inquiries.

MFA is a unique, dynamic and blended learning approach that has been adopted and implemented at KOC. The MFA project aims to expose new hires in subsurface disciplines to real working environments at a very early stage of their careers.



Compassionate Leaves & Bail Bonds for October 2017

Mobile No. 99012932 99011420

#### 

#### Legal Affairs Group Delivers Presentation to State Audit Bureau

Matters related to the nature of KOC's work was discussed

As part of its cooperation with the State Audit Bureau and familiarizing its newly assigned employees with the nature of KOC's work, the Legal Affairs Group recently delivered a presentation about the operations it conducts.

Senior Legal Consultant Mona Al-Mutairi and Anood Al-Rifai explained the Group's tasks and specializations, especially those directly related to the specialization of the Bureau.

Moreover, the Commercial Affairs Group, represented by Senior Contracts Engineer Abdulrahman Al-Basri, explained the Group's work nature and the most important changes of laws and regulations governing its business, as some of them are related to the new Public Tenders Law (49/2016), which took effect in February of 2017.



## HSE (NK) Team Delivers Technical Presentation in Spain

Presentation touched on environmental initiatives related to HSEMS

The HSE (NK) Team recently delivered a presentation titled "Implementation of Systematic Approach in Management of Environmental Aspects and Impacts in Kuwait Oil Company" at the International Congress for Energy and Environment Engineering and Management in Spain. The Company's participation at the event is part of KOC's efforts to assign a high degree of importance to environmental protection and management.

At the event, Saud Al-Mutairi, TPL Specialist I HSE (NK), and Israa Al-Rasheed, Engineer Environment, HSE Team (NK), presented information related to environmental management efforts that the Company is currently engaged in. This includes the implementation of the HSE Management System (HSEMS), which is a system that oversees the planning, implementation, review, and improvement of processes KOC undertakes to adhere to regulatory and environmental obligations. HSEMS has currently been implemented in a number of KOC operational facilities and offices.

One of the most important components of the HSEMS is to develop the procedure for identification and evaluation of environmental aspects and impacts and prepare Environment Aspects and Impacts Register (EAIR) for management of environment impacts in effective manner. The presentation detailed the systematic approach implemented by KOC to identify environmental aspects of company activities, products, and services that require management in order to comply with regulatory and other obligatory requirements, reduce adverse environmental impacts, and identify priority areas for improvement of environmental performance and implement control measures.



#### Ahmadi Hospital Participates in Breast Cancer Campaigns

Events took place during WHO's Breast Cancer Awareness Month

Represented by the Health Enhancement Unit at Ahmadi Hospital, KOC recently took part in two awareness campaigns that aimed to shed light on breast cancer.

The campaigns were held concurrently during Breast Cancer Awareness Month, which the World Health Organization observes in October every year.

The participation included contributing to two events held in ACK and Box Hill College, where the Unit's Head Dr. Intisar Al-Hendal supervised the medical tests conducted to raise awareness.

The participation comes within the context of KOC's social responsibility, which takes top priority and major importance for the Company.



### KOC Holds Safe Driving Campaign at Al-Adsani High School

Aimed at raising awareness to avoid road accidents

As part of its social responsibility towards the community it operates in, and as part of its effort to raise awareness and traffic safety issues to avoid road accidents, KOC, represented by the HSE Team (S&EK) held the "Safe Driving & Traffic Awareness Campaign" at Sulaiman Al-Adsani High School in Qosour.

The campaign included an awareness lecture delivered by Eng. Ahmad Al-Kandari about the means and methods that must be followed for safe driving that avoids accidents, in addition to the importance of wearing seat belts and not using mobile phones while driving.

The campaign was praised by the students and teachers alike, and saw positive engagement with the presenters.



# 

# 3<sup>rd</sup> Kuwait Oil & Gas Show and Conference 2017









