

Human Resources 2

KOC Launches Harvard's Fast Tracker Development Program



Development 4

Commercial Support Group Holds 1st Inventory Change Program Meeting



Participation 5

KOC Participates in SPE Annual Conference & Exhibition



Instagram - kocofficial



YouTube - kocofficial



Twitter - @kocofficial

KOGS Executive Committee Reviews Latest Preparations

Latest preparations & developments for the upcoming event were discussed



The Executive Committee of the 4th edition of the Kuwait Oil & Gas Show and Conference (KOGS) recently held a meeting to discuss the latest developments and preparations for the event, which is scheduled to be held from October 13-16. KOGS will take place at the Sheikh Jaber Al-Ahmad Cultural Center, with the exhibition portion of the event to be held at the Kuwait International Fairgrounds in Mishref.

KPC CEO Hashem Sayed Hashem presided over the meeting, which was attended by KUFPEC CEO Sheikh Nawaf Saud Nasser Al-Sabah, KNPC CEO Walid Al-Bader, KPC MD for Marketing Abdul Nasser Al-Fulaij, and KOC DCEO (S&EK) Bader Al-Munaifi.

During the meeting, participants discussed the conference's program, sessions, and speakers, as well as the show and additional activi-

ties accompanying it, including the "Emerging Professionals Forum" for university students, which has been organized as an additional accompanying event hosted by the Ahmad Al-Jaber Oil & Gas Exhibition.

The committee meeting was followed by the sixth preparatory meeting for KOGS. Managers, Team Leaders, and concerned employees from various K-Companies attended the meeting, where the latest efforts to organize and coordinate the various activities of the largest oil and gas event in Kuwait were discussed.

KOGS, which is coordinated by the Society of Petroleum Engineers (SPE) in cooperation with a committee of senior NOC and IOC representatives, is one of the region's most prominent oil and gas events.





KOC Launches Harvard's Fast Tracker Development Program

The program includes 61 employees & is coordinated by the Training Competency Team



Under the auspices of KOC CEO Emad Mahmoud Sultan, the Training Competency Team recently launched the Harvard Fast Tracker Development Program. The event was also attended by DCEO S&EK Bader Al-Munaifi, Manager Training & Career Development Group Adel Al-Ansari, and Team Leader Training Competency Bashar Al-Khashti.

In a statement he made during the event, the CEO commended the program's organizers and encouraged the participants to maximize the program's potential. He also reaffirmed the program had the unconditional support of KOC's higher management, and that they would continue to sponsor and support programs which contribute to the development and performance of KOC employees.

Meanwhile, Training Officer Hessah Malak addressed the audience and provided an explanation of the details of the program. She also discussed some of the

planned activities which are currently being organized and the long-term goals of the program.

The program was designed in collaboration with Harvard University and will feature 61 "Fast Trackers" from various Directorates throughout the Company. They will undergo an integrated educational program which includes online seminars and workshops, as well as a final project that will vary in nature from one participant to another.

The program is part of the broader Fast Track program, which is part of the Company's training plan and strategy to increase the efficiency of its employees. KOC cooperates with Harvard University on a number of programs, including the Harvard Manage Mentor, during which several events are organized with senior experts from the university.



KOC Holds Financial Training Session

Two-day session aimed to provide important information to Fast Track Program candidates



Under the patronage of DCEO Planning & Finance Bader Al-Attar, KOC recently held a two-day session on Financial Training for Fast Track and Talent Management Program candidates from KOC and other K-Companies. Approximately 120 participants were in attendance.

The session was held under the theme of “Financial Training - K-Companies Collaborative Forum: Think Commercially.” The event was coordinated by the Financial Systems & Control Group and took place at the Ahmad Al-Jaber Oil & Gas Exhibition.

In his opening remarks, the DCEO welcomed the audience and praised

their commitment to the Company’s development programs. He upheld that the human element was the most important factor in terms of operational excellence and talent development.

Several speakers from the National Bank of Kuwait, McKinsey & Co., KPC International Marketing, and KOC Planning & Finance presented information on various topics. The purpose of the sessions was to encourage staff to “Think Commercially” by imparting knowledge on how the Oil & Gas Value Chain is measured, how everyone can contribute to the success of the KOC Strategy, and to provide insights into various aspects of the Kuwait and global economy.





Commercial Support Group Holds 1st Inventory Change Program Meeting

Enhancement of procurement methods & inventory practices were discussed



As part of its effort to enhance current procurement and inventory practices, the Commercial Support Group recently organized the first meeting of the newly announced Inventory Change Program. The event was held in coordination with Ernst & Young.

The meeting was held under the patronage of Ag. DCEO Commercial & Corporate Services Qusai Al-Amer and attended by Manager Commercial Support Group Musaed Al-Rasheed, Ag. Manager Purchasing & Materials Management Group Abdul Razzaq Al-Baghli, as well as other Team Leaders and employees.

During the meeting, the DCEO expressed the importance and need for the Inventory Change Program for the enhancement of current procurement practices. The program's intention is to change the current procurement practices of KOC and to bring close coordination between Corporate and Asset procurement and inventory teams. He stated that the success of the program requires



support from assets in providing necessary information and to establish a demand planning function, which serves for the benefit of KOC and the requested asset teams to extend support by providing the right focal points from stakeholders.

Sulaiman Al-Raish, Head of the Program Project Management Office, responded to questions raised in the meeting and explained the role of the Program Management Office. Program Management Office Team Members include Lubna Al-Jenaei, Mohammed Al-Aslawi, Othman Al-Othman, and Syed Nizar.

Keyvan van Roosmalen, Ernst & Young Director of Supply Chain & Operations, provided a general presentation on how this program will be implemented. The program was approved by the Company's Leadership Committee after a study was conducted by Ernst & Young which addressed the root causes of the obstacles that affect the procurement and inventory work at KOC.



KOC Participates in SPE Annual Conference & Exhibition

Visiting KOC delegation was led by DCEO (S&EK) Bader Al-Munaifi

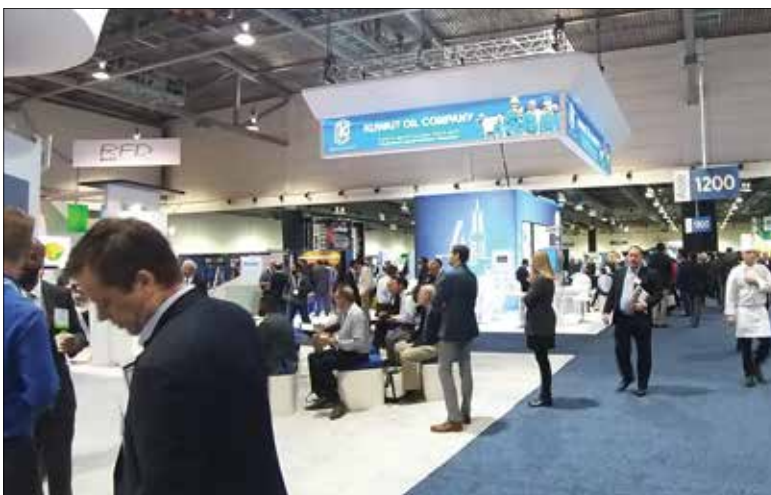


KOC recently participated in the annual conference and exhibition of the International Society of Petroleum Engineers (SPE), which was held recently in Calgary, Canada, over the course of five days. DCEO (S&EK) Bader Al-Munaifi led the Company's high-level delegation.

The KOC pavilion at the exhibition attracted the interest of producers and manufacturers in the field of oil production, who were briefed about the latest products, technologies, and ways of cooperation possible with KOC.

The SPE Annual Conference & Exhibition is considered one of the most important events in the world of oil and gas, where participants discuss important matters related to the oil and gas industry. The event attracts the attention of senior executives, experts, and specialists from around the world.

On the sidelines of the event, the KOC delegation held meetings with several personalities and delegations, with the aim of exchanging information and experience and learning more about developing technologies within the industry. These meetings included one with the former Tunisian Minister of Industry, Energy & Mines, Kamal Ben Nasser, who held an informative discussion with DCEO Bader Al-Munaifi.





Financial Support Team Holds 2 Awareness Events

The events aimed to benefit employees by raising their level of knowledge



The Financial Support Team recently held two awareness events, the first of which was sponsored and attended by Manager of the Financial Accounts & Services Group Khalid Al-Ajmi, while the second event included field visits. Both events were supervised by Team Leader Financial Support Wafaa Al-Athaab.

The first event was hosted by the Employee Relations Team, where an awareness lecture for staff from the Financial Accounts & Services Group and Financial Systems & Control Group was delivered by Industrial Relations Team UD Hind Al-Mulla and Lulwah Al-Othman.

The event aimed to raise awareness among staff about various regulations, the sequence of administrative penalties, the policy of accepting and rejecting sick leaves of employees in order to reduce delays, and ways to improve the quality of work.

At the second event, the team launched a series of field visits that were organized by employees from the Financial Accounts & Services Group. The visits took place at the Company's oil and gas facilities, with the aim of familiarizing employees with the operations that are conducted there.

The first visit included the Ahmadi Oasis, Gathering Center-19, Gas Booster Station-140, the Ahmadi Crude Oil Control Center, and the Kuwait Integrated Digital Field Center.

At the conclusion of the visit, Al-Athaab addressed the participants while Chief Admin. Officer Jasem Al-Mutar coordinated the program and escorted the staff. In the coming period, more visits to facilities throughout KOC's areas of operation will be organized for Company employees.



HR (Security) Team Organizes Crisis & Disaster Management Workshop

Awareness lectures were delivered by KOC Team Leaders & Heads of Kuwait's security forces



The Human Resources Team (Security) recently organized an awareness lecture on Crisis & Disaster Management in cooperation with the National Guard and the Ministry of Interior (represented by the General Directorate of Security of Oil Facilities and Vital Installations). KOC's Organization Resilience Team also took part.

The event was attended by Team Leader Security (Ahmadi) Thamer Al-Hathal, Team Leader Security (Support Services) Majed Yahia Ahmad, Team Leader Human Resources (Security) Talal Al-Hajri, who also served as Head of the Organizing Team, in addition to officials from the participating security authorities and a number of Company employees.

The event included a presentation by Team Leader Organization Resilience

Nasser Al-Buhairi, in addition to presentations from various Kuwaiti security authorities. The lectures highlighted the development of crisis management, the need to develop specific strategies and appropriate plans for emergencies, the need to provide effective security preparations in order to better respond to risks, and the need to strengthen security support for facilities in the field.

The lectures aimed to raise awareness among employees of the Company and review the modern security methods of crisis and emergency management in order to face any potential risks. At the end of the event, the lecturers, Al-Buhairi, Colonel Mohammed Mubarak Al-Dalek (Commander of the 5th Battalion in the National Guard) and Captain Mohamed Ali Ragab (Officer of Training Department at the General Administration of Facilities Security), were honored.

KOC Participates in Honeywell Users Conference in the Netherlands

Export Maintenance Team represented the Company and presented a paper



KOC recently participated in the four-day 31st EMEA Group Conference for users of Honeywell International, which took place in The Hague last September.

The Export Operations Group's Export Maintenance Team represented KOC at the conference and presented a paper titled "Leveraging Honeywell DCS to Integrate Auto Sampler Control" with the aim of developing the quality of the procedure.

During the presentation of the paper, TL Export Maintenance Shujaa

Al-Otaibi and Senior Instrument Maintenance Engineer Omran Al-Yousefi provided a detailed explanation of the idea of modification and the achievement accomplished by the Company. The presentation was well-received by the attendees, including senior figures and experts from international energy companies.

The participation of KOC at the event falls under the framework of its interest in contributing to the exchange of expertise and access to state-of-the-art technologies, with the aim of developing its assets and systems.



Ahmadi Hospital Organizes Back-To-School Awareness Day

Event included workshops, lectures, exhibitions, and school visits



Ahmadi Hospital recently organized a Back-To-School Awareness Day that was attended by Medical Group Manager Dr. Emad Al-Awadh and a number of specialized Team Leaders and professionals from the hospital.

The Pediatrics Services Team, led by Dr. Entesar Al-Hendal, organized the event. Chief Clinical Officer Dr. Saud Al-Ajmi and Team Leader Pediatric Services, Dr. Faisal Al-Kanderi, were also in attendance. The event included lectures, workshops and exhibitions, and hosted a number of students who explored the various booths, which provided them with information in an interactive and hands-on manner.

The lectures included topics such as “From Home to School”, First Aid For Students, Oral Health Care for Children, and Smart Children Nutrition. The workshops touched on subjects such as first aid for students and how to arrange a healthy lunchbox. All presentations were delivered by specialists from various fields and the Pediatrics Department.

The exhibitions covered topics related to Physiotherapy (The Ideal School Bag), how to take care of and monitor your eyesight, and care for proper nutrition. They were operated by members of the Preventive Medicine Services Team and Nursing Services Team.

Gas Maintenance Team (S&EK) Participates in 6th Annual Maintenance Meeting

Team Leader presented a technical work paper discussing maintenance topics



The Gas Maintenance Team (S&EK) recently participated in the sixth annual maintenance meeting hosted by Kuwait. The meeting was arranged by IQPC International, which oversees the organization of these events. Team Leader Gas Maintenance (S&EK) Abdul Hadi Al-Huwailah chaired the Kuwait team and helped organize the event.

During the meeting, Al-Huwailah discussed the role of his team in the development, care and growth of employees in the field of maintenance. He discussed

how progress could be made in the field through the utilization of new technologies, and he also presented a valuable technical work paper in which he discussed several issues related to maintenance in the State of Kuwait.

During the event, three themes were discussed: how to continue to develop maintenance in the coming decades, developing maintenance strategies in facilities and refineries, and reducing disruption of maintenance during any organizational changes within the institutions.