KOC NEWS



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The KOC Newsletter



Awareness

2

KOC & KPC Organize Insurance Workshop



Preparations

3

KOC Holds 1st Executive Committee Meeting for Heavy Oil Conference



Safety

5

PSM Group Meeting to Discuss Establishment of PSM Academy





KOC CEO Recognized by the American Society of Safety Professionals

Senior officials commended for supporting 10th HSSE & Loss Prevention Conference



KOC CEO Emad Mahmoud Sultan, DCEO Major Projects & Technical Services Khaled Al-Otaibi, and DCEO Commercial & Corporate Services Abdul Wahab Al-Mithin received tokens of appreciation from the Kuwait Branch of the American Society of Safety Professionals (ASSP) in recognition of their support for the 10th International HSSE and Loss Prevention, Professional Development Conference & Exhibition, which was recently organized by ASSP in Kuwait.

Quality & HSE Team Leader Faris Al-Mansouri conveyed ASSP's thanks to both Sultan and Al-Otaibi, while the Chairman of the ASSP Kuwait Chapter, Fadhel Al-Ali, accompanied him on the visit to Al-Mithin. The 10th International HSSE and Loss Prevention, Professional Development Conference & Exhibition was held under the patronage of His Excellency the Minister of Oil and Minister of Electricity & Water Dr. Khaled Ali Al-Fadhel over the course of two days.

Approximately 150 employees from Kuwait Oil Company participated in the conference, where they benefitted from the various sessions and specialized work papers that were presented on the topics of Health, Safety, and Security. Presentations and papers were submitted by 40 government and private agencies, and included information related to the latest developments in the fields of science and technology.



KOC & KPC Organize Insurance Workshop

Event focused on terms of the Liability Insurance Policy



KOC, represented by the Insurance Team from the Financial Systems & Control Group, recently organized a technical workshop with KPC which focused on the terms of the Liability Insurance Policy and how claims are handled. The event took place at the Hubara Club in Ahmadi.

DCEO S&EK Bader Al-Munaifi, DCEO Commercial & Corporate Services Abdul Wahab Al-Mithin, Manager Risk Management (KPC) Bader Al-Shumaimri, Manager Risk & Insurance Management (KPC) Abdulaziz Dashti, representatives from various K-Companies, as well as representatives from Willis Insurance and Gulf Insurance attended the workshop. Team Leader Insurance Khaled Al-Ajmi delivered opening remarks on the first day of the two-day workshop, where he welcomed the attendees and thanked them for participating. Representatives of concerned insurance companies delivered presentations, which contained a detailed explanation of the Civil Liability Policy for Higher Management in the oil sector.

The insurance policy covers the decision-making process at various levels of management and oversees the implementation of action and decisions, in addition to handling cases filed against K-Companies.







KOC Holds 1st Executive Committee Meeting for Heavy Oil Conference

Senior officials reviewed latest preparations for the SPE-organized event



The Executive Committee of the International Heavy Oil Conference & Exhibition recently held its first meeting as part of preparations for KOC to host the major conference which is being organized by the Society of Petroleum Engineers (SPE). The event will take place at the American University of the Middle East from December 14-16, 2020.

The meeting was chaired by DCEO North Kuwait Ali Al-Kandari and attended by members of the Executive Committee, who reviewed the latest preparations for the event which is set to take place at the end of the year.

The meeting came a day after the first Program Committee meeting, during which an overview of the event was provided, which included information



related to the development of the conference over the years, the schedule of activities related to preparations for the upcoming conference, and discussions about the technical program and proposed topics for the lectures.

The meeting was headed by Team Leader Reservoir Studies (Heavy Oil) Abdullah Al-Rabah, Co-Chairperson of the conference program, and Maria Capello, Executive Consultant (North Kuwait).

The conference will be held under the patronage of His Excellency the Minister of Oil and Minister of Electricity & Water Dr. Khaled Ali Al-Fadhel under the title of "Technology, Projects and Talent: Releasing the Future Heavy Oil."



KOC Holds Awareness Session on 2040 Upstream Strategy

Organized by Contract Manpower Kuwaitization Group and T&CD Group



The Contract Manpower Kuwaitization Group and Training & Career Development Group recently organized an awareness session which focused on developing KOC's 2040 upstream strategy. The event was held under the attendance of DCEO Planning & Finance Affairs Bader Al-Attar.

At the opening of the event, Manager Contract Manpower Kuwaitization Group Mohammed Jaafar upheld the need for all KOC employees to remain informed of what the Company's strategic goals are in order for all employees to remain productive and of service to KOC. He added that clear strategic goals provide employees with the tools which are necessary to measure the health of an organization, and they also indicate what must be changed in order to improve work and performance. Al-Attar then addressed the audience and touched on several topics, including the need to develop the Domestic Upstream Mission and Vision statements, defining KPC and its subsidiaries' values, and understanding strategic directions, objectives, and business guidelines for the two Groups.

The Planning & Finance DCEO also revealed that the 2040 Strategy was being updated, adding that KOC plays a leading role in this context, especially in relation to its cooperation with the Kuwait Gulf Oil Company (KGOC) and the Kuwait Foreign Petroleum Exploration Company (KUF-PEC), where the three companies represent the exploration and production sector of KPC.

KOC Hosts Cost Optimization Workshop with Schlumberger



Workshop featured presentations on topics related to heavy oil

Under the patronage of DCEO Drilling & Technical Support Nayef Al-Anezi, KOC recently hosted a technical workshop which focused on cost optimization for heavy oil well intervention, with an aim to extend the life of producing wells.

The event was organized by Schlumberger and took place at the Ahmad Al-Jaber Oil & Gas Exhibition. A number of Group Managers, Team Leaders, and specialists from KOC attended the workshop, in addition to representatives from Schlumberger's management in Kuwait and regional office. The DCEO upheld the importance of cost optimization in production processes and the role of technology in achieving this goal. Specialists from Schlumberger then delivered presentations on various issues related to cost optimization and the use of advanced technology, including fit-for-purpose well intervention equipment, digital slicklines as enablers for perforation and logging, and improving testing efficiency through customized well-testing.

The workshop, which is part of a series of cooperative activities between KOC and Schlumberger, featured interactive and mutually beneficial discussions between technicians and attendees.

PSM Group Organizes Meeting to Discuss Establishment of PSM Academy

Agreement to be signed with Center for Chemical Process Safety





The Process Safety Management (PSM) Group recently held a meeting at the KOC Main Office in Ahmadi to discuss the latest developments related to the establishment of the PSM Academy.

PSM Group Manager Yousef Al-Humoud presided over the meeting, which was attended by Manager Production & Projects (Gas) Abdullah Al-Mutairi, Team Leader Corporate Process Safety Management Yousef Al-Rashoud, Team Leader EPF Operations & Maintenance Tariq Al-Sarraf, Senior PSM Engineer Khalid Hadi, and Senior Process Engineer Haitham Al-Habshi. In a statement he delivered at the beginning of the meeting, Al-Humoud said that the Process Safety Management Group aims to protect the health and safety of KOC's human resources by developing the capabilities of its staff.

During the meeting, those in attendance reviewed the cooperation agreement that will be signed with the Center for Chemical Process Safety, which aims to establish the Process Safety Management Academy through cooperation between the Process Safety Management Group and Production & Projects (Gas).

KOC & NBK Hold Annual Draw



Valuable prizes were distributed to KOC employees



The Financial Accounts & Services Group, in cooperation with the National Bank of Kuwait, recently organized the ceremony for its Annual Draw, which featured 48 winners from KOC. The award ceremony was held at the NBK branch inside the KOC Office Complex in Ahmadi.

Group Manager Khaled Al-Ajmi, Team Leader Financial Payments Abdul Aziz Al-Mutairi, Team Leader Financial Support Wafaa Al-Adhab, in addition to representatives from NBK, the Ministry of Commerce, and a large number of Company employees attended the ceremony. The Annual Draw prizes included two brand new cars and a total of KD 46,000 distributed to 46 very lucky employees, each of whom received KD 1,000.

In a speech he delivered at the event, Al-Ajmi expressed his appreciation to the officials from NBK for the valuable gifts, and commended the bank for holding this event for the fourth consecutive year. He also praised the cooperation between KOC and NBK, adding that he looked forward to similar events in the future.

Employees from the Fire Group Provided with Tour of AJOGE

Event organized by the Fire Team aimed to familiarize employees with KOC's history



The Fire Team (Support Services) recently organized an event that brought together employees from across the Fire Group, with the aim of familiarizing them with the history of KOC, especially in terms of oil and gas operations.

Fire Group Manager Ali Al-Failakawi and Team Leader Fire Team (Support Services) Osama Al-Dabbous attended the event, in addition to Senior Fire Engineers, Senior Fire Officers, Fire Engineers, Fire Officers, Assistant Fire Officers, and Firefighters from all Group Teams and various areas of KOC's operations.

The event, which was held at Ahmad Al-Jaber Oil and Gas Exhibition, included an educational tour which covered the most important milestones of the Company, in addition to an introductory session on the Company's history.

At the conclusion of the event, Al-Failakawi expressed his gratitude to those present for their contribution to the success of the gathering. He also thanked the members of the organizing Team, who prepared the event's program.

Social Services Unit Organizes Awareness Event for New Mothers

Event took place at Ahmadi Hospital, with various departments participating



The Social Services Unit of Ahmadi Hospital recently organized an awareness event titled: "The New Mom." The event, which was organized for the first time at Ahmadi Hospital, was attended by Medical Group Manager Dr. Emad Al-Awadh and a number of administrative and medical Team Leaders.

The session included an exhibition in which 12 specialized sections of the hospital participated, including Obstetrics & Gynecology, Anesthesia, Laboratory, Pharmacy, Dermatology, Radiology, and Physical Therapy, as each of these departments has a role to play during pregnancy, birth, and breast feeding. During the event, attendees were provided with information and had their questions answered, which mainly related to prohibited and permitted drugs during pregnancy, safe medical treatments and procedures, anesthesia, and the quality of food during the pregnancy and breastfeeding periods.

At the conclusion of the event, the Social Services Unit distributed various gifts to pregnant women which could be of great use to them during and after their pregnancies and childbirth.

Training Workshop for End Users from Fields Development Group (NK)

Organized by the Asset Support Unit from the E&P Info. Management Team



The Asset Support Unit from the Exploration & Production Information Management Team recently held a training workshop for Fields Development (North Kuwait) end-users.

The session aimed to raise the awareness of Fields Development (North Kuwait) end-users on some of the applications and services that the Exploration & Production Information Management Team can provide in order to familiarize users with the main features and functionalities of these applications, which in turn will help facilitate their daily work routines and activities.

Mishal Al-Mufarej, Team Leader Fields Development Team (RA) attended

the event, as well as Nadia Al-Ajmi, Acting Team Leader Exploration & Production Information Management Team, who moderated and illustrated the principle objectives of the workshop.

More than 70 employees with different designation levels, such as petroleum engineers, reservoir engineers and geoscientists also attended the event and became more familiar with the main features and functions of the applications they use.

At the conclusion of the session, it was decided to organize one-on-one training sessions for more hands-on and practical training for the individual users on the desired applications.

Compensation Team Organizes Seminar on Insurance and Pension System

Representatives from the Public Institution for Social Security attended



The Compensation Team of the Human Resources Group organized a seminar on the optional supplementary insurance and pension system. The seminar was attended by Compensation Team Leader Fahad Al-Otaibi and Personnel Administration Team Leader Abdul Aziz Al-Rukhais, in addition to a number of KOC employees.

During the event, representatives from the Public Institution for Social Security (PIFSS) made two presentations in the presence of the Controller of Pensioner Affairs and Management Controller May Al-Bader. The first presentation highlighted the optional supplementary insurance,



where all employees subject to the Social Insurance Law are entitled to voluntary participation in order to increase the retirement pension, if the compulsory supplementary insurance salary and the chosen subscription section do not exceed a defined amount. The second presentation focused on early retirement and the pension system.

The seminar concluded with a discussion among the attendees, including inquiries about the eligibility of the disabled for the pension. It is noteworthy that this seminar is the second event organized with the aim of introducing the new optional supplementary insurance system.

HSE Team (Export & Marine Operations) Organizes Awareness Campaign

Event focused on onshore and offshore oil spills





The HSE Team (Export & Marine Operations) recently organized an awareness campaign which focused on the management of onshore and offshore oil spills.

Team Leader HSE (Export & Marine Operations) Saleh Al-Harbi and a number of KOC and contractor employees attended the event, which was held at Burgan Hall in Ahmadi Park. The event was managed and coordinated by Ibrahim Sayed Ibrahim, Senior Environmentalist from the HSE Team. The event program included a number of awareness lectures related to KOC's official procedures in handling onshore and offshore oil spills.

The event is part of KOC's commitment to the preservation of Kuwait's environment, which falls under the domain of Health, Safety, Security and the Environment, which is a priority in the Company's activities and operations.

KOC Launches Field Training Program for College of Technology Students

Part of cooperation between KOC & Public Authority for Applied Education & Training





Based on the principles of social responsibility to which KOC adheres, and based in its belief in the importance of developing the human element from the earliest academic stages, the Career Development & Planning Team, in cooperation with the Operations Technical Personnel Development Team (S&EK) launched a new course in the field training program for College of Technology Studies students from the Public Authority for Applied Education and Training who specialize in Petroleum Engineering.

The program is managed and administered by Chief Training Officer Abbas Hamza, Training Officer Mohammad Al-Azmi, and lecturer Musaed

Al-Tuwaijri, who introduced the program's goals and health, safety, and environmental controls.

The program will last for a period of 13 weeks and involve 60 students, including theoretical and practical exercises that will familiarize students with most aspects of the work involved in the majors they are studying. The purpose of such programs in which KOC supports is to deepen the knowledge of future national manpower in the oil and gas sector, and to inform them of the most recent applications of the Company in the dynamic scope of technologies and work systems.