# **KOC NEWS**



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The KOC Newsletter



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## KOC & KGOC Receive Well-Wishers for Eid Al-Fitr

The event took place at the KOC State Guesthouse



As part of an effort to commemorate the occasion of Eid Al-Fitr, KOC and KGOC recently organized a reception for well-wishers at the KOC State Guesthouse in Ahmadi to exchange greetings.

Acting KOC CEO Khaled Al-Otaibi and Acting KGOC CEO Mohammad Al-Haimer, as well as a number of DCEOs from both companies, received the employees and guests. Prominent guests included KPC CEO Sheikh Nawaf Saud Al-Sabah, in addition to officials from various K-Companies, including Managers, Team Leaders, and senior officials.

During the event, participants exchanged congratulations and cordial greetings,

which underlines the continued effort to strengthen brotherly ties between all parties for the development of the oil sector and the prosperity of the State of Kuwait.

The reception is part of an effort by both companies to bring employees together on national and religious occasions in order to promote comradery and unity across the workforce. The reception also played a large role in strengthening the ties among K-Companies, which was displayed in the joint reception between KOC and KGOC. The occasion marks the third time that the two companies organized a joint reception together after similar receptions were held for Eid Al-Adha in 2017 and 2019.





#### **KOC Engineering Design Competition**

Universities and various institutions took part in the competition



Under the patronage of DCEO Admin Qusai Al-Amer, the Public Relations & Information Group, represented by the Public Relations Team, organized the third edition of the KOC Engineering Design Competition. A number of universities, colleges, and institutes participated in the event, which took place at the Ahmad Al-Jaber Oil & Gas Exhibition.

The ceremony was attended by Manager Public Relations & Information Group Mohammed Al-Basry, Team Leader Public Relations Team Nora Al-Soula, and Team Leader Local Relations Team Khaled Al-Failakawi, as well as members of the Teams participating in the competition. A number of faculty members from participating universities, colleges, and institutes, members of the jury, and sponsors of the competition (Schlumberger and the National Bank of Kuwait) were also in attendance.

At the beginning of the ceremony, Al-Amer delivered a speech in which he welcomed the attendees and thanked the students for the projects they presented, which he said reflect their creativity and promising talents, adding that simply participating in the competition is a measure of success.

Al-Amer also thanked the jury, the sponsors of the competition, and the participating universities and colleges that provide the Company with talented new recruits.

Toward the conclusion of the event, commemorative plagues were distributed to the members of the jury and representatives of the competition's sponsors. Prizes for the top three winners were also distributed. The "Personal Voice Assistance" project from Kuwait College of Technology won first place, the "Recycle Face Masks" project from Kuwait University won second place, and the third place prize was awarded to the "HyWaste" project from Kuwait University.

Certificates of appreciation were also distributed to the members of the participating Teams, and a tour of the Ahmad Al-Jaber Oil & Gas Exhibition was organized for the attendees, where they were provided with information about the history of the oil and gas industry in the State of Kuwait.









#### **Training Application Unit Holds Meeting**

Event was attended by Group Managers, Team Leaders, and technical specialists



DCEO Planning & Finance Bader Al-Attar recently oversaw a meeting of the Training Application Unit which was held at the KOC Main Office in Ahmadi. The meeting was attended by a number of Group Managers, Team Leaders, and technical employees from the Directorate.

Prior to the start of the meeting, Al-Attar met with specialized trainers from the Directorate, who have provided a number of virtual training courses during the pandemic, as well as initiatives that contributed to the continuation of the Company's work and programs.

In a statement he made, Al-Attar praised the exceptional efforts and

achievements made by the Training Application Unit. He also listened to a summary of each of their experiences in the Company during the meeting.

At the conclusion of the event, the DCEO distributed certificates of appreciation and commemorative gifts to the trainers.

Throughout the course of the meeting, the Unit discussed the achievements made during the lockdown period, and the obstacles and difficulties encountered in the training plans, in addition to the future plans for training the Company's employees.







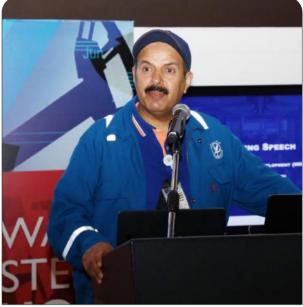


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#### **KOC Organizes Workshop to Showcase KwIDF System**

Senior KOC officials and employees attended the event





Under the theme of "Together We Shape the Future of KOC", the Digital Fields Team, in cooperation with Halliburton, organized a workshop to showcase the Kuwait Digital Integrated Field system for West Kuwait wells.

The workshop was attended by Hamad Al-Zaabi, Manager Innovation & Technology Group, Falah Al-Ajmi, Manager Operations Group (West Kuwait), and a number of Team Leaders and employees working on implementing this system, in addition to a delegation from Halliburton. In a statement he made during the event, Al-Zaabi welcomed the attendees and praised their efforts which contributed to the successful operation of the system.

Meanwhile, Al-Ajmi stated that the Digital Integrated Field system in Ku-

wait is no longer an option, but rather a necessity, while Team Leader Fields Development Team (Umm Qadeer) Eng. Hussain Al-Ajmi, on behalf of Manager Fields Development (WK) Group Ahmad Al-Jasmi, discussed the benefits of the project. A number of employees involved in this achievement were then honored for their efforts.

Toward the conclusion of the event, a visual presentation was delivered about the system, which collects the Company's field data in a single digital platform and connects all devices, facilities, and workflow stages digitally in order to increase production, reduce costs, and speed up the completion of work. The system provides coherence, harmony, and participation among employees from different Teams and at all stages of the production process.









#### **Development Drilling Group (I) Commemorates Recent Achievements**

Achievements include drilling the first multilateral well in the Middle East



The Developmental Drilling Group (I) recently organized an event at the Hubara Center to commemorate the occasion of achieving three distinguished achievements.

The ceremony was attended by Group Manager Bader Al-Azmi, Team Leader Development Drilling Team (I) Sherif Al-Awadhi, and Team Leader Development Drilling Team (II) Abdullah Marafie, in addition to employees from the Group and the Development Drilling and Technical Support Groups. Representatives from Schlumberger were also in attendance.

Al-Azmi delivered a speech at the beginning of the ceremony in which he expressed his sincere thanks and appreciation to everyone who contributed to the achievement and successes, adding that it was his hope for everyone to work under the KOC team spirit and strive to achieve more in terms of accomplishments.

The three achievements include drilling the first multilateral well in the Middle East, the successful trial of the GeoSphere technology to locate wells in the Jurassic reservoir in cooperation with Schlumberger, and the use of a 3D program to drill a deviated well at an angle of 95 degrees.

The event featured a visual presentation that addressed the nature of the achievements and challenges faced by the concerned Teams during the work. At the conclusion of the event, commemorative plaques were distributed to the participants.











#### **Talent Management Team Organizes Induction Program for New Recruits**

The new employees were encouraged to develop their career paths



The Talent Management Team of the Training & Career Development Group recently organized an induction program for new recruits who hold diplomas.

The opening of the four-day induction program was attended by Acting Manager of the Training & Career Development Group Bashar Al-Khashti, Acting TL of the Talent Management Team Abdullah Hussein, and representatives of various Groups and Teams in the Company, in addition to the UD employees.

In his opening speech, Al-Khashti welcomed the new employees and

encouraged them to commit to their work and make every possible effort to develop their career paths. He also encouraged them to adhere to security and safety procedures.

The event featured a number of lectures delivered by representatives from the Public Relations & Information Group, the Ahmadi Services Group, the Financial Accounts & Services Group, the Human Resources Group, the Health, Safety & Environment Group, the Medical Group, and the Planning Group.









#### Reservoir Studies Team (WK) Organizes Workshop

Workshop aimed to identify drilling risks



The Reservoir Studies Team (WK) recently organized a two-day workshop dedicated to identifying risks related to future multi-well drilling.

Team Leader Tahani Al-Rashidi delivered opening remarks at the workshop on the first day and discussed the objectives and contents of the research.

The workshop was held in cooperation with specialists and engineers

from several Teams from different departments of the Company, including the Jurassic Gas Fields Development Group. Specialists delivered a visual presentation that featured interaction with the attendees who are specialized in the same field.

Multi-well drilling, or Pad Drilling, is a systematic assessment to identify risks and problems associated with systems, drilling, operations, design and maintenance, and is used as part of a quantitative HAZID assessment designed to identify hazards.

#### HSE (NK) Team Conducts Risk Awareness Campaign in North Kuwait

Campaign aimed to enhance awareness among KOC employees on process incidents





The HSE (NK) Team recently conducted a campaign on "Process Incidents & Risk Awareness" which took place over the course of a week at all North Kuwait Operational Facilities and the North Kuwait Mega Office Complex.

The purpose of the campaign, which was attended by Team Leader Majid Al-Mutairi, was to enhance awareness amongst KOC employees

regarding the past process incidents that occurred inside the organization, other process incidents globally, their causes, consequences, and related lessons learned, and how to prevent them from happening again.

In his speech, Al-Mutairi underscored the importance of learning lessons from other incidents. He also emphasized the importance of adhering to HSE procedures and KOC standards.

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#### **KOC & KGOC Receive Well-Wishers for Eid Al-Fitr**









