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KOC celebrates the accepted candidates in the KPC Scholarship Program

Included 46 candidates, the largest number to be accepted in this program



Under the patronage and in the presence of DCEO Admin & Finance Qusai Al-Amer, and DCEO Planning & Innovation Eisa Al-Maraghi, KOC organized a reception and workshop for the employees who have been accepted into the KPC scholarship program 2023-2024.

KOC Innovation & Technology Manager, Hamad Al-Zaabi, as well as KPC Scholarship Department Manager, Hussain Sanassiri attended the ceremony, along with a number of Team Leaders and employees.

The purpose of this event was to celebrate the 46 employees who have been accepted into the scholarship program, and to provide them with the necessary guidance for the upcoming stages of the program, including choosing their

specialization, the research topic, university selection, and the development of their study plan. It also includes information about progress reports, graduation, and reemployment based on their new qualifications.

The event's organizers delivered several presentations that discussed the Company's scientific research method and its connection to the scholarship policies and mechanisms, as well as the role of the Academic Affairs Committee in the scholarship program.

It is worth noting that this is the first time that such large number of KOC employees are simultaneously accepted into this program, to pursue Masters and PhD degrees in various fields to address production challenges.



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Working Session to define a Model for the Planning and Production Integration Groups

Laying the groundwork for organizing future plans to help achieve the 2040 Strategy



Under the patronage and with the attendance of DCEO Eisa Al-Maraghi, the Planning & Innovation Directorate organized a pivotal Working Session for the Planning and Production Integration Groups. The aim of this endeavor was to define a new planning model between the two Groups, establishing distinct boundaries for their roles and responsibilities.

The inaugural address by Al-Maraghi set the tone for the Working Session, articulating the Directorate's vision and key strategic directives to guide the delineation of roles and responsibilities. This was followed by an overview of both Groups, highlighting their respective mandates and the process maps governing them.

The milestone Working Session laid the groundwork for a more cooperative and forward-thinking planning organization. By clarifying roles, improving communication, and furthering alignment, the Planning

& Innovation Directorate has taken the first step in its quest to drive KOC's production growth and deliver on 2040 Strategy targets.

With both Planning and Production Integration Groups committed to continued collaboration, KOC is better prepared to tackle future challenges and seize new opportunities, promoting innovation, efficiency, and growth.

The Working Session was facilitated by the Corporate Studies Team under the CEO Office Group, while preparation and planning was organized by the Planning & Support (Planning & Innovation) Team, enabling stakeholder engagements and cooperation.

The Working Session was methodically divided into four segments, covering a total of 15 crucial processes that require alignment to secure a new planning model based on a collaborative workflow between the Planning and Production Integration Groups.



Awareness Session on CMK Regulations

Aiming to enhance communication with contract supervisors and inform them of the latest developments



The Employee Services Team of the CMK Group organized an awareness session about the regulations and systems applied in Kuwaitization Contracts.

The event, which is the first of its kind in the Company, was attended by Manager CMK Adel Al-Ansari and several Team Leaders, including the organizing Team's Leader, Bader Al-Hadih.

This event aims to enhance communication with Contract Superinten-

dents, raise their awareness of developments in contracts, regulations, and systems in this field, and address their inquiries.

The event program covered various topics, including promotions, evaluations, leaves, transfers, end of service, training, and changing designations. A lecture on the procedures for contracts, renewals, and the essential points that should be included in the contract, was presented by Senior Contract Engineer Boudour Boutiban representing the Contracts Group.





Semi-annual NBK Prize Draw for KOC employees

10 employees won a prize worth 1,000 dinars each, and 6 others won 500 dinars each



The Human Resources Group (Assets & Support Services), represented by the Employee Services Team (III), and in cooperation with the Financial Group, organized the semi-annual NBK prize draw ceremony, which the bank organizes for its clients who work in KOC.

The event was held at the new Gas Complex Building in Al-Magwa, and was attended by Ag. Manager Human Resources (Assets & Support Services) Faleh Al-Azmi, Ag. TL Employee Services (III) Saleh Al-Juma, TL Financial Payments Hindi Al-Hajri, TL Gas Operations Talal Al-Otaibi, Chief Accountant Major Projects Dr. Mohammad Al-Zamanan, and Chief Training Officer Nawaf Al-Qassar. NBK was represented by Branch Manager in the Company's Office Complex in Ahmadi, Atika Al-Hashash, and Corporate Director Faisal Dashti.

During the event, representatives of the bank explained the services, features, facilitations, and offers it provides to the Company's employees, followed by a draw that included the distribution of prizes worth 13 thousand Kuwaiti dinars, which were awarded to 10 winners with a thousand dinars each, while 6 others received 500 dinars each.

At the conclusion of the event, TL Financial Payments Hindi Al-Hajri thanked those representing NBK and congratulated the winners, stressing that the Financial Group always seeks to create an environment of cooperation with other Groups, with the aim of strengthening ties between employees.



Training Workshop on Anti-Collision Risks

Aiming to ensure maximum levels of production while avoiding compromises to the safety of people and operations



The Gas Fields Development Group, in cooperation with Shell International, organized a training workshop on improving Anti-Collision & Bore Hole Survey Analysis.

The workshop was held for three days at the Jumeirah Hotel - Messila, under the patronage of the Group's Manager Moudi Al-Ajmi, who attended the final day of the event. A number of employees in the North Kuwait, Gas & Environment, and Exploration & Drilling Directorates participated in it.

The workshop, presented by Shell's Chief Technical Expert Quinn Noy, aimed to ensure achieving maximum levels of production while reducing the risk of subsurface collisions of wells, to avoid issues

related to the safety of people, operations, and the environment.

Ag. TL Jurassic Fields Development (I) Saad Al-Ajmi stated in his speech that the workshop is a continuation of the Well Anti-Collision roadmap, explaining that it focuses on three main axes. The first of which is updating standards and reorganization plans to reduce the risks of collisions between wells. The second is Enterprise Data Management (EDM), while the third relates to the training and qualification of employees.

Al-Ajmi thanked Manager Gas Fields Development Moudi Al-Ajmi, and TL Jurassic Fields Development Team (I) Majdi Al-Mutawa, for their support and sponsorship of this event.





Reservoir Modelling Strategy Workshop for S&EK

Discussing activities that will clarify subsurface risks, and complete 400+ new wells each year



The Greater Burgan Studies Team of the Fields Development South & East Kuwait Group, and BP Enhanced Technical Services Agreement organized a 3-day workshop on Reservoir Modelling Strategy.

The event was held under the patronage and with the attendance of Ag. Manager of the Group Saad Matar, and in the presence of TL Greater Burgan Studies Adnan Al-Shamali, at the Ahmed Al-Jaber Oil & Gas Exhibition.

The workshop opened with welcoming remarks from Matar, in which he stressed that Greater Burgan Field is the world's second largest oil field with 75 years of production history, and managing such a giant field comes with many challenges.

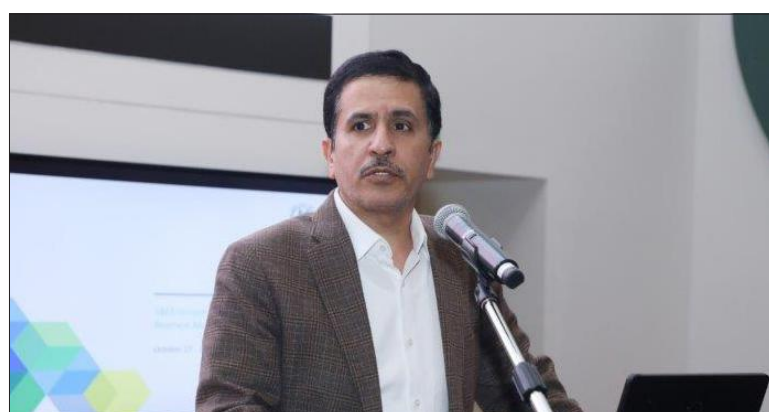
He added that modeling is a powerful tool that helps us understand

reservoir behavior and define future strategies and development plans.

Al-Shamali also gave a speech in which he explained that through this workshop, we can share and discuss the modelling activities that will help us understand subsurface risks and find solutions to deliver 400+ new wells each year, while studying and selecting sidetracks and horizontal wells, and maximizing well performance and production.

The workshop included presentations by Specialist Geologist at KOC Reham Al-Houti, and Specialist from BP ETSA Dianne Ni.

The objective of this workshop was to design the Fields Development's short and long-term modeling strategy for business decisions, in order to support South & East Kuwait's 2040 strategy and achieve its production goals.



English Language Training Course for Kuwaiti Contractors

55 employees participated and underwent a 6-week program to move onto the next level



The Employee Services Team of the CMK Group, in cooperation with the Training & Development of Employee Competencies Department at KPC, launched the first training course to develop the English language skills of Kuwaiti contractor employees in KOC.

The course, hosted by the Petroleum Training Center in Ahmadi under the supervision of TL Employee Services Bader Al-Hadih, and Chief Administrative Affairs Officer Mohammad Al-Azmi, aims to develop the



skills of contractor employees in the field of English communication and dealing with colleagues in the companies and departments with which they cooperate.

55 contractor employees participated in the course, each according to their own proficiency in the English language. Each course lasts for 6 weeks, and then the employees who pass the level move onto the higher one in the English language program.

Simulator Training Courses launch in WK

The device serves the Production Operations Team (WK) and is the first of its kind in the Company



The Operational Technical Personnel Development Team, in cooperation with the Information Solutions - Exploration & Production Team, launched a series of specialized training courses for the Production Operations Team (West Kuwait), related to the simulator that is considered the first of its kind in KOC.

The launch event was held in the presence of TL Operational Technical Personnel Development Eng. Riyad Al-Anezi, after updating and developing scenarios for the facility's operations and closures and many emergencies, and learning how to deal with unpredictable events that occur in the shortest possible time and through sound and correct procedures.



In this context, TL Information Solutions - Exploration & Production Fatima Al-Otaibi explained that the current simulator is being developed continuously to suit the needs of the concerned Teams; through periodic maintenance, adding unexpected scenarios, and following up on the trainees' responses.

For his part, Al-Anezi praised the efforts of the employees in implementing initiatives to make the most of the simulator. He also provided some advice to the trainees to motivate them to save time, develop their skills in the Gathering Centers, and keep up with the latest technology paths.



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