



إحدى شركات مؤسسة البترول الكويتية
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The KOC Newsletter KOC NEWS

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We Stand As Its Shield

Kuwait is a country of peace. It has always been so, and it shall remain an enduring oasis of peace—resilient in the face of every hardship and steadfast through every crisis imposed upon it.

Time and again, Kuwait rises stronger, its resilience renewed—guided by the wisdom of its leadership under His Highness the Amir of the State, Sheikh Mishal Al-Ahmad Al-Jaber Al-Sabah; His Highness the Crown Prince, Sheikh Sabah Khaled Al-Hamad Al-Sabah; His Highness the Prime Minister, Sheikh Ahmad Abdullah Al-Ahmad Al-Sabah; and all Ministers of Kuwait.

This strength is equally upheld by the unwavering dedication of its defense and security forces across all sectors.

These forces stand united by a singular, unwavering purpose: to protect the nation and safeguard its people. Their service reflects a profound love for Kuwait, a deep-rooted loyalty to its land, and a readiness to sacrifice for its freedom, sovereignty, independence, and lasting security.

As we prepared this issue of our magazine, the region witnessed rapidly unfolding events, soon accompanied by hostile attacks targeting the State of Kuwait, our brotherly Gulf nations, and the Hashemite Kingdom of Jordan. In response, Kuwait's brave forces rose with vigilance and resolve, confronting these threats throughout the days leading up to this publication.

In this moment, it is necessary to extend our deepest gratitude and highest respect to every member of Kuwait's defense, security, and emergency response forces. Their courage inspires our hope, and their commitment strengthens our collective spirit.

We pray to God to protect Kuwait, its people, and all who call it home, from any harm. With unwavering faith, we reaffirm that we stand as its shield, bound together in solidarity and hope. And together, we will overcome this crisis, as we always have—proving once more that Kuwait will forever remain an oasis of peace, and peace alone.



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KOC Hosts Ahmadi Sports Day 2026

With a high-level attendance led by the Acting Prime Minister, along with six other ministers

For the third consecutive year, KOC organized the Ahmadi Sports Day event, held at Ahmadi Park and its surrounding premises over the course of three days.

As customary, the event was held under the patronage of His Excellency the Governor of Ahmadi, Sheikh Humoud Jaber Al-Ahmad Al-Sabah, who attended the activities in person throughout the three days. The closing ceremony was distinguished by the presence of several high-ranking officials.

The competitions took place over the course of approximately a month, including the final three days, and featured 32 sports and categories. This year, five new sports were added: chess, checkers, dominoes, swimming, and equestrian sports. Around 4,300 male and female athletes participated in the event.

An official ceremony was conducted on the closing day, attended by the Acting Prime Minister, Sheikh Fahad Youssef Saud Al-Sabah; Kuwait's Minister of Social Affairs, Family and Childhood Affairs, Dr. Amthal Al-Huwailah; Minister of Health Dr. Ahmad Al-Awadhi; Minister of Oil Tareq Suleiman Al-Roumi; State

Minister for Economic Affairs and Investment, Abdulaziz Al-Marzouq; Minister of State for Municipal Affairs and Housing Affairs, Abdulatif Al-Mishari; and Minister of State for Communications and Information Technology and Acting Minister of Information and Culture; Omar Al-Omar.

Also present were the Head of H.H. the Crown Prince's Diwan, Sheikh Thamer Jaber Al-Ahmad Al-Sabah; Deputy Chief of Staff of the Army, Sheikh Sabah Jaber Al-Ahmad Al-Sabah; Director General of KDIPA, Sheikh Dr. Mishaal Jaber Al-Ahmad Al-Sabah; along with several senior officials from the oil sector, led by the CEO of KPC, Sheikh Nawaf Saud Al-Sabah; the CEO of KOC, Ahmad Jaber Al-Eidan; and the CEO of KOTC, Sheikh Khalid Ahmad Al-Sabah.

The closing ceremony included speeches from H.E. the Governor Sheikh Humoud Jaber Al-Sabah, and the CEO of KOC. The distinguished attendees also toured the park's facilities, and the event featured a performance by the Ministry of Interior's Parachute Team, as well as a musical operetta, folkloric performances, and more.





KOC Organizes Process Safety Day with the Theme “Operational Discipline”

Attended by oil sector leaders and representatives of local and international organizations

Under the patronage and in the presence of DCEO Commercial & Projects Engineering, Musaed Al-Rasheed, the Corporate PSM Team, in cooperation with the PSM Asset Teams, organized the 2026 Process Safety Day under the slogan “Operational Discipline.” This event reaffirmed the Company’s commitment to enhancing process safety and operational discipline across its various assets and operations.

The event was held at the KOC Tent in Ahmadi, with the participation of several Company leaderships, Process Safety specialists, and representatives

from local companies such as KNPC and PIC, as well as regional and international companies. The aim was to exchange expertise, knowledge, and best practices in Process Safety Management.

The Process Safety Day opened with a welcoming speech delivered by Al-Rasheed, in which he emphasized that safety has been a fundamental pillar of KOC’s operations since its establishment, affirming its ongoing commitment to protecting its workforce, as well as its facilities, assets, and equipment.

The event’s program included two keynote speeches: the first delivered by Ag. Manager PSM Group, Anwer Al-Wuhaib, and the second by Manager HSE Group, Nasser Al-Buhairi. These were followed by a series of presentations delivered by KOC, one of which addressed lessons learned from previous incidents.

Several leading international organizations also delivered important presentations, including Shell, DSS+, the International Association of Oil & Gas Producers (IOGP), and the Center for Chemical Process Safety (CCPS), addressing issues related to operational discipline and its role in ensuring safe operations.





Event with Shell to Transfer Global Expertise and Empower National Talent

Including a presentation on the outcomes of the training program in NK

Under the patronage and in the presence of DCEO N&WK, Hamad Al-Zuwayyer, the Drilling Group, in collaboration with the Fields Development Group (N&WK), organized the "Shaping Future Talent" event, aimed at transferring global expertise and empowering national talent at KOC.

The event included a presentation of the outcomes of the training program conducted in cooperation with Shell International in North Kuwait, followed

by honoring the program participants, and then a specialized lecture focused on knowledge transfer related to well drilling challenges.

The event was attended by the Vice President and Country Chair for Shell Kuwait, Anwar Al-Mutlaq; Manager Drilling Group (N&WK), Hadi Al-Ajmi; Manager FD N&WK Group, Abdulaziz Sajer; TL Drilling-I (N&WK), Majed Al-Ghareeb; and TL Integration Excellence (N&WK), Ahmed Al-Awadhi.





Technical Support Group Honors Digital Transformation Contributors

To support expertise and ongoing efforts in the field and drive continued excellence

Under the patronage and in the presence of DCEO Exploration & Drilling, Khaled Al-Mulla, and with the attendance of Manager Innovation & Technology Group, Bader Al-Ajmi, and Manager Corporate IT Group, Adel Al-Azmi, the Technical Support Group honored employees involved in digital transformation related projects, in recognition of their valuable efforts.

The award ceremony was held under the direct supervision of Manager Technical Support Group, Ali Al-Saleh, and was attended by Team Leaders from

the three concerning Groups, along with several concerned employees.

During the ceremony, the DCEO delivered a speech highlighting the value of collaboration and its pivotal role in driving achievements through teamwork.

Attendees, in turn, underscored the importance of maintaining support for digital transformation initiatives and fostering a culture of continuous innovation and cooperation, essential for achieving the strategic objectives of KOC and the broader oil sector.





Marine Operations Group Conducts Leadership and Sustainability Forum

Highlighting integrity as a fundamental pillar of effective and successful leadership

Under the patronage and with the attendance of Manager Marine Operations Group Sami Al-Sawagh, the Group conducted a forum for its employees, focusing on leadership and sustainability in marine operations. The forum was attended by all Team Leaders, along with several senior employees and specialists.

The event, which was held in the auditorium of Building 5 at the Company's Office Complex in Ahmadi, highlighted integrity as a fundamental pillar

of effective and successful leadership, and as a necessary practice for achieving sustainability in operations. It also included an informative technical session organized by the Port Operations Team, in collaboration with the international organization Oil Spill Response Limited (OSRL).

During the session, the services provided by OSRL were reviewed, and mechanisms for mobilization were discussed, along with the latest technologies for responding to oil pollution incidents.



Military Attaché at the British Embassy Visits KOC

The British Defense Attaché to Kuwait, Colonel Neil Marriott (Royal Navy) paid a visit to KOC, where he met with KOC's Manager HSE Group Nasser Al-Buhairi, to discuss the rich history of Kuwait with the UK, particularly its relationship with KOC.

The meeting, which was also attended by TL Organization Resilience Khaled Hadi and TL HSE Systems Mohammad Al-Aslawi, included a productive discussion between the two sides, during which they explored various means of cooperation and the exchange of expertise in areas of mutual interest.

Al-Buhairi confirmed that this cooperation, which helps shape a strong future for Kuwait by equipping young nationals with essential practical skills, represents an extension of the longstanding and enduring partnership between Kuwait and the UK.

Colonel Neil Marriott, in turn, expressed his appreciation for KOC as a trusted global energy supplier and affirmed his pride that several Kuwaiti graduates from the Britannia Royal Naval College (BRNC) serve in various specialties within the Company.



KOC Hosts a High-Level Delegation from the UAE's ADNOC

As part of its ongoing efforts to strengthen strategic partnerships and foster the exchange of technical expertise among leading oil companies in the region, KOC hosted a high-level delegation from the Abu Dhabi National Oil Company (ADNOC). The delegation carried out an inspection visit to Jurassic Gas Production Station 4.

Over the course of two days, the delegation, led by the Senior Vice President of Unconventional Gas, Sharif Al-Dhaheeri, was briefed on KOC's pioneering experience in managing quality contracts in free gas production operations.

Ag. Manager Free Gas Operations Group, Mohammad Al-Bisharah, accompanied the delegation along with several officials and employees. On the first day, the delegation toured the station operated by the Free Gas Operations Team, which is a successful model for projects based on the Build-Own-Operate (BOO) contract system, in collaboration with SPETCO.

On the second day, several discussion sessions were held, focusing on the details of managing these contracts, the key technical and administrative challenges faced by KOC, and how to overcome them.



Ahmadi Hospital Organizes an Awareness Day on Acne and Skin Care

Under the patronage of Manager Medical Group (Ahmadi Hospital), Dr. Mubarak Al-Ajmi, and supervised by Chief Clinical Officer, Dr. Ibrahim Al-Kandari, the Dermatology Department, headed by Dr. Shaimaa Al-Kandari, organized an awareness day focused on acne and proper skin care.

The event saw strong attendance from school students, as well as numerous employees and staff members from Ahmadi Hospital and the oil sector.

The program featured lectures designed to raise awareness about acne and proper skin care practices, along with interactive sessions addressing attendees' questions on caring for children's and adolescents' skin and managing acne effectively.

This initiative highlights the Dermatology Department's commitment to promoting health education and enhancing community awareness about the importance of skin care and disease prevention.



KOC'S YEL Community Organizes Talk Session on AI & Innovation

The YEL (Youth Empowerment Leaders) Community, part of the DEI Council at KOC, in collaboration with the Career Development (III) Team, hosted an exclusive YEL Talks Session on AI & Innovation.

The event, held at the Ahmad Al-Jaber Oil & Gas Exhibition, featured lectures by KOC's TL Integration Excellence (S&EK) Hussain Shuber, special guest Professor Sung Sohn, a leading U.S. economic forecaster and former Senior White House Economist, and KOC Networks Engineer Ali Ashknani as a moderator.

The session highlighted the growing impact of AI and innovation in reshaping business and becoming mainstream. It attracted more than 250 attendees from inside and outside the Company, including Head of DEI PMO Manager Talal Al-Otaibi, Deputy Head of the YEL Community, TL Ahmad Al-Shatti, several KOC Managers and Team Leaders, and members of the YEL Community.



Fire Safety Awareness Event at NK Office Complex

As part of its ongoing efforts to enhance operational readiness and promote a strong HSE culture, the Fire Team (N&WK), in collaboration with the HSE Team (N&WK) and the Fire Team (Support Services), organized a specialized awareness and training event at the Company's North Kuwait Office Complex.

The event focused on raising awareness about the dangers of hydrogen sulfide gas, as well as safe response protocols and safety procedures. It also covered home safety, providing practical guidelines for fire prevention and family protection.

Additionally, the event included hands-on training on fire extinguishers, practical simulations, and field applications. A live demo of firefighting equipment was also set up, offering a comprehensive overview of operational systems and tools.

This initiative reaffirmed KOC's commitment to fostering an advanced safety culture that protects individuals and assets while ensuring operational continuity.



Miscellaneous

- As part of KOC's ongoing commitment to strengthening its safety culture and adherence to approved procedures, the Security & Fire Group, represented by the Security Team (Ahmadi) and the Security Team (Support Services), organized an awareness training course targeting several employees across various departments of the Company, and aimed to raise awareness of security procedures and emphasize the importance of complying with them to ensure personnel safety and protect Company facilities. The sessions covered several topics, including an overview of potential security incidents, the investigation mechanisms in place, and how to prepare investigation reports in accordance with the established professional standards. The course also introduced the Company's emergency Center contact number (160) and the proper communication procedures. In addition, the sessions explained KOC's policy on reporting security incidents or suspected potential security threats, stressing the importance of immediate reporting via the official emergency number while ensuring complete confidentiality. This plays a vital role in mitigating risks and strengthening the preventive security system. The course was delivered by KOC's Security Consultant, Dean Hussebury, who shared his practical experience and best recommended practices in the fields of security management and investigations.
- The Career Development Team (I), under the T&CD Group, successfully conducted the first Career Coaching Awareness Session for the Group's employees, under the guidance and supervision of TL Talal Al-Hajeri. This came as part of its initiative to increase awareness of coaching in organizations and career development. The session was opened by Senior Training Officer

Saqer Al-Ghelani, who spoke about the importance of institutional empowerment in supporting the Company's performance. Led by HR Specialist in the Team, Coach Ghada Ahmed, the session, titled "Unlock Your Potential: Begin Your Career Coaching Journey Today", introduced participants to the transformative role of coaching in both personal and professional growth, and the extent to which it has a highly positive impact on institutions globally. Ghada Ahmed, an Accredited Leadership & Career Coach (ICF-PCC), and EQ Assessor, delivered several key takeaways, including how coaching strengthens teams, fosters collaboration, and drives organizational success. She also covered career coaching basics, and emphasized its role in personal growth.

- The Training Unit of the Admin & Support Team conducted a two-day training course targeting healthcare professionals from various specialties. The course, held at Ahmadi Hospital, was titled "Clinical Communication Skills for Healthcare Professionals," and was delivered by Pharmacist Fatemah Alajmi, a certified healthcare trainer from the Pharmacy Team. Participants demonstrated high levels of engagement through interactive discussions, practical exercises, case-based scenarios, icebreakers, and self-assessment activities, creating a meaningful and impactful training experience. The training course aimed to enhance clinical communication and teamwork skills in daily healthcare practice by equipping participants with essential verbal and non-verbal communication techniques, including active listening, effective questioning, emotional intelligence, among other key skills.