

KOC Organizes Staycation Expo

Focused on improving employee well-being and supporting local tourism



KOC organized the Staycation internal tourism expo, held over two days at the Company's Tent in Ahmadi. The initiative aimed to enhance employee well-being and stimulate the local tourism sector through strategic partnerships with several hotels, entertainment venues, and sports facilities.

The expo was inaugurated in the presence of DCEO (Planning & Innovation) Mohammad Al-Abduljaleel, DCEO (Admin & Finance) Waleed Al-Rubaian, and DCEO (Commercial & Projects Engineering) Musaed Al-Rasheed, as well as Manager Corporate Services Group Abdulaziz Al-Obaidan, Manager Contracts & Commercial Support Group Mohammed Sadeqi, and Manager Public Relations & Information Group Mohammed Al-Basry.

The expo was organized by the Community Services Team under the Corporate Services Group, in cooperation with the Public Relations Team. It featured a wide variety of exhibitors, with participation from more than 20 hotels and resorts, 10 companies specializing in the entertainment sector, in addition to

several diving, equestrian, tennis, martial arts academies, fitness centers, and leading companies offering healthy food and meal services.

The event primarily aimed to provide an integrated recreational atmosphere for employees and their families, and to promote national tourism by offering exclusive packages and special discounts on hotel bookings, sports memberships, and nutrition programs. This encouraged national employees to explore local destinations and support tourism establishments within the country.

The expo also included interactive activities and various games with instant prizes, which created an enjoyable atmosphere that was well received and appreciated by attendees.

In a statement following a comprehensive tour of the expo, DCEO Al-Abduljaleel affirmed that organizing this event reflects the Company's strong commitment to its human capital and appreciation for employees' dedicated efforts, as it provides them with a variety of attractive options for spending the summer vacation.

3

Technology

SPE (Kuwait Chapter)
Organizes CCUS Event



4

Cooperation

Workshop Marks 11th Year of
ETSA with Shell



5

Quality

Workshop on Energy
Efficiency



KOC Organizes Staycation Expo





SPE Kuwait Organizes CCUS Event

Covering emission status, proposed solutions, fundamentals, and technical background

The Society of Petroleum Engineers (SPE)–Kuwait Section organized a special event titled “Carbon Capture Utilization & Storage (CCUS) – Turning Emissions into Solutions”.

The event, held at the Ahmad Al-Jaber Oil & Gas Exhibition, was attended by SPE Kuwait Section’s Chairperson and Manager of the Gas Fields Development Group at KOC, Mohammad Al-Bahar, and brought together several SPE members and concerned employees from various departments.

This was the first SPE event since the Kuwait Oil & Gas Show (KOGS) in February of this year and was held despite current regional tensions, making it a priority to bring members of the Society together.

The event featured the participation of the guest of honor, Senior Reservoir Engineer at KOC, Dr. Mohammad Al-Ghanemi, who delivered a presentation discussing several areas of interest related to CCUS technology. These included Emission Status & Proposed Solutions, Fundamentals & Technical Background, CCUS/CCS





Workshop Marks 11th Year of ETSA with Shell

Discussing next year's joint work programs on the Jurassic Gas fields

The Gas Fields Development Group organized a workshop to mark the beginning of the eleventh year of the Enhanced Technical Services Agreement (ETSA) signed between Kuwait Oil Company and Shell International.

The workshop, held at the Waldorf Astoria Hotel, was attended by Ag. Manager Gas Fields Development Group Nawaf Al-Enezi, Manager Free Gas Operations Group Abdullah Al-Mutairi, and Manager of the Enhanced Technical Services Agreement between the

Gas Fields Development Group and Shell, Lillian Li.

During the workshop, several members of GFD and Shell delivered presentations in which they explained, each according to their specialization, the planned work programs between the two sides for the coming year regarding the NK Jurassic Gas fields.

It is worth noting that the two companies signed three ETSA's in 2016, each for a period of ten years. These agreements included Shell

providing technical services to support production plans implemented by KOC in both North and West Kuwait fields, in addition to Gas Development projects.

In April 2025, the two companies signed a contract to extend the three agreements until 2029, in line with the strategic directions of KPC to increase oil and gas production capacity, while maintaining a strong and sustainable oil sector and driving innovation and excellence in Kuwait's oil and gas industry.





Workshop for the Operations Support Group (Gas) on Energy Efficiency Auditing

As part of a training program involving 45 employees, divided into two cohorts

Under the patronage and in the presence of Manager Operations Support Group (Gas), Dr. Fahad Al-Ghanem, the Diwaniya Hall at Ahmadi Park hosted a workshop for participants in a training program on Energy Efficiency Auditing. The program was organized in cooperation between KOC, KISR, and the Association of Energy Engineers (Kuwait Chapter).

The event opened with a speech delivered by Dr. Al-Ghanem, in which he praised the efforts of those in charge of the program. This initiative is part of the duties of a Task Force established to support the Energy Transition efforts led by Deputy CEO for Gas & Environment, Ameena Rajab.

The event also included a speech by Senior Gas Engi-

neer in the Associated Gas Operations Team (S&EK), Mariam Al-Ansari, who highlighted the main achievements of participants in the first cohort of the program.

The program includes 45 KOC employees, divided into two cohorts: the first cohort was held about two years ago and included 20 participants, while the second cohort, currently underway, includes 25 participants.





KOC Organizes Workshop on the National Program for Monitoring and Cleaning Marine Waste

With 35 participants representing 20 government and civil entities to review goals and mechanisms

KOC's Marine Support Group, in cooperation with the Environment Public Authority, organized an extensive workshop on the National Program for Monitoring and Cleaning Marine Waste. The event saw wide participation from various state sectors concerned with sustainability and the protection of marine ecosystems.

The workshop was held at the Ahmed Al-Jaber Oil & Gas Exhibition and brought together 35 participants representing 20 governmental entities and civil society organizations. It served as a high-level dialogue platform during which attendees reviewed the main outlines of the national program,

its strategic objectives, and its field implementation mechanisms, in addition to discussing ways to enhance institutional integration and distribute roles and responsibilities.

Among the most prominent participating entities were the Ministries of Defense and Interior, Kuwait Fire Force, Kuwait Ports Authority, and Kuwait Municipality; in addition to the Public Authority for Agriculture Affairs and Fish Resources, the Waste Management Department of the EPA, and several oil sector companies and academic institutions, including Kuwait University and KISR.

Manager Marine Support Group at KOC, Soud Al-

Otaibi, kicked off the workshop with a speech in which he explained that it aims to establish a solid cornerstone for coordinating joint efforts and unifying visions in the coming phase. Meanwhile, TL Maintenance Support & Technical Services, Engineer Mohammad AbdulGafour, addressed the strategic dimensions of the project.

For his part, Senior Planning Engineer in the Group, Khaled Al-Dosari, presented a comprehensive overview explaining that the national program is designed to span six months and includes three consecutive phases with clearly defined tasks.



Workshop on MPD Standards Alignment Specifications

Under the patronage and in the presence of Manager Gas Fields Development Group, Mohammed Al-Bahar, the Group, in collaboration with Shell International, organized an extensive workshop aimed at aligning and standardizing Managed Pressure Drilling (MPD) specifications across KOC.

In his opening speech at the workshop, which was held at the Waldorf Astoria Hotel and attended by representatives from Fields Development, Exploration, Drilling, and Drilling Engineering Groups, Al-Bahar highlighted that this workshop comes as part of the Company's commitment to providing the best capabilities, services, and state-of-the-art technologies to achieve its strategic objectives.

Al-Bahar pointed out that adopting the latest global technologies and standardizing operational procedures are fundamental pillars for improving drilling efficiency, accelerating project execution, and strengthening the ability to achieve targets.

The workshop aimed to enhance integration and cooperation between various stakeholders and review best operational and technical practices that contribute to maximizing the benefits of drilling operations, which supports the Company's plans to increase production through drilling new wells according to the latest standards.

It also addressed the importance of aligning procedures and technical standards to ensure optimal application of Managed Pressure Drilling technology, based on the Company's firm belief that the safety of people, operations, and the environment is a top priority. This comes as part of KOC's roadmap to achieve production of 950 million cubic feet of gas per day, through the application of the latest technologies and best operational practices that improve drilling efficiency and enhance operational reliability.



S&EK HSE organizes Awareness Campaign

Under the joint sponsorship of Manager Operations Support Group (S&EK) Tariq Al-Sarraf, and Manager Medical Group (Southwell Hospital) Dr. Aref Al-Abbasi, the HSE Team (S&EK) organized an awareness campaign in cooperation with the Health Promotion Division at Southwell Hospital.

The event, held at the Ahmed Al-Jaber Oil & Gas Exhibition, was attended by TL HSE (S&EK) Ahmad Al-Shatti, and Head of the Health Promotion Division, Dr. Entesar Al-Hendal. The campaign targeted employees working in Drilling Teams under the South & East Kuwait Directorate, as well as contractors operating within the Directorate, with the aim of strengthening their HSE awareness.

The campaign included an informative exhibition featuring the participation of several specialized organizations and companies, in addition to providing medical screenings for the early detection of diseases. It also featured several specialized awareness lectures covering topics such as environmental sustainability, mental health, and accident prevention.



Training Workshop on the Oil Sector's ERM Information System

The Enterprise Risk Management Team of the Planning Group at KOC organized a specialized two-day training workshop on the new ERM Information System in the oil sector, with the participation of representatives from Risk Management Teams in all K-companies.

The workshop, presented by Risk Analyst Shaikha Al-Subaie, provided a detailed explanation of the functions of the newly developed system and how to use it effectively for entering, updating, and monitoring risk data. It also reviewed the roles of system administrators, particularly user and group management mechanisms within the corporate work environment.

The event also included intensive hands-on training for participants on the functions of the new system, before concluding with a discussion session to answer attendees' questions and address their technical requirements.



Awareness Lecture on the Importance of Electrical Safety

The Purchasing & Materials Management Group, in cooperation with the Contracts & Commercial Support Group, held an awareness lecture titled "Stay Aware," focusing on the importance of electrical safety in both the workplace and at home, in addition to reviewing methods for reducing electricity consumption in line with the Company's direction toward efficiency and innovation.

The lecture was delivered by Electricity and Distribution Expert & Energy Efficiency Consultant, Engineer Abdulaziz Al-Qenaei, who shared his expertise

and highlighted modern best practices to ensure employee safety and achieve effective energy savings.

The audience engaged with the topics presented and showed great interest in the practical recommendations that were discussed.

The Warehouse Management Team within the Purchasing & Materials Management Group coordinated and organized the program, ensuring an environment that encouraged dialogue and

knowledge exchange, which contributed to the success of the lecture and the achievement of its objectives.

This initiative reflects the Company's ongoing commitment to spreading awareness about safety and energy efficiency, and also emphasizes the importance of interdepartmental cooperation to achieve sustainability and foster a culture of responsibility among employees.



Ahmadi Hospital's Pharmacy Team Organizes Awareness Session on Safe Hajj

The Pharmacy Team of Ahmadi Hospital organized an informative discussion session about Hajj preparations. During the session, Family Medicine Consultant Dr. Ahmed Abdulmalik provided several medical tips and health guidelines to ensure a safe and healthy Hajj.

During the event, which was attended by several staff members from various Hospital Teams and Departments, Dr. Abdulmalik emphasized the im-

portance of receiving Hajj vaccinations and ensuring patients take their medications regularly while storing them under appropriate conditions. He also highlighted the necessity of communicating with doctors during the pilgrimage and informing them of any pre-existing medical conditions.

Dr. Abdulmalik advised pilgrims to drink adequate amounts of water, avoid exposed or po-

tentially unsafe foods that may cause illness, perform rituals comfortably, steer clear of overcrowded areas, and stay with their organized group.

Additionally, the Pharmacy Team set up an Awareness Booth to address key medical issues and health procedures that pilgrims should observe to maintain their safety, wishing everyone a safe journey and a blessed Hajj.

