

KOC Organizes Wellness Hub Expo

Held under the slogan "Your Destination to Wellness"



KOC organized the Wellness Hub expo over two days at the Company's Tent in Ahmadi, with the aim of providing a comprehensive experience that promotes quality of life and wellbeing for its employees as well as external visitors. The event brought together distinguished organizations specializing in health, fitness, nutrition, and balanced lifestyle services.

The exhibition was inaugurated in the presence of H.E. the Governor of Ahmadi, Sheikh Humoud Jaber Al-Ahmad Al-Sabah, along with KOC DCEO for Planning & Innovation Mohammed Al-Abduljaleel, DCEO Exploration & Drilling Khaled Al-Mulla, DCEO N&WK Hamad Al-Zuwayer, and Manager Public Relations & Information Group Mohammed Al-Basry.

The event was organized by the Public Relations Team with the supervision of Team Leader Yousef Al-Kandari, under the slogan "Your Destination to Wellness." It aimed to encourage KOC employees to adopt a balanced lifestyle

through regular physical activity, healthy eating habits, and maintaining good mental wellbeing. This initiative reflects the Company's strong commitment to employee health, based on its belief that a healthy workforce is the foundation of every successful organization.

A total of 35 participating entities presented a range of exclusive offers and special discounts for visitors, including health clubs, fitness centers, sports rehabilitation services and equipment, as well as mental health and healthy nutrition services.

Among the participants were Ahmadi Hospital, represented by its Nutrition, Physiotherapy, and Emergency Departments, as well as the Kuwait Psychology Association (KPA).

The exhibition attracted strong attendance, particularly from KOC employees. Visitors enjoyed a variety of interactive activities and games with instant prizes, creating a relaxed atmosphere of enjoyment and healthy competition throughout the event.

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KOC Celebrates First-Phase Success in Unconventional Jurassic Reservoir Development

Attended by two Deputy CEOs and four Group Managers

In a ceremony attended by DCEO Gas & Environment Ameena Rajab and DCEO Exploration & Drilling Khaled Al Mulla, KOC honored the employees involved in the unconventional Jurassic reservoir projects in North Kuwait. The recognition came in appreciation of their dedicated efforts, which culminated in the successful completion of the first phase of the roadmap for developing these vital reservoirs.

The event, held at the Waldorf Astoria hotel in the Avenues Mall, was also attended by Manager Gas Fields Development Group Mohammad Al Bahar; Manager Free Gas Operations Group Abdullah Al Mutairi; Manager Explora-

tion Group Jarrah Al-Jenaie; Manager Technical Support Group Ali Al Saleh; and Halliburton's North Gulf Region VP Osama Halim, along with a large number of Team Leaders, engineers, and experts who led the field and engineering operations of this pioneering project.

A special tribute was paid to the engineers and technical teams responsible for the experimental well SA1029, in recognition of their outstanding performance and success in overcoming field challenges. Their efforts resulted in proving.

For the first time in Kuwait's history, the feasibility of producing hydrocarbons from the kerogen

source rock within the country's Jurassic reservoirs.

This achievement marks a strategic turning point, confirming the economic viability of Kuwait's efforts to explore and develop unconventional hydrocarbon resources.

The event represents KOC's deep appreciation and gratitude to everyone who contributed to this success, and reflects its commitment to supporting its workforce and recognizing their achievements. This was made possible through collaboration with international partners such as Halliburton, setting an example of shared commitment to innovation and excellence.



A&F Directorate Honors Ramadan Competition Winners

Selected based on the organizers' eligibility criteria

Under the patronage and in the presence of DCEO (Admin & Finance), Waleed Al-Rubaian, the Directorate held an event to honor the winners of the 2026 Ramadan Competition, organized by the Health Promotion Division at Southwell Hospital to encourage healthy habits during the holy month of Ramadan.

The event took place at the Company's Headquarters and was organized by TL Planning & Support (A&F) Wafaa Al-Athaab, under the supervision of Manager Medical Group (Southwell Hospital), Dr. Aref Al-Abbasi. The ceremony was attended by Head of the Health Promotion Division, Dr. Entesar

Al-Hendal, Family Medicine Consultant at the hospital, Dr. Ahmed Abdulmalik, and Branch Manager of the National Bank of Kuwait at the KOC Office Complex, Atika Al-Hashash.

The competition, sponsored by NBK, was won by Engineer in the Well Surveillance Team Mishari Al-Shibli, Engineer in the Fields Development Team (N&WK) Amna Al-Qenaie, and Secretary of the DCEO for the Commercial & Projects Engineering Directorate, Salma Eidan.

In his remarks during the ceremony, Al-Rubaian praised the efforts of the Health Promotion Division

and its seasonal initiatives aimed at enhancing health awareness among Company employees and their families. Meanwhile, Dr. Al-Hendal expressed her appreciation for the support provided by the Company's Higher Management for initiatives that promote preventive health awareness and wellness culture.

The 2026 edition of the annual Ramadan Competition featured cultural, health, nutrition, and sports categories and attracted strong participation and enthusiastic engagement from employees. Winners were selected based on predefined eligibility requirements and evaluation criteria.



Opportunity Framing Workshop for Unconventional Gas Development in NKJG

Held over two days in collaboration with Shell International

In the presence of Manager Gas Fields Development Group at KOC, Mohamed Al-Bahar, the Group organized a workshop on the utilization of unconventional oil resources (kerogen) to meet future gas demand and to identify opportunities for developing unconventional gas.

The workshop was organized in collaboration with Shell and lasted for two days. Its aim was to establish a clear project framework and develop an integrated roadmap to guide the transition from the initial assessment phase of unconventional resources in the North Kuwait fields towards a technically and economically viable development model by 2031.

Al-Bahar, while leading the workshop sessions delivered by Shell's ETSA Contract Manager Lilian Lee on identifying opportunities, assessing future risks, and exploring strategic pathways for advancing unconventional resource development, highlighted the importance of leveraging expertise, exchanging viewpoints, and ensuring active participation from all attendees. He encouraged participants to express their opinions openly and transparently to support the achievement of KOC's strategic objectives.

The workshop included a set of valuable ideas and recommendations that were reached in the previous workshop on the Gas Security Pyramid, as well as the characteristics of unconventional reservoirs, such as carbonate formations or tight sandstones, which are characterized by low permeability and limited natural hydrocarbon flow.

In addition, the workshop featured a specialized lecture delivered by Senior Geochemist in the Exploration Group and President of Kuwait Geosciences Society (KGS), Dr. Mubarak Al-Hajeri. It also included a field visit to rock samples from the Najmah Formation to identify their geological, mineralogical, and organic characteristics and understand their impact on stimulation programs and the selection of appropriate technologies.

In conclusion, Manager Al-Bahar thanked the participants from both sides and the attendees for their distinguished engagement in enriching the workshop through their ideas, questions, and discussions.





I&T Group Conducts Meeting with KU to Strengthen Research Partnership

Reviewing progress in implementing the MRA between the two parties

As part of its commitment to enhancing the innovation ecosystem, scientific research, and supporting national development, KOC's Innovation & Technology Group conducted the periodic meeting of the Steering Committee for the Master Research Agreement (MRA) signed with Kuwait University.

The meeting aimed to review the progress achieved in implementing the agreement, assess the performance of research projects, and discuss future collaboration prospects in line with KOC's Technology Roadmap. It also sought to develop innovative solutions to current and future challenges facing the oil and gas sector.

In his opening remarks, Manager I&T Group Bad-er Al-Ajmi highlighted that the partnership with Kuwait University represents a leading national

model for integration between the industrial sector and academic institutions. He noted that the increasing challenges in the energy sector require innovative solutions based on scientific research and institutional collaboration.

For her part, TL Innovation & Technology Support and Agreement Supervisor, Afrah Al-Ajmi, reviewed the latest updates on the agreement. She explained that the agreement, signed in 2019, has contributed to establishing a sustainable institutional framework for research co-operation between KOC and Kuwait University, aiming to transform operational challenges into research opportunities that support innovation and add value to business operations.

Meanwhile, KU's Deputy Director for Research,

Professor Dr. Abdullah Sultan, expressed the university's pride in its strategic partnership with KOC, praising the Company's role in supporting scientific research and providing an effective environment for collaboration between researchers and industry. He added that this partnership represents a successful national model in linking scientific research outputs with development needs.

The program concluded with a guided tour of the Ahmed Al-Jaber Oil & Gas Exhibition, where the Kuwait University delegation viewed historical artifacts documenting the journey of the oil industry in Kuwait and its development and achievements that have contributed to supporting the national economy over the decades.





New Venture Group Showcases the New Hydrocarbon Delivery Model

Providing a strategic framework for business integration and hydrocarbon development

Under the patronage and in the presence of Manager New Venture Group, Talal Al Adwani, the Group hosted the NVG Leadership Seminar to present the New Hydrocarbon Delivery Model, a strategic framework designed to strengthen integration, accelerate hydrocarbon resource development, and enhance project delivery through an integrated operating approach.

The seminar brought together Team Leaders, technical specialists, and strategic partners to

discuss the model's key pillars, including strategy, project economics, surface infrastructure, drilling technologies, and organizational design.

In his opening remarks, Manager Al Adwani highlighted that the new model represents a strategic step towards enhancing collaboration across disciplines, improving planning and execution efficiency, and supporting the timely development of hydrocarbon resources in line with the Company's strategic objectives.

The seminar also provided a platform for knowledge sharing and constructive dialogue, reinforcing the New Venture Group's commitment to innovation, operational excellence, and integrated project delivery.

This initiative reflects KOC's continued commitment to adopting international best practices, fostering institutional integration, and supporting the efficient delivery of projects that contribute to the Company's long-term strategic vision.



Workshop on Polymer Injection in North & West Kuwait Fields

The Reservoir Studies Team (N&WK) organized a workshop on the application of Polymer Injection technology in the North & West Kuwait fields, as part of its ongoing efforts to enhance oil recovery operations and achieve KOC's production targets.

Held under the theme "Driving Innovation Through Collaboration," the workshop brought together all key stakeholders involved in the implementation of this technology to align on the vision, objectives, requirements, and execution strategy for this anticipated major project.

The workshop was opened by TL Reservoir Studies (N&WK) Abrar Al-Qattan, who highlighted the importance of the workshop and emphasized the value of close collaboration among all concerned parties.

Technical representatives from the various stakeholder Teams, including Reservoir Studies, Innovation & Technology, Field Development, Water Handling, Production Operations, Operations Technical Services, Integration & Excellence, as well as Shell personnel, presented their respective project requirements. These discussions contributed to establishing a shared understanding and a unified path toward the successful implementation of Polymer Injection technology, which has a proven track record of success in North & West Kuwait fields.



KOC's Community Services and PR Teams Visit Children's Home

As part of a joint initiative by the Community Services Team and the Public Relations Team, a visit was organized to the Family Nursery Department's Children's Home, affiliated with the Ministry of Social Affairs, Family and Childhood Affairs. The visit aimed to bring happiness to the children and create memorable moments through meaningful interaction and engagement.

The event included a variety of entertaining activities, such as a magic show, face painting, and interactions with beloved children's characters, including "Shaheen" and "Bargano." Gifts and sweets were also distributed to the children in a cheerful atmosphere, reflecting the two Teams' commitment to supporting community initiatives and promoting values of giving, compassion, and human connection.

At the conclusion of the visit, appreciation was extended to the management and staff of the Children's Home for their dedication and efforts in caring for the children and providing them with a nurturing family environment.



Corporate Services Group Organizes Heat Stress Awareness Campaign

Under the patronage of Manager Corporate Services Group Abdulaziz Al-Obaidan, the Corporate Services Support Team launched a Heat Stress Awareness Campaign targeting the entire Group.

The campaign, which was held at the Company's Hubara Center and attended by a number of Seniors and concerned employees in the Company and contractor representatives, aimed to raise awareness about the risks associated with heat and promote effective preventive measures among KOC employees and contractors.

The awareness session included interactive activities that received strong engagement from participants, including an educational quiz. Winners and speakers were honored with appreciation awards for their participation and valuable contributions to the success of the event.



Fields Development Group (S&EK) Conducts Review Session of Success Stories

Under the patronage and in the presence of Manager Fields Development Group (S&EK) Abdullah Al-Rabah, the Group conducted a review session of S&EK Success Stories in the recent period. The event, which was held at the B5 Auditorium in KOC's Office Complex in Ahmadi, was attended by Team Leaders in the Group, along with a large number of concerned employees, all of whom actively participated and provided their feedback during the session.

The session featured a series of technical case studies highlighting successful well intervention, workover, production enhancement, well integrity, and reservoir optimization initiatives across the Wara and Burgan fields, presented by employees in the Group. During the event, Manager Al-Rabah praised the employees' efforts and actively engaged with each presenter, stating that these achievements were the result of cross-Group collaboration among different Teams.

The presentations effectively addressed challenges overcome, results and significant achievements, lessons learned, added value, and cost savings across S&EK within each initiative.



Carbonate Sedimentology Familiarization Program for KGOC Geologists

The Exploration Group, represented by the Geological & Geophysical Solutions Team, conducted a two-day Carbonate Sedimentology Familiarization Program for geologists from Kuwait Gulf Oil Company as part of the ongoing knowledge-sharing and technical collaboration between the two companies.

To open, TL Geological & Geophysical Solutions Mohamed Hafez welcomed the participants and attendees, wishing them a successful collaboration and that they would gain the intended benefit from the program.

During the first day, TPL Specialist (Geoscience) Salem Al-Ali presented an overview of the Exploration Group and the role of sedimentology within the exploration value chain, emphasizing the importance of combining classroom-based theoretical learning with hands-on training and its practical application in the field.

The technical sessions were led by TPL Specialist (Geoscience) Dr. Dabeer Khan, who introduced participants to the fundamentals of carbonate sedimentology, facies recognition, depositional environment analysis, and core description and interpretation methods.

On the second day, the program was held at the KOC Core Store, where participants gained practical experience in handling and identifying core samples, describing carbonate cores, recognizing facies, and carrying out integrated interpretation exercises using actual core material.

Participants from KGOC responded positively to the program and expressed their appreciation for the quality of the technical content and the opportunity to interact directly with KOC Subject Matter Experts. They highlighted the value of the initiative in enhancing their knowledge of carbonate sedimentology and further developing their practical skills.



Budget & Cost Team Concludes Sessions on CAPEXinsights Dashboard

The Budget & Cost Team concluded its final awareness session, bringing to a close a series of four consecutive sessions dedicated to introducing the newly deployed CAPEXinsights Dashboard.

The initiative, conducted under the supervision and with the attendance of Team Leader Hendi Al-Hajri, aimed to familiarize KOC's Capital Projects control Teams with the dashboard's capabilities as an advanced cost-control solution. The CAPEXinsights Dashboard enables users to monitor monthly expenditures with greater efficiency, while providing them with robust tools for cost tracking and in-depth financial analysis.

This effort underscored the Finance Group's continued commitment to strengthening financial governance by enhancing the accuracy of reporting, promoting transparency, and supporting informed, data-driven decision-making.

