

KOC Hosts Ahmadi Governorate Sustainability Seminar

The Company presented a comprehensive overview of its achievements and leadership in this field



Under the patronage and in the presence of His Excellency the Governor of Ahmadi, Sheikh Humoud Al-Jaber Al-Sabah, KOC hosted the Sustainable Governorate introductory seminar, held in cooperation between the Governorate and the Environment Public Authority (EPA).

The event was attended by Acting General Manager of the EPA, Nouf Behbehani; KOC DCEO Planning & Innovation, Mohammed Al-Abduljaleel; Manager Public Relations & Information Group, Mohammed Al-Basry; as well as several Group Managers and Team Leaders, including TL Strategic Planning Qutaiba Okasha, along with representatives of relevant environmental authorities.

In his speech, H.E. Sheikh Humoud Al-Jaber, who adopted the idea of launching the Sustainable Governorate initiative—starting with Ahmadi and subsequently extending it to Kuwait's other governorates—highlighted that achieving sustainability is a shared responsibility. He added that it requires coordinated efforts

among government entities, institutions, the private sector, and society, as well as institutional partnerships based on planning, measurement, transparency, and continuous improvement.

He also praised KOC's strong national role in developing environmental practices and supporting sustainability and Corporate Social Responsibility initiatives.

The seminar included discussion sessions featuring Director of the Air Quality Monitoring Department at the EPA, Eng. Shireef Al Khayat; Environmental Consultant and Kuwait University faculty member, Dr. Nawaf Al-Hajri; and President of the Specialized Environmental Firms & Companies Association (SEFCA), Dr. Ali Khuraibet.

For his part, TL Strategic Planning Qutaiba Okasha presented a comprehensive overview of the Company's sustainability achievements and its leadership in this field.

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KOC Receives ISO Certification for BCMS

A key step in strengthening its ability to effectively address challenges and disruptions

KOC has achieved a new milestone by obtaining the International Standard Certification (ISO 22301:2019) for its Business Continuity Management System (BCMS). This reflects the Company's commitment to enhancing preparedness and ensuring the continuity of its operations and critical services under various circumstances.

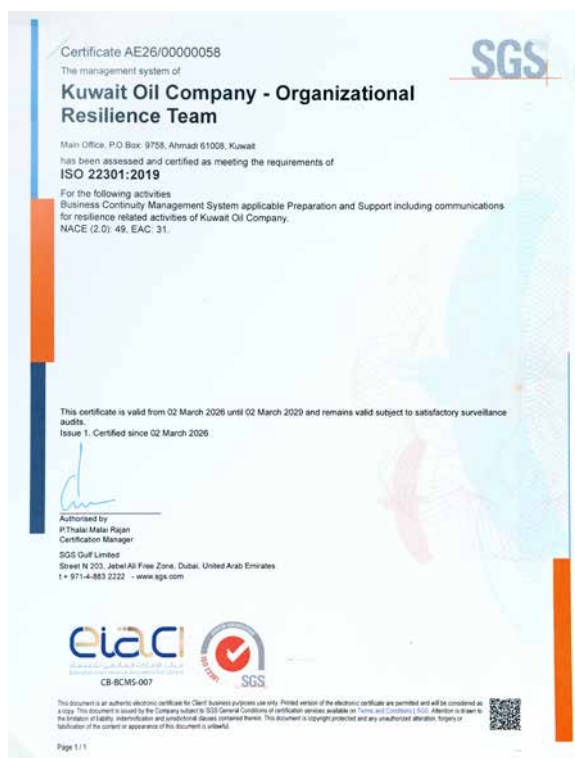
The certification was presented to DCEO Commercial & Projects Engineering, Musaed Al-Rasheed, by SGS representative Samir Ranjan, in the presence of Manager HSE Group Nasser Al-Buhairi, Ag. Manager PSM Group Anwar Al-Wuhaib, and TL Organization Resilience Khaled Hadi.

On this occasion, Al-Rasheed commended the efforts made and the cooperation among the various entities that contributed to achieving this accomplishment. He emphasized that obtaining the ISO 22301 certification represents an important step in strengthening KOC's preparedness and its ability to effectively address various challenges and disruptions, while ensuring the continuity of its critical business activities and operations.

For her part, DCEO Gas & Environment Ameena Rajab, who oversaw the process of obtaining the certification, said that the achievement was the

result of integrated efforts led by the HSE Group, represented by the Organization Resilience Team, in cooperation with the Process Safety Management Group.

She explained that these efforts focused on developing and implementing an integrated Business Continuity Management System in accordance with the ISO requirements. This enhances the Company's ability to prepare for, respond to, and recover efficiently from disruptions, incidents, and crises, while ensuring the continuity of essential operations and services.





KOC Kicks Off SEED Academy in Collaboration with Shell

Representing one of the key outcomes of KOC's New Training Philosophy

Under the patronage of DCEO Admin & Finance Waleed Al-Rubaian, KOC hosted the SEED Academy Kickoff event, in collaboration with Shell.

The event was held at KOC's Ahmad Al Jaber Oil & Gas Exhibition, and was attended by Manager Training & Career Development Group at KOC, Fahad Al Otaibi; TL Career Development (Subsurface), Fahad Al Mutairi; along with a large number of officials from both companies.

The event opened with a speech delivered by Al Otaibi, who highlighted that people are KOC's most important asset, and that the SEED Academy was designed to provide them with the skills and tools needed to succeed. He noted that the 124 employ-

ees participating in the Academy are UD employees, and are being prepared to become future leaders, specialists, and technical professionals.

In turn, Shell VP Kuwait & Country Chair, Anwar Al Mutlaq, highlighted the unique, longstanding partnership with KOC, which forms the foundation upon which the Academy was established. Meanwhile, TL Career Development (Subsurface), Fahad Al Mutairi, explained that the Academy represents one of the key outcomes of KOC's New Training Philosophy, launched in 2024 to strengthen the capabilities of young professionals and prepare them to face the future challenges witnessed by the oil and gas industry.

Head of Learning, Shell Exploration, Development & Wells, Frank Dessing, welcomed the new joiners through a recorded message, considering SEED Academy a unique partnership and a long-term investment in developing the technical and professional capabilities of employees. Meanwhile, Shell's Learning Manager, Vincent Bouchès, delivered a presentation covering the journey that preceded the launch of the Academy, as well as its program structure, components, and governance mechanisms.

Following that, SEED Academy Project Manager from KOC, Mohammed Moosa, introduced the KOC Subject Matter Experts (SMEs), who worked closely with Shell's specialized experts to ensure the success of the program.





CITG Concludes Student Field Training Program

Lasting two months and involving 45 students from inside and outside Kuwait

As part of KOC's commitment to supporting national talent and equipping students with practical experience that prepares them for the job market, the Corporate Information Technology Group concluded its two-month field training program, which brought together 45 students from various academic institutions in Kuwait and abroad.

To mark the occasion, a closing ceremony was held in the presence of Group Manager Adel Al-Azmi, TL Cybersecurity & Support Mohammed Al-Safi, TL Career Development (I) Talal Al-Hajri, and Senior Training Officer Noura Al-Khuraief. Representing the Higher Institute of Telecommunication and Navigation (HITN) were Institute Director Eng. Mehnaz Qabazard, Head of the Field Training & Student Affairs Department

Farah Jawhar Hayat, and training supervisors Rashid Al-Quaid and Nuwair Bouhaqta. Representing Kuwait Technical College (KTech) were Vice President for Finance & Administration Abdulrahman Al-Ajeel, faculty member Dr. Fay Ben Salama, and Supervisor Hessa Salem.

The ceremony opened with remarks by Al-Azmi, who emphasized the importance of investing in young national talent and highlighted the role of field training in developing students' skills and preparing them for their future careers.

In turn, Qabazard expressed her sincere appreciation to KOC for its efforts in hosting students and providing them with an outstanding training environment. Al-Ajeel also praised the valuable opportunity to train at KOC, describing it as one

of the most sought-after placements for students due to the Company's leading position in Kuwait.

The ceremony also featured speeches by several students, who reflected on their experiences throughout the training program and the practical knowledge and professional skills they had gained, highlighting the positive impact these experiences had on both their academic and career development.

The event concluded with the presentation of program completion certificates to all trainees in a celebratory atmosphere that reflected the program's success in achieving its objectives. The ceremony was organized by Senior Systems Analyst Abeer Kaddoura, and Controller-I Admin (CIT) Nourah AlRubaiaan.





KOC Hosts Workshop on Classifying and Evaluating Hazardous Occupations

Attended by representatives of K-Companies, the PIFSS, and the MOH

Under the patronage and in the presence of Manager HSE Group at KOC, and Chairman of the Central Committee for Physically Demanding, Harmful and Hazardous Occupations at KPC and its subsidiaries, Nasser Al-Buhairi, KOC hosted a workshop titled "Classification and Evaluation of Occupations as Physically Demanding, Harmful or Hazardous in the Oil Sector."

The workshop, held at the Ahmed Al Jaber Oil & Gas Exhibition, brought together representatives from oil sector companies, the Public Institution for Social Security (PIFSS), and the Ministry of Health.

The event was organized as part of ongoing efforts to strengthen integration and coordination among relevant stakeholders, facilitate the exchange of expertise, and further develop and standardize the job classification process. It also aimed to clarify the approved mechanism for submitting applications to classify occupations as physically demanding, harmful, or hazardous, as well as the requirements of the PIFSS. These efforts are intended to improve the quality and accuracy of submitted forms and supporting documents while expediting the review and authorization process.

Representatives from the Ministry of Health—Dr. Al Anoud Al Ateeq, Bader Al Kandari, and Taher Al Huzaim—along with Budoor Al Mesbah, representing the PIFSS, presented the methodology and requirements for job classification, discussed aspects related to occupational risk assessment, and answered participants' questions and inquiries.

The workshop also featured a practical case study of a fire service position, providing an overview of the actual nature of the work, the associated duties, and the occupational risks involved.



KOC and KNPC Celebrate Graduation of a New Cohort of Firefighters

KOC and KNPC celebrated the graduation of a new cohort of firefighters, marking the second batch to complete the program in cooperation with the International Safety Training College (ISTC).

The Career Development Team (III), headed by TL Abbas Hamza, organized the ceremony in collaboration with the Fire Team (Support Services), represented by its Acting Team Leader Mohammed Al-Qattan. The event honored a number of firefighters who successfully completed the training program, representing a new cohort of national talents equipped with the expertise and capabilities needed to handle fires and emergencies with a high level of efficiency.

During the ceremony, Ag. Manager Security & Fire Group at KOC, Majed Ahmed, welcomed the program participants and attendees, stating that this cohort represents a valuable addition to both companies, which believe that qualified personnel are the cornerstone of sustainable excellence and leadership.

For his part, TL Fire at KNPC, Fahad Al-Hadiya, congratulated the graduates, wishing them success in their professional careers and expressing his hope that they would always serve as an example of dedication and commitment to Kuwait under all circumstances.

A short film was also shown during the ceremony, documenting the program's journey and highlighting the efforts made and the commitment demonstrated by the graduates throughout their training.

The ceremony concluded with the distribution of certificates to the graduates and their honoring on the stage of the Ahmed Al-Jaber Oil & Gas Exhibition Theater, amid well-deserved celebrations recognizing their hard work and dedication.



FDWK Team Holds Workshop on Well Integrity Assessment and Remediation

The Fields Development Team (WK) organized a specialized workshop titled "Well Integrity Assessment and Remediation in West Kuwait Fields." The event was held under the patronage of Manager Fields Development Group (N&WK), Abdulaziz Sajer, and attended by several leaderships, including Manager Drilling Group (N&WK), Hadi Al-Ajmi, as well as Team Leaders and specialists from various disciplines.

The workshop was presented by engineers Mohammad Al-Eidi and Bader Akbar, who showcased the enhanced workflow implemented in West Kuwait to standardize cement evaluation methodologies using advanced statistical analysis techniques. These efforts help generate insights that support improved well performance and increased operational efficiency. Cement remediation techniques currently applied in the region were also discussed, which have proven effective in achieving zonal isolation even in cases where primary cementing operations were unsuccessful. The presenters highlighted the importance of adopting engineering best practices to ensure sustainable production and enhance safety standards.

The workshop aimed to facilitate knowledge sharing, enhance integration among technical Teams, and promote the adoption of best practices to improve performance and increase operational efficiency across all KOC fields.



Inauguration of the HSE Practical Training Center in S&EK

Under the patronage of Manager Operations Support Group (S&EK) Tariq Al-Sarraf, the HSE Practical Training & Orientation Center was inaugurated within the Operational Competency Development Center.

This step was carried out by the HSE Team (S&EK), headed by TL HSE (S&EK) Ahmad Al-Shatti, in collaboration with the Maintenance Team (EK-I) and the Maintenance Support Team (S&EK), as part of the ongoing efforts to enhance workforce competence and promote an HSE culture through practical and hands-on training.

The center was established under the guidance of TL HSE (N&WK) Mohammed Al-Mulla, through the joint efforts of Senior Safety Engineer Fawaz Al-Balhan, Senior Environmentalist Israa Al-Rasheed, and Chief Industrial Hygienist Ali Al-Kandari, who supervised its development and preparation, based on the S&EK Directorate's belief in the importance of not relying solely on theoretical training and the need to support it with practical training that simulates the real working environment. This contributes to developing competencies and enhancing employees' readiness in how to deal with operational risks efficiently and effectively.

The center reflects KOC's commitment to investing in the development of its workforce and providing a safer and more sustainable working environment. It also supports the achievement of its HSE objectives.



KOC Discusses Congestion at Ahmadi's Entrances and Exits with Relevant Ministries

As part of KOC's commitment to collaboration and close cooperation with all relevant government entities in the country, the Local Relations Team hosted a coordination meeting with representatives from the MOI, MPW, and MEWR, to discuss the traffic congestion affecting Ahmadi and explore suitable solutions.

The meeting, held at the Ahmed Al Jaber Oil & Gas Exhibition, was chaired by TL Local Relations Meshal AlMazyad, who welcomed the Ministry representatives delegated by the concerned Ministers. The meeting aimed to facilitate appropriate decision-making, address any obstacles that could affect progress on the proposed road project, and proactively resolve any issues that may arise to ensure smooth implementation.

AlMazyad highlighted the importance of reaching effective solutions to the area's persistent traffic congestion, which is largely attributed to the insufficient number of entrances and exits connecting to Road 40. He noted that the problem is particularly severe during peak hours at the beginning and end of the workday for oil sector companies, with approximately 12,000 vehicles entering and leaving the area during each peak period.

Participants in the meeting, which was coordinated by Chief PR Officer Hussein Taqi, affirmed that the issue is receiving government-wide attention and is being closely monitored by the relevant Ministers. They stressed the importance of implementing the proposed solutions and practical ideas, exploring initiatives, and taking concrete decisions that can be swiftly and effectively executed on the ground to improve traffic flow and alleviate congestion in the area.



Orientation Session for the K-Talent Leadership Readiness Programme

KOC's Training & Career Development Group hosted an Orientation Session for the K-Talent Leadership Readiness Programme.

The event, held at B4 in the KOC Offices Complex in Ahmadi, was attended by TL Career Development (II) Anfal Al-Shalan, along with Grade 17 employees participating in the K-Talent Programme. K-Talent is a KPC initiative aimed at identifying and developing high-potential employees across various sectors of the oil industry.

The session introduced attendees to the six-month programme, which is specifically designed for employees in supervisory roles to enable them to lead with emotional intelligence, agility, and a coaching mindset.

The session began with a speech by Al-Shalan, who explained that the programme was designed to strengthen the supervisory and leadership capabilities of the targeted employees. She also noted that the programme continues to evolve to meet the needs of participants and contribute to preparing them for future leadership roles.

Following her remarks, HR Specialist and Certified ICF Coach Ghada Ahmed presented an overview of the Leadership Readiness Programme, which she will lead. She also explained the programme's framework, impact on the work environment, and timeline, noting that it will conclude with participants presenting case studies, sharing feedback, and discussing the challenges they faced, enabling them to benefit from the diverse development experiences of their colleagues.



Budget & Cost Team Concludes Sessions on CAPEXinsights Dashboard

The Budget & Cost Team concluded its final awareness session, bringing to a close a series of four consecutive sessions dedicated to introducing the newly deployed CAPEXinsights Dashboard.

The initiative, conducted under the supervision and with the attendance of Team Leader Hendi Al-Hajri, aimed to familiarize KOC's Capital Projects control Teams with the dashboard's capabilities as an advanced cost-control solution. The CAPEXinsights Dashboard enables users to monitor monthly expenditures with greater efficiency, while providing them with robust tools for cost tracking and in-depth financial analysis.

This effort underscored the Finance Group's continued commitment to strengthening financial governance by enhancing the accuracy of reporting, promoting transparency, and supporting informed, data-driven decision-making.

