

E&D Directorate Holds Dialogue Session on Offshore Drilling in Kuwait Highlighting collaborative efforts behind key discoveries



Under the patronage and in the presence of DCEO Exploration & Drilling, Khaled Al-Mulla, and organized by the Planning Team (E&D), the Directorate held a dialogue session to share information on offshore exploration operations in the State of Kuwait.

The session was held at the Ahmed Al-Jaber Oil & Gas Exhibition, with the participation of the Directorate's Group Managers. It began with a speech by TL Planning, Nasser Al-Eidan, who thanked Al-Mulla for his ongoing support, patronage, and encouragement of the Directorate's Groups. He also thanked Manager Exploration Group, Jarrah Al-Jenaie, for his cooperation in organizing the dialogue session.

In his speech, Al-Eidan highlighted the strength of the media and communications departments within the Directorate and their role in spreading knowledge, sharing information, facilitating communication, and showcasing the Directorate's achievements in cooperation with all its affiliated Groups.

The dialogue was moderated by Petrophysicist Asmaa Al-Saedi in the Prospect

Evaluation Team (I) of the Exploration Group. The session featured presentations by Consultant Geologist in the Exploration Group, Sunil Singh, as well as Senior Geologist Ahmed Al-Otaibi and Senior Petroleum Engineer Abdulmohsen Al-Qenaei from the Prospect Evaluation Team (II).

The participants discussed the history of offshore drilling and the first offshore wells to be drilled. They also reviewed the work carried out by the Exploration Group as part of the Offshore Drilling Project, as well as the integrated efforts of the Exploration & Drilling Directorate that led to offshore discoveries through close cooperation among its various Groups.

The participants also highlighted the extensive coordination among the relevant Teams to overcome technical, operational, engineering, and offshore challenges, ultimately achieving significant accomplishments in these offshore operations.

The dialogue session was held in recognition of the strategic importance of offshore exploration and drilling operations to KOC.

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KOC Marks World Pharmacists Day with Awareness Exhibition

Spotlighting the impact of pharmacists on treatment

Under the patronage and in the presence of DCEO Admin & Finance, Waleed Al-Rubaian, the Pharmacy Team at Ahmadi Hospital organized an awareness exhibition to mark World Pharmacists Day.

The event was held in the KOC Tent in Ahmadi, and attended by Manager Medical Group (Ahmadi Hospital) Dr. Mubarak Al-Ajmi, Chief Medical Support Services Officer Dr. Faisal Al-Kandari, and TL Pharmacy Shahad Al-Ghareer. Several healthcare and pharmaceutical organizations also participated, showcasing the various medication-related services they provide.

The exhibition aimed to raise public awareness of the positive and highly influential role

pharmacists play throughout the different stages of treatment, including ensuring accurate dispensing, verifying the suitability of medications for patients, maintaining proper storage, and providing optimal healthcare across both private and government pharmacy sectors. It also highlighted the safe disposal of expired medications and the proper use of different medical devices and emergency carts.

Participants spoke with visitors about the nature of their work and the services they provide, particularly to patients and to the general community. They provided information about medications and emphasized the importance

of following medical and pharmaceutical instructions when taking prescribed doses to achieve the intended benefits. They also offered practical advice on medications and treatment plans, as well as preventive measures such as Cardiopulmonary Resuscitation (CPR) and methods for quitting smoking.

Among the prominent organizations participating in the exhibition were Kuwait University, the Public Relations Team at the Ministry of Health, the Kuwait Pharmaceutical Association (KUPHA), Dasman Diabetes Institute, the Kuwait Clinical Pharmacy Association (KUCPN), and Al-Tibyan Center for Quran Education.





HSE Group Launches PPE Recycling Campaign

Inaugurated at the Main Office under the slogan "Give Your PPE a Second Life"

Under the patronage and in the presence of DCEO Gas & Environment, Ameena Rajab, the HSE Group launched a campaign to recycle Personal Protective Equipment (PPE), under the slogan "Give Your PPE a Second Life."

The campaign was inaugurated at the Company's Main Office by Ag. Manager HSE Group Khaled Hadi, along with a number of Group Managers and Team Leaders.

The campaign aims to give used PPE a second life by transforming safety clothing and helmets into products that can be put to use, thereby contributing to strengthening sustainability practices across the Company and creating a positive environmental impact.

In this context, the Group called on KOC employees to participate in the campaign by depositing their used safety clothing and helmets in the designated recycling containers in Ahmadi and operational areas.





Halliburton and SLB Honored for Project Excellence

For delivering Best in Class Wells under the Bundled Service Project

Under the patronage and in the presence of Manager Technical Support Group, Ali Al-Saleh, and Manager Drilling Group (N&WK), Hadi Al-Ajmi, an event was held to honor Halliburton Overseas Limited and SLB for their continued outstanding performance in delivering Best in Class Wells as part of the Bundled Service Project.

The event was attended by representatives of both recognized companies, along with the Team Leaders of the relevant D&WO Teams at KOC. The ceremony highlighted the

contractors' efforts and valuable contributions to the successful execution of the project, as well as their role in strengthening collaboration among all parties involved. These efforts have contributed to achieving the project's objectives and enhancing overall operational efficiency.

As part of the event, a brief presentation was delivered, followed by the presentation of awards to the contractors in recognition of their outstanding performance in delivering high quality wells. The achievement reflects

their continued commitment to operational excellence, quality, efficiency, and the highest standards of performance.

The event also reaffirmed the importance of strengthening strategic partnerships and collaboration with contractors, while supporting their continued efforts to maintain operational continuity and achieve the project's objectives. It further reflects a shared commitment to teamwork, continuous improvement, and moving forward together towards greater success and excellence.

Marine Operations Group Highlights HR Roles and Policies

Covering key updates on attendance, leaves, and permissions

The Marine Operations Group organized an awareness workshop highlighting the role of the Human Resources Department within the Group and the services it provides.

The workshop was attended by Ag. Group Manager Soud Al-Otaibi, along with a large number of employees from the various Teams under the Group. It was delivered by lecturers from the Group's HR Department, who introduced employees to the Department's various roles and the different forms of support it provides to employees.

It also covered the latest updates on attendance and departure regulations, all types of leaves, permissions, and the recently adopted mechanism for recording attendance and departure.

The session aimed to enhance employees' awareness of the Company's administrative regulations and procedures, while providing an opportunity for discussion and addressing attendees' queries on the topics presented.





Toastmasters Club Holds 14th Meeting Under the Theme "Behind Every Employee, a Story"

Attended by several Team Leaders and featuring three speakers

KOC's Toastmasters Club conducted its 14th meeting under the theme "Behind Every Employee, a Story." The Word of the Day was "motive."

The event, held at Ahmad Al Jaber Oil & Gas Exhibition, is part of the Club's ongoing biweekly meetings. It was attended by TL Career Development (II), Anfal Al-Shalan, who supervises the Club, alongside TL Planning & Support (A&F) Wafaa Al Athab, TL D&WO OS Mohammad Al Salameen, TL Workover-III (N&WK) Abdullah Merza, several employees, and Club members.

The meeting opened with a welcoming speech from Club President Abdullah AlSarraf. He highlighted how Toastmasters can be applied internally to support employee development and enhance communication and leadership skills. Meanwhile, Toastmaster of the Day, Senior Training Officer in the CD-II Team, Anfal Qabazard, introduced the meeting's theme and explained that every employee has their own story and that we can all learn from each other's experiences.

The meeting featured three speakers: Officer (HIMS) UD, Alaa AlHaddad; Engineer Corrosion,

Abdulhameed AlAwadhi; and Senior Engineer (Planning & Services), Amirah AlShedoukhi. The speakers shared their experiences, opinions, and perspectives with the attendees.

The Table Topics session was led by Table Topics Master Danah AlShatti, giving participants an opportunity to practice impromptu speaking and engage with the meeting's theme. TL Planning & Support (A&F) Wafaa Al Athab also participated in the Table Topics session, where she shared her first experience in the Company and contributed to the exchange of personal experiences among attendees.



KOC and MOF Hold Awareness Seminar on Kuwait's Tax System

As part of its ongoing efforts to keep pace with the latest legislative and financial developments in the State of Kuwait, KOC, represented by the Finance Group, in cooperation with the Ministry of Finance, represented by the Tax Compliance & Planning Department, organized an awareness seminar on the tax system currently applicable in the country.

Held under the patronage of Manager Finance Group Aisha Al-Sulaili, the seminar aimed to raise employees' awareness of the applicable tax laws and regulations and highlight recent key developments in this area. The initiative also sought to strengthen employees' understanding of tax requirements and obligations.

The seminar was well attended, led by TL Employee Accounts Mohammad Al-Ajmi, along with several Team Leaders from the Finance Group. During the seminar, attendees received an overview of the key aspects of Kuwait's tax system through a presentation delivered on the topic.

The seminar was delivered by several specialists from the Ministry of Finance's Tax Compliance & Planning Department. They addressed a number of topics related to tax legislation and procedures and provided explanations of the key provisions and requirements relevant to employees.

Following the presentation, attendees were invited to participate in a discussion session, during which they raised several questions and inquiries. Representatives of the Ministry of Finance provided detailed answers and explanations, facilitating an interactive dialogue that helped clarify the various aspects covered during the seminar.



KOC Participates in Coordination Meeting on Cabinet Resolution No. 414

As part of the implementation of Cabinet Resolution No. 414 concerning the regulation of designated grazing areas in Kuwait and the removal of encroachments on state property, KOC participated in a coordination meeting organized by the Public Authority for Agriculture Affairs and Fish Resources (PAAF) to follow up on the implementation of the resolution. KOC was represented at the meeting by TL Local Relations, Meshal Al-Mazyad, and PR Officer in the Team, Bader Al-Foudari. They participated in discussions on the latest developments and the mechanisms for implementing the mandates outlined in the resolution.

The meeting aimed to strengthen cooperation and coordination among the relevant entities and support the effective implementation of the resolution in the public interest. Discussions also focused on overseeing and regulating this vital sector, protecting national resources, and ensuring their sustainability in accordance with applicable laws and regulations.



Community Services Team Organizes KOC Rapid Chess Championship

As part of its commitment to supporting sports and community activities and promoting a culture of sportsmanship, intelligence, and positive competition, the Community Services Team organized the KOC Rapid Chess Championship in cooperation with the Kuwait Mind Sports Association (KMSA).

The three-day championship was held at the Hubara Center in Ahmadi, in the presence of Ag. TL Mohammed Al-Kandari and Chief Community Services Officer Badriya Al-Saffar. More than 250 male and female players of various ages took part, bringing together experience, ambition, and determination in an engaging sporting atmosphere.

The championship was organized and managed by Senior Admin Officer Talal Al-Sanad, who worked in cooperation with Khalaf Al-Azmi and Adel Al-Omairi of the KMSA. Their efforts contributed to the success of the event and ensured that the competitions were conducted in accordance with proper technical standards.

The event also attracted several public figures, including Charge d'Affairs of the Embassy of the Republic of Serbia in the State of Kuwait, Filip Katić.

The championship winners were Advik Sirini, Mishal Al-Saqer, Khaled Hashem, Denis Polikiet, Dweib Islam, Nawaf Al-Azmi, Bader Al-Hajeri, Turki Al-Dihani, Khaled Al-Omar, and Ahmed Al-Rifaie.



Orientation Session for the Fifth Edition of the MoO Knowledge Transfer Program

Under the supervision of Manager Training & Career Development Group, Fahad Al-Otaibi, and the directives of TL Career Development (I), Talal Al-Hajri, the Team conducted an orientation session for the engineers participating in the Knowledge Transfer program, organized by KOC in collaboration with the Ministry of Oil for the fifth consecutive year.

During the orientation session, Senior Training Officer in the Career Development (I) Team, Noura Al-Khuraief, and Training Officer Ismail Ramadan, provided an explanation of the program's objectives, schedule, and implementation methodology. A representative from the Ministry of Oil also spoke during the session about the importance of participants' commitment to the established rules in order to derive the greatest benefit from the program.

The Company organized the fifth edition of the program for newly appointed Ministry of Oil employees over a period of approximately one month, with the participation of 10 junior female petroleum engineers. The training program covered key areas, including reservoir management, field development and exploration, drilling and workover, and health, safety, and environment (HSE).

This came as a continuation of the previous programs, which were successful through the knowledge transferred to the technical employees of the Ministry of Oil. This has had a significant impact on creating added value toward accelerating the pace of work and achievements between both sides.



Medical Group Holds Training Course on Clinical Communication Skills

The Admin & Support Team of the Medical Group (Ahmadi Hospital) organized a two-day training course on Clinical Communication Skills for Healthcare Professionals at Ahmadi Hospital.

The course brought together healthcare professionals from various specialties, including physicians, nurses, pharmacists, physiotherapists, dietitians, and laboratory and imaging technologists.

Delivered by Fatemah Al-Ajmi, a certified healthcare trainer from the KOC Pharmacy Team, the course focused on enhancing essential clinical communication skills, providing valuable tools and strategies for participants to apply in daily clinical practice.

Key topics included verbal and non-verbal communication, active listening, effective questioning techniques, and emotional intelligence skills.

Through interactive discussions, case-based scenarios, practical exercises, videos, icebreakers, and self-assessments, participants actively engaged in a dynamic valuable learning experience that promoted professional development, strengthened patient-centered care, and enhanced interdisciplinary teamwork.



PSM Workshop for UT Field Operators

The Career Development Team (Surface), in cooperation with the Corporate Process Safety Management Team, organized a specialized workshop on Process Safety Management for UT field operators. The workshop aimed to enhance their operational readiness, increase their awareness of Process Safety concepts, and instill a strong culture of prevention and risk management.

At the beginning of the two-day workshop, Learning & Development Analyst Khalid Al-Sammak welcomed the participants, emphasizing that investing in knowledge and awareness of Process Safety is fundamental in preparing and qualifying trainee field operators. He highlighted the importance of strengthening their ability to apply sound practices in the workplace, thereby improving operational efficiency and readiness at KOC. This is achieved through high-quality programs that combine technical knowledge with practical application while promoting a culture of safety and professional responsibility.

This was followed by Senior Consultant in the Corporate PSM Team, Hakam AlOutaibi, who focused on key principles of Process Safety and Risk Management. He highlighted the importance of preventing incidents with serious consequences, complying with approved procedures and standards, and enhancing employees' roles in safeguarding personnel, facilities, and operations.

Senior Engineer in the Corporate PSM Team Dalal Al-Hamli also contributed to the workshop by enriching its key topics. She emphasized that Process Safety is not limited to compliance with procedures; rather, it represents a shared professional responsibility and an established culture that contributes to protecting employees and facilities while ensuring the continuity of operations safely and efficiently at KOC.

